Annual Meeting of the Congregation and Corporation
January 24, 2016

I. Congregational Meeting

Call to Order

Rev. Dr. Harry Eberts III, Moderator

Determination of Quorum

Judi Haines, Clerk of Session

Constituting Prayer

Rev. Dr. Harry Eberts III

Service of Memorial (Necrology Report)

Judi Haines, Clerk of Session

Review of the Congregational Meeting Minutes which have been approved by Session:

- Annual Congregational Meeting, January 25, 2015
- Special Called Meeting of the Congregation, June 21, 2015
- Special Called Meeting of the Congregation, November 17, 2105

Report of the Clerk

Judi Haines, Clerk of Session

Nominating Committee

Gayle Lomax, Nominating Chair

1 Ruling Elder
3 Deacons

Recognition of Volunteers

Krista Peterson, Office Manager

Presentation of the 2015 Annual Report

Review of 2015 Budget

Fred Miller, Treasurer

Presentation of 2016 Session-approved Budget

Bill Eklund, Administration Chair

Terms of Call

Bill Eklund

Old Business

New Business

Motion to Adjourn

II. Corporation Meeting

Presentation of Officers of the Corporation

Bill Eklund, President

Motion to Adjourn

Closing Prayer and Benediction

Rev. Dr. Harry Eberts III
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Moderator Rev. Dr. Harry Eberts III called the meeting to order at 12:25 p.m. in the sanctuary. Clerk of Session Margaret Dean declared a quorum present. The Moderator gave the constituting prayer. The Clerk led the congregation in a memorial to commemorate those members and friends who had died during 2014.

Members
Lois Kowski (#110), May 13, 2013
Mary McCreight (#1095), January 2, 2014
Jane Selbe (#731), March 7, 2014
Anselmo Valverde (#260), March 30, 2014
Rafaelita (Mrs. Ernest A.) Vigil (#043), July 15, 2014
Priscilla Carr (#054), December 3, 2014

Friends
Lynne Peck (daughter of Adrienne Ewing-Meyer), March 12, 2014
John Scott, clergy, September 4, 2014
Edward Gearhart, clergy and husband of Suzy Gearhart, October 24, 2014
Aurelia Fulé, clergy, November 23, 2014

The minutes of the Annual Congregational Meeting of January 26, 2014, and the Special Called Meeting of the Congregation of November 23, 2014, were reviewed. The Clerk then gave a report on the church’s membership numbers for 2014.

The Moderator introduced Lu Santa Cruz, representing the 2014 Nominating Committee, who proposed the election of three congregational members to serve on the 2015 Nominating Committee: Ed Barker, Steve Kinnett, and John Ruybalid. The moderator asked if there were any additional nominations from the floor. There being none, Mary Anne Fowlkes moved that the nominations be closed; there was a second and motion passed. The motion was made that the candidates be elected by acclamation; there was a second and motion passed.

Dorothy Karayanis was nominated to serve on the Board of Deacons. Frank Shuck moved that Dorothy Karayanis be elected to the Board of Deacons for a term of three years; there was a second and motion passed.

Reverend Eberts presented the Annual Report. It was noted that on p. 25, Betty Kersting should be listed as co-chair of the Prayer Shawl Ministry in place of Carol McKee. Chris Haynes, chair of the Worship and Music Committee, noted that the committee needs a volunteer to replace Carolyn Stupin as the person in charge of ushers.
Treasurer Fred Miller reviewed the 2014 financial statements. The Moderator then recognized David Grayson, Chair of the Administration Committee, who presented the 2015 Budget (included in the Annual Report). Dave answered a question from the congregation concerning the per capita amount per member, which is the same as it was last year.

Rev. Eberts then left the room while the congregation reviewed the pastor’s Terms of Call, which have not changed from last year apart from adjustments in the requirements of the Board of Pensions. It was moved that the congregation approve the Pastor’s Terms of Call. There was a second and motion passed.

Moderator Eberts was called back into the room and asked for old business. David Grayson presented the list of priorities for necessary building maintenance projects, compiled by Charlie Stringfellow, chair of the Facilities Committee, that were not included in the 2015 budget. Copies of the list were also made available at the meeting. Money for these can come from the Building Maintenance Fund, or members of the congregation might take the opportunity to contribute money for a specific project. It was also suggested that the upcoming 150th Anniversary celebrations in 2017 might include a capital campaign.

Moderator Eberts then called for new business; there was none.

The motion was made to adjourn the meeting of the congregation. There was a second and motion passed.

