

FPCDC Child Abuse/Neglect Reporting

Child Abuse/Neglect Reporting

Everyone working directly with children is required by law to report evidence of child neglect or abuse to certain state licensing agencies or law enforcement agencies. Those who fail to report can be held accountable under the law. It is also prohibited by law for anyone to interfere with an individual's attempt to report child abuse or neglect. Daily observations of suspicious or unexplainable bruises or injuries, or other signs of possible abuse or neglect will be documented and placed in your child's file.

We ask that, while on our grounds, you refrain from using any form of guidance that is not consistent with our policy or licensing requirements. Our staff members who witness any form of physical or corporal punishment, even administered by a parent, are required to report their observations to the Director, who will then report to the local authorities. This mandated reporting responsibility is expected of all staff members.

If you, the parent, witness or observe negative behavior or have suspicion of child abuse or neglect on a staff member's part, you may bring it to the attention of the Director and call licensing officials through the Children, Youth, and Families Department of the State of New Mexico (1-800-797-3260).

We at FPCDC have a zero tolerance for any form of child abuse/neglect on the part of any staff member.

I have read and understand all the Child Abuse/Neglect Reporting.

Parent/Guardian Signature

__/__/____
Date

Guidance Policy

Part of what children are learning in their early years is how to get along with others and what behaviors are appropriate for different situations. We help children learn those skills by providing a good example and by gently redirecting them when their behavior needs to change. We take a preventative approach to discipline that teaches children positive behaviors rather than punishing them for misbehaving. Most importantly, we keep children actively engaged in fun and challenging activities.

The CDC at the First Presbyterian Church of Santa Fe

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Preventative discipline improves a child's self-esteem and problem-solving skills and encourages positive social behavior. This helps our center maintain an atmosphere of warmth and understanding, and helps children develop as individuals and as part of a group.

In this positive atmosphere, most behavior problems are avoided. However, in extreme situation and as a last resort, we will follow the procedures outlined above.

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