David Grayson, President of the Corporation, called the Corporation meeting to order and moved that the following nominees for the corporate officers be elected: David Grayson, President; Margaret Lyerly, Vice-President; Fred Miller, Treasurer; and Margaret Dean, Secretary. There was a second and motion passed. A motion to adjourn was moved and seconded; motion passed. Reverend Eberts gave the closing Benediction and the meeting was adjourned at 1:02 p.m.
A special called meeting of the Congregation was held in the rooftop garden of the church for the purpose of electing an additional Elder to serve the remainder of the term of David Grayson.

Reverend and Moderator Harry Eberts convened the meeting at 9:31 a.m. He stated the purpose of the meeting and gave the opening prayer. The Clerk of Session determined that a quorum was present.

The Moderator introduced Ed Barker of the Nominating Committee. Ed introduced Dennis Sanderson as the committee’s nominee for the vacant Session position.

The Moderator asked if there were nominations from the floor provided that the person nominated was willing to serve. Hearing none, he entertained a motion that nominations cease. There was a motion that nominations cease; there was a second and motion passed. There was a motion that Dennis Sanderson be elected by acclamation. There was a second and motion passed.

The meeting was adjourned with prayer by Moderator Eberts at 9:36 a.m.

________________________________________________
Margaret Dean, Clerk of Session
A special called meeting of the Congregation was held in Pope Hall for the purpose of electing elders and deacons.

Reverend and Moderator Harry Eberts convened the meeting at 9:33 a.m. He stated the purpose of the meeting and gave the opening prayer. Margaret Dean, Clerk of Session, stated that a quorum was present.

The Moderator introduced Gayle Lomax, Chair of the Nominating Committee. Gayle acknowledged and offered thanks for the hard work of the Nominating Committee. He then read the candidates’ names for Elder, asking the nominees to stand if they were present:

Rierson (Rie) Clark, nominated for a three-year term  
Judi Haines, nominated for a three-year term  
Rebecca Hodges, nominated for a two-year term  
Steve Kinnett, nominated for a one-year term

The following current Session members were also nominated for additional terms:

Janis Gonzales, nominated for a one-year term  
Dennis Sanderson, nominated for a three-year term  
James Smock, nominated for a one-year term

The Moderator asked if there were nominations from the floor provided that the person nominated was willing to serve. There were no nominations from the floor. Rebecca Heindel moved that the nominees for Elder be elected by acclamation. There was a second and motion passed.

Gayle Lomax then read the candidates’ names for Deacon, again asking the nominees to stand if they were present:

Darryl Bowman, nominated for a two-year term  
Art Hansen, nominated for a three-year term  
Kathy Hansen, nominated for a three-year term  
Paul Kincaid, nominated for a three-year term  
Donna Krulitz, nominated for a three-year term  
Madeleine Wright, nominated for a three-year term

Barbara Hutchison, currently serving as a Deacon, was also nominated for an additional one-year term.

The Moderator asked if there were nominations from the floor provided that the person nominated was willing to serve. There were no nominations from the floor. Alice Tinkle moved that the nominees for Deacon be elected by acclamation. There was a second and motion passed.

The meeting was adjourned with prayer by Moderator Eberts at 9:40 a.m.

Margaret Dean, Clerk of Session
Active Members
Number at beginning of year  316

Additions during year
Admissions  24

Losses during year
Deaths   10
Removed from roll   6

Number at end of year  324

Other Memberships (number at end of year)
Affiliate        5
Clergy      11
Baptized      21

Necrology Report

Members of the Congregation
Donna S. Roripaugh (#484), January 14, 2015
Rose Press (#366), February 9, 2015
John Moseley (#52), February 19, 2015
Dr. Ralph H. Jones (#747) February 22, 2015
Marie (Mrs. Melvin R.) Baird (#31), April 21, 2015
David Grayson (#887), May 15, 2015
Dr. Edward Joseph (“Joe”) Armbruster (#128), July 13, 2015
Mary (“Lolly”) Gerlach Bair (#1011), August 27, 2015
Clifford James Odom (#141), November 1, 2015
David McCarty (#1013), November 26, 2015

Friends of the Congregation
James Scott Mallory, February 15, 2015
Terry Walter Egbert, September 25, 2015
This was the Year of Rediscovering Jesus, the second part of the Journey based on spiritual direction that leads to renewal. The majority of my preaching centered on the Gospels to discover the Jesus stories, uncover his revolutionary ideas and some insights missed before, and gain an appreciation for why we base our common life around him.

The journey led us to a new logo, a simple and colorful rendition of the iconic front of the sanctuary accompanied by a pathway with the words Behold. Be Still. Become. We were careful to choose words that were grounded in scripture so they might continually guide us.

A new committee design emerged through the dedicated work of the Reimagining Team after a year and a half of reading books, holding discussions with the congregation and committees, gathering ideas, and exploring our needs and the reality of our present culture. All of our ministries and activities were formed into four Ministry Circles to increase communication, foster fellowship, encourage participation, and increase our sense of unity and mission.

We said goodbye to our Parish Associate, the Rev. Andrew Black, who left in January to become an Associate Dean at Eckerd College, but we welcomed Mary Jo Lundy as our Parish Associate for Visitation. Mary Jo, along with the Care Team and Deacons, have been invaluable in visiting and caring for members of the congregation. In late April the Rev. Linda Loving, a colleague of mine over thirty years ago as we both began in ministry, presented a one-woman show on Julian of Norwich, a 14th Century Mystic. Quite unexpectedly, Linda decided to move to Santa Fe and in November became our second Parish Associate, and now works with Adult Education, Communications, and brings Julian and other contemplatives and mystics to our attention. It is a joy to work with Mary Jo and Linda, and the rest of our talented staff. I am continually impressed with our magnificent music program, the ministry of our Childhood Development Center, and all the staff’s dedication and hard work, often done quietly behind the scenes.

It is my hope that we are setting a tone of trust, hospitality, collegiality, calm, joy, and faithfulness. Our finances are being put in order and administrative policies are being set into place, we continue to live into our beautiful space, and have enjoyed the best stewardship campaign since my arrival in late 2011. Mission and Social Justice is doing great things adding to the church’s strong legacy. We welcomed 23 new members with more people planning to join. Adult Education is vibrant. A Confirmation Class began in the fall. My office moved from the third floor, where we have rented out several rooms and reconfigured others, to the Amy Biehl Room across from Pope Hall. Being closer to the action and pulse of the congregation I see daily the amazing ways we touch people’s lives. Thank you for your part in making this an exciting and active congregation. I look forward to what God has in mind for us in coming days.

Harry W. Eberts III
It has been a wonderful year of music and learning.

**Chancel Choir**
Thanks to the choir for their many hours of devotion that average 5 hours per week, or 200 hours for the year, plus the three tgif concerts. The group improved in vocal skills, team work and giving their best effort every week.

Repertory this year included:
Fauré's Requiem, Cherubini's Requiem, Selections from *Carousel* and *The Sound of Music* and pieces for Sopranos/Altos and Tenors/Basses

**Chancel Bell Choir**
Thanks to the bell choir for their many hours of devotion that averages 2 hours per week and three tgif concerts.

Repertory this year included:
*Good Christian Friends* by Dobrinski; *Fum, Fum, Fum*; a world premier of David Beatty's *Still and Silent Night*; *Hark, the Herald Angels* by Arnold Sherman; *Angels We Have Heard on High* by Dobrinski and Hakes; *Entrata Esultante* by Hart Morris; and *Fantasy no. 1 in F minor* by Sherman

New mallets and bell cases were purchased with generous donations from the congregation that have wheels and ample protection for the bells.

**TGIF**
There were 53 concerts this year, including Larry Palmer, James David Christie, Iain Quinn, Robin Walker, David Solem, Jan Worden-Lackey, Fred Frahm-organ; the young EPIK artists, Voice Students from the Santa Fe University of Arts and Design; Grisha Krivchenia, Peggy Lyons, Victoria Hudimac, Charlotte Rowe, Elizabeth A. Baker-piano; Linda Larkin and Julie Hawley and the High Desert Harp Ensemble; Joel Becktell, cello, Grand Champs flute quartet, Linny Smith, flute, Robert Marcus, Keri and Michael Brinegar and their able pianists Richard Bentley, Edwin Light, Larry Weinberg. The eSSO gave quarterly programs and many more spectacular performers. It was a memorable year of wonderful concerts attended by an average of 90 people per week.

**Children’s Music**
Jill McCormick offers a wonderful music experience for children after the 8:30 service that includes singing, movement, recorders, chimes and Orff Instruments.

**Continuing Ed**
My continuing ed took me to Boston for Chorus America Conference and Montreal for the McGill Organ Academy. Both experiences were life changing, and I am still digesting and applying the many things I learned last summer.

It is an honor to serve and share music with our great community at First Presbyterian and Santa Fe. I thank you for the privilege.

With gratitude, Linda
Volunteers

Chancel Choir
Jenny Harland
Linda Beck
Jill McCormick
Mary Ann Lundy
Jeannie Bowman
Kristan Robbins
Nancy Maret
Nina Brown
Ruth Primus
Pauline Schneider
Margaret Dean
Amy Gross
Laurie Romero
Barbara Roush
Gwen Fuller
Judi Haines
Nelda Bell
Candy Elkjer
Linda Loving
and Barb Hutchison
Tim Willson
Bill Elkjer
J. B. Beck
Jim Toevs
Howard Turner
David Beatty
David Grayson
Chris Haynes
Andy Ritch
Grant Wright
Michael Roybal
Darryl Bowman
John Pasch
Ed Barker
Ralph Fuller
Greg Schneider
Keytha Jones

Choir Accompanist
David Solem

Chancel Bell Choir
Darryl Bowman
Paul Kincaid
David Beatty
Nancy Peterson
Cheryl Lockhart
Jodi Bustos
Judy Montaño
Barb Hutchison
Linda Beck
Carol Smock
Jeannie Bowman
Jan Charter
Krista Peterson
Erik Mason
Charles Barbee

TGIF Ushers
Barb Hutchison
Barbara Roush
Julia Hudson
Ann Morgan
Jim Smock

Children's Music
Jill McCormick

Administrative Assistance
Barb Hutchison, attendance
Judy Montaño, librarian
Chris Haynes, Worship Chair

And many unsung heroes who pitch in when needed!

Music

Elders
Margaret Dean, Clerk of Session
Bill Eklund
Karen Finney
Janis Gonzales
David Grayson
Plato Karayanis
Gayle Lomax
Margaret Lyerly
J.R. Martinez
Tom Paalman
John Pasch
Michael Roybal
Dennis Sanderson
Jim Smock
Sarah Stark

Deacons
Mary Black
Sharon Eklund
Sara Haber
Rebecca Heindel
Barb Hutchison
Arlena Jackson
Julie Jones
Dorothy Karayanis
Margarita Lopez
Anne Maglisceau
Rose Mott
Tom Mott
Patti Poitras
Alice Tinkle
Lisa Vernon
Dawn Wink
Grant Wright

Officers of the Corporation
David Grayson, President
Bill Eklund, President
Margaret Lyerly, Vice President
Fred Miller, Treasurer
Margaret Dean, Secretary

Officers

Elders
Margaret Dean, Clerk of Session
Bill Eklund
Karen Finney
Janis Gonzales
David Grayson
Plato Karayanis
Gayle Lomax
Margaret Lyerly
J.R. Martinez
Tom Paalman
John Pasch
Michael Roybal
Dennis Sanderson
Jim Smock
Sarah Stark

Deacons
Mary Black
Sharon Eklund
Sara Haber
Rebecca Heindel
Barb Hutchison
Arlena Jackson
Julie Jones
Dorothy Karayanis
Margarita Lopez
Anne Maglisceau
Rose Mott
Tom Mott
Patti Poitras
Alice Tinkle
Lisa Vernon
Dawn Wink
Grant Wright

Officers of the Corporation
David Grayson, President
Bill Eklund, President
Margaret Lyerly, Vice President
Fred Miller, Treasurer
Margaret Dean, Secretary
Committees and Groups

150th Anniversary Celebration Task Force
Marjorie Lunderville, chair
Jane Alexander
Juanita Thorne-Connerty
Karen Finney
Ray Kersting
Esther Milnes
Tom Moore
Mary Neff
Leah Paalman
Barbara Strange

Administration Committee
Bill Eklund, chair
David Grayson, chair

Adult Education
John Miller, chair
Sarah Stark, chair
Dorothy Karayanis
David Mason

Back Pew Gallery Committee
Carol Fallis, chair
Barb Hutchison
Jan Hoover
Paul Kincaid
Carol Smock
Louise Singleton
Kevin Hart
Suzanne Dreith

Child Development Center Advisory Committee
Jane Stringfellow, chair
Anne Liley, CDC Director
Sara April
Margaret Lyerly
Helen Foster
Meghan Sterling
David Ingalls

Children & Youth Ministry
Janis Gonzales, co-chair
Gayle Lomax, co-chair
Catherine Bremer
Melissa Mitchell
Cindy Piatt
Jenny Harland
Liz Hinds

Communications
Mary Neff, chair
Rie Clark
Al Hill
Plato Karayanis
Linda Loving
Ann Rowe
Thomas Shumaker
Gale Wright

Directory Team
Nelda Bell
Liz Hinds
Barbara Hutchison
Patricia Luiken
Marjorie Lunderville
Krista Peterson
Ann Rowe
Andrew Staiger
Helen Sutton

Branding Group
Harry Eberts
Plato Karayanis
Linda Loving
Mary Neff
Krista Peterson
Gale Wright

Newsletter Team
Rie Clark
Amy Gross
Margaret Lyerly
Gale Wright

Social Media
Amy Gross

Lobby Displays
Al Hill
Ann Rowe
Charlie Stringfellow

Creation Care
Mary Ann Lundy, chair
Barbara Roush
Malissa Haslam
Mary Finney
Julia Hudson

Facilities Committee
Charlie Stringfellow, chair
Michael Roybal
Ray Kersting
Jennifer Vellinga
Anne Maglisceau
John Whitcomb

Financial Policies and Procedures Task Force
Bill Eklund
Plato Karayanis
Margaret Lyerly
Fred Miller
Dennis Sanderson
Leo Krulitz
Gale Wright

History Committee
Jean Ball, chair
Betty Kersting
Esther Milnes
Helen Sutton
Ethel Trimmer
Judi Haines
Nancy Armbruster
Liturgical Arts Committee
Jane Alexander, chair
Nelda Bell
Malissa Haslam
Barb Hutchison
Marjorie Lunderville
Kandi McKown
Leah Paalman
Carol Smock
Ethel Trimmer

Mission and Social Justice
Karen Finney, chair
Judy Crawford
Jane Hanna
Betty Kersting
Bill Jackson
Rie Clarkson
Madeleine Wright
Frank Shuck
Liz Hinds
Mary Ann Lundy

Nominating Committee
Ed Barker
Sara Haber
John Ruybalid
Gayle Lomax

Outreach Committee
Bruce Black, chair
Julia Hudson
Betty Jones
Janet Ollmann
Alice Tinkle

Personnel Committee
John Pasch, chair
Marilie Blanchard
Bill Eklund
Seth Hinshaw
Mary Ann Lundy

Prayer Shawl Ministry
Betty Kersting, co-coordinator
Gay Hill, co-coordinator
Jean Ball
Jeannie Bowman
Sharon Eklund
Sue Hallquist
Malissa Haslam
Linda Loving
Margaret Lyerly
Carol McKee
Esther Milnes
Carolyn Minton
Nancy Peterson
Carol Smock
Juanita Thorne-Connerty
Alice Tinkle
Dawn Wink

Presbyterian Men’s Breakfast
John Whitcomb,
   chief cook and quartermaster
John VanderHagen
Gayle Lomax
Bill Amorous
Ed Barker

Presbyterian Women
Julia Hudson, circle leader
Helen Sutton, circle leader

Alternative Market
Jean Ball
Esther Milnes
Helen Sutton

Stewardship Committee
Plato Karayanis, chair
Margaret Lyerly, co-chair
Jane Stringfellow
Gale Wright
Bill Eklund
Leo Krulitz
Fred Miller, ex officio

Worship & Music
Chris Haynes, chair
Malissa Haslam
Margaret Dean
Jeannie Bowman
Jane Alexander
Sarah Miller
Jim Smock
Andy Ritch

Our sincerest thanks to all those listed
and deepest apologies to anyone we forgot.
We appreciate all that you do!
And those who served in so many wonderful ways

Membership
Betty Kersting

Front Desk
Kathleen Banks
Nelda Bell
Sharon Eklund
Anne Maglisceau
Sarah Miller
Judy Montañó
Ann Morgan
Nancy Peterson
Ruth Primus
Bobby Rugg
Janet Spring
Charlie Spring

Substitutes
Marilie Blanchard
Keytha Jones
Adrienne Ewing-Meyer
Lu Santa Cruz

Computer Classes and Help
Amy Gross
Seth Hinshaw
Michael Hodges

Mailing Crew
Jim Babcock
Lynn Babcock
Jean Withers
Marjorie Lunderville
Claudia Grayson
Anne Maglisceau

Lending Library
Gail Pasch

Fair Trade Store
Mary Finney
Carolyn Stupin

Sanctuary
Howard Webster

Offering Counters
Bobby Rugg
Sharon Eklund
Rebecca Hodges
Margaret Lyerly
Dick Lindahl
Carolyn Stupin
Alice Tinkle
Janet Ollmann
Leo Krulitz
Betty Jones
Nancy Peterson
Sara Hodges
Helen Foster

Head Usher
James Smock

Liturgist Coordinator
Sarah Miller

Communion Coordinators
Jane Stringfellow
Malissa Haslam

Children & Youth Helpers
Judy Crawford
Julia Hudson
Carolyn Minton
Michael Hodges
Rebecca Hodges
Jeannine Martin

Morning Prayer
Jane Gee

Adult Education Classes
Mary Lou Williams
Jim Brown
Harry Eberts
Kate Dryer
Marion Jackson
Elise Packard
David Ingalls
Ray Lutz
Dick Rowe
Ann Rowe
David Douglas
Judy Crawford
Bruce Black
Carol Crawford
Barbara Boyd
Tom Boyd
Linda Loving

Rooftop Garden
Missy and Gayle Lomax
Marjorie Lunderville
Gail Pasch
Ann Morgan
Al Hill
Alice Tinkle
Judy and Dick Crawford
Jim Brown
Don Wilson
Dennis Sanderson
Bill Adrian
Julia Hudson

Thanks to all who served in worship as ushers, liturgists and communion servers!
150th Anniversary Celebration Task Force

Background
The 150th Anniversary Celebration Task Force was approved by Session (Resolution Session Packet 06-25-14) and charged with planning in the years 2015 and 2016 and carrying out the various Anniversary Celebrations to be held in the year of 2017. The Task Force was budgeted $1,500 for 2015. The kickoff meeting, facilitated by Pastor Harry, was held on January 25, 2015. Marjorie Lunderville, Bill Range, and Penney Poole volunteered to act as co-chairs. A recurring monthly Task Force meeting was set for the second Wednesdays at noon. As of this report Marjorie Lunderville remains as Chair and meetings rescheduled to the third Tuesdays of each month at noon.

Mission Statement
First Presbyterian Church of Santa Fe was organized on January 6, 1867 at the Palace of the Governors, being the oldest established existing protestant church in the territory of New Mexico. The mission of the 150th Anniversary Celebration Task Force is to plan, coordinate and facilitate the various anniversary celebrations to be held in the years 2016 and 2017.

Core Responsibilities:
To achieve its mission the Task Force will:

- Invite the congregation to submit suggestions for the celebration to the Task Force.
- Engage representatives from each of the Session Committees, Groups, and Deacons to participate with the Task Force.
- Inform the Communications Committee of all proposed plans, events, and celebrations to ensure proper general communication and advertising.
- Communicate regularly with the congregation about proposed plans.
- Appoint a chair for the agreed upon events and activities.
- Develop 2016 and 2017 budgets for Task Force planned activities and events, and submit to Session by August of each preceding year for approval.
- Plan, coordinate, and facilitate the anniversary celebrations.

2015 Progress Report
✓ Task Force Mission Statement—approved at the May 13, 2015 Task Force meeting (above).

✓ Creation of “Idea” form, “Idea” box, and online “Idea Bank” to receive and track celebration ideas from congregation and other interested parties. The Task Force currently maintains a spreadsheet having 51 ideas; of which eleven were submitted through the Idea Bank. Forty ideas came from Task Force members. The idea Bank submissions can be viewed on FPCSF website by clicking the 150th tab.

✓ Celebration Dinner and Celebration week—The Task Force agreed to a Celebration Week starting with Friday, January 6, 2017, Special TGIF Concert and ending with the Dinner on Saturday, January 14. Celebratory worship services on Sunday, January 8 and January 15. The Task Force is researching the process to schedule a visit by the G.A. Moderator as honored guest and speaker at the Celebration Dinner and worship service on January 15. Additional invitees to include other Presbyterian representatives, past members and pastors, government officials, other churches, and the public. Repeat announcements to current membership will be in bulletins and FPC website as well as publicity and paid advertisements in the fall 2016.
Historical Plaque – FPCSF qualifies for both a historical plaque from State of New Mexico and for National Register of Historical Places according to Department of Cultural Affairs, State and National Register Coordinator Steven Moffson. At this time the Task Force has suspended pursuit of registering our church building as a historic site as additional restrictions may jeopardize future building modifications. Additional information and discussion is needed prior to going forward with this plan.

July 17 Fuego Game – The Task Force allocated $600 to fund promotion of the 150th anniversary during the baseball event. This included broadcast announcements, purchase of food for the players, souvenirs, printed materials, and candy for the donated bags. Of the $600 allocated $320.51 was spent, the remainder returned.


Memorabilia – The Task Force allocated its remaining 2015 budget toward ordering and purchasing memorabilia printed with our new church logo. The merchandise will be sold to raise funds.

Event Planning
The following list identifies suggestions the Task Force has received to date. Although it may not be feasible or desirable to carry out all the suggestions, each has been numbered and generally scheduled in an appropriate time period. Some suggestions appear suitable to begin in summer of 2016. In that way we honor the determination of Jennie St. John Mitchell to bring education and protestant faith to Santa Fe.

2016 Events – Summer
- 2.05 Dramatic readings at worship (or coffee) of letters written in 1866.
- 10.01 Special TGIF to celebrate 50+ years relationship with Opera.
- 6.04 Advertisements and publicity of upcoming events
- 5.01 Memorabilia (keepsakes, souvenirs, tee shirts, etc.).
- 5.04 Create and sell blank Note Cards with picture of our church in 1880
- 3.07 Musical Play - Commission a musical play by Dolores Pong, include reenactment of McFarland’s arrival.
- 8.03 Historical displays in 2016.

2016 Events – Fall & Winter
- 3.06 Reception in November at the Palace of the Governors.
- 5.06 Home gatherings for birthday parties, teas, and dinner events.
- 5.04- Create and sell Christmas Cards with winter pictures taken and donated by our church members
- 3.01-2.02-2.04 Adult and children education and lecture series (begin),
- 4.01-4.07 Collect stories of FPC times, visit homebound, create digital scrapbook, create time capsule, children’s stories, collect faith stories, and publish collection of stories.
- 3.08, 8.02 Special Back Pew Gallery Exhibits including pot sherd.
- 10.06 Create new banners and paraments for the sanctuary to celebrate 150th anniversary.
- 6.02 Government recognition by City and State proclamation.
- 6.04-6.05 Advertisement, invitations, and publicity of upcoming celebration and worship services.
2017 Events – January
- 1.01-1.09 Celebration week begins Jan 6 - Jan 14. Special worship services Jan 8 and 15.
- 1.01 Special longer TGIF musical event with music of 1867 or era.
- 6.04 Publish great newspaper articles with historical information over the past 150 years.
- 10.02 Worship and music based on Psalms.
- 2.01-2.02, 2.04, 3.01 Celebrate multiple eras of church history. Adult and children education series (cont.).
- 8.03 Historical displays in 2017.
- 6.03 Exhibit of church collage at the roundhouse.

2017 Events – Spring through Fall
- 2.03, 2.05-2.06 Worship service for each era with era music and sermons. Era foods at coffee fellowship. Read/dramatize/place in the bulletin a historical event each Sunday in 2017 as a “History Moment”.
- 10.07 Palm Sunday procession with new 150th anniversary banner and bagpipe music.
- 10.03-10.04 Music to include FPC Anthem commissioned in 2008. Commission FPC hymn.
- 9.04 Springtime CDC special event with open house and reunion.
- 8.01 Our Beginnings at FPC, a display where each person can put a sticker indicating their start at FPC.
- 9.03 Picnic, games, children's events, music in June.
- 10.05 Special All Saints Day Worship Service to remember all members who have passed away in our 150 years.
- 10.08 Special worship and Coffee Fellowship on Nov 12 to honor all our veterans for Veteran's Day.
- 5.03, 7.01-7.06 Publication ideas: Publish new cookbook; “Not Ordered by Men” continued 1967-2017; digital cookbooks; digital History Exhibits; New History Book; Monthly articles into a pamphlet; history children’s programs.
- 3.02-03 Speakers Forum similar to Santa Fe Trail program and Fairview cemetery tour/program
- 11.01 Memorial Wall Sculpture. (Columbarium committee)

Ideas Best Served By Other Committees:
There are suggested ideas where the subject of an idea more readily fits within the scope of a Session Committee or group. Successful completion of the Idea is best carried out and budgeted by the existing committee or group. The 150th Anniversary Celebration Task Force will of course collaborate, assist, and schedule the Idea within the overall 150th Celebration Events Schedule. The following is a short list of ideas that could begin in 2016.

Ideas listed below are not included in 150th Anniversary Celebration Task Force budget request:

<table>
<thead>
<tr>
<th>IDEA SUGGESTION</th>
<th>SUGGESTED COMMITTEE/GROUP</th>
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<tbody>
<tr>
<td>2.03-2.06, 10.02-10.08 Special worship services</td>
<td>Worship and History</td>
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<td>10.01 Special TGIF to celebrate with Opera</td>
<td>Music</td>
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<td>6.03, 8.01-8.03 Historical displays in 2016/17</td>
<td>History</td>
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<td>5.05, 9.01-9.03 Home gatherings, picnics, potlucks (etc.)</td>
<td>Deacons</td>
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<td>3.01, 2.02-04 Adult and children education</td>
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<td>4.01-4.07 Collect stories of FPC times (etc.)</td>
<td>History/Outreach</td>
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<tr>
<td>3.08, 8.02 Special Back Pew Gallery Exhibits……</td>
<td>Back Pew Gallery</td>
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<tr>
<td>10.06 New Banners and paraments for sanctuary</td>
<td>Worship and Liturgical Arts</td>
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Administration Committee
Following the passing of President and Committee Chairman David Grayson earlier in 2015, the Administration Committee was reformed and its charter revised by the Session.

The purpose of the Committee is to assist the Pastor and the Session in the management of the business and corporate operations of the Church as a New Mexico nonprofit corporation.

All of its members are *ex officio*. Members for the latter half of 2015 were:

- Pastor Harry Eberts
- The four officers of the church corporation:
  - President – Bill Eklund
  - Vice President – Margaret Lyerly
  - Secretary – Margaret Dean
  - Treasurer – Fred Miller
- The Chairs of the Finance, Facilities and Personnel Committees:
  - Charlie Stringfellow – Facilities
  - John Pasch – Personnel
  - Fred Miller – Finance

The Committee meets as needed to address emerging issues and to prepare explanations and recommendations to the Session on agenda items coming before it that cross committee jurisdictions or otherwise require advance preparation for discussion.

Bill Eklund, Chair

Adult Education Committee
The following classes were held on Sundays during the education hour (9:45-10:45) in 2015:


(4/19-5/3) Seminar on Proposed Redesign of the Church’s Mission and Structure
Harry Eberts and other members of the redesign team.


(5/24, 5/31, 6/7, 6/14) Opera Class. David Ingalls and Ray Lutz.

(6/7, 6/14, 6/21, 7/5) Spiritual Practice: Meditation (Simple, Easy, Everyday). Adrienne Pieroth

(7/5) Earth Stewards: Recycling in Santa Fe.

(7/12) Visit from Ofelia in our sister church in Cuba to talk about her work.


(9/6) Study of Luke. Kate Dryer. (ongoing through the fall)


(12/20) Christmas Literature Reading. Linda Loving. An opportunity to read and listen to meaningful pieces of literature (poems, short essays, excerpts from short stories) aimed at capturing some of the complexity of the Advent season.

In addition, the Adult Education committee undertook the following:

- leadership role, along with Children and Youth, in the initiation of the Wisdom Circle Dinners and Meetings on Wednesday nights. The first three Wisdom Circle Evenings were held 9/9, 10/14 and 11/11 and were a great success.
- booth at Social Justice Event at Federal Park (August 30)
- discussion of AV equipment needs; upgrading of some equipment. David Mason volunteered to be trained to help Bill Adrian on Sundays. This is an ongoing area of need.
- Church Retreats to Ghost Ranch (April and October)
- planning of Robin Meyers visit for February 12-14, 2016 (Alvin Baca helping with this)
- scheduling of the following classes for January 2016:
  - Film Series and Discussion on Global Climate Change. Arvid Lundy.
  - Book Study: So Far From Home, by Margaret Wheatley. Elise Packard. Social trends that are influencing every dimension of our lives—insights on family and community.
- discussion of Forum on Criminal Justice System for February 2016 (Alvin Baca taking the lead on this)

Back Pew Gallery Committee
The Back Pew Gallery has enjoyed a number of exhibits in 2015 and looks forward to several more in 2016. Some of the 2015 exhibits were:

- Landscapes: Real and Imagined
- Spirit of the Season
- Junktique
- Artful Birds—community participation

Along with individual and group shows in the summer
Child Development Center Advisory Committee

Philosophy and Mission Statement of the Child Development Center

The Child Development Center is a community outreach program that embraces:

- A child-centered philosophy of education while striving to accommodate the needs of the surrounding community,
- A natural, joyful learning experience that enhances development of the child; therefore, we are sensitive to each individual child’s social, emotional, intellectual and physical needs,
- Programs open to those of all faiths, as we embrace and teach global principles of kindness, compassion, tolerance and inclusivity,
- A learning environment that fosters each child’s chance of gaining self-confidence and interpersonal skills in all settings and
- Physical safety as of the utmost importance and strictly enforced security measures.

2015 Activities

- Enrollment remained at capacity of 80 children ages 12 months to 5 years for the entire year and included scholarship students and student placements by the Children, Youth and Families Department. A lengthy waiting list was maintained.
- Flexible scheduling accommodated family needs and circumstances.
- The CDC staff included the director, 12 full time teachers and 2 part time teachers.
- The director and many of the teachers voluntarily attended monthly meetings of the Collaborative Teachers Institute, the focus of which is working with young children.
- Collaboration continued with the Santa Fe Opera and the O’Keeffe Museum on the Opera Makes Sense program. The Children’s Museum will be a part of this collaboration in 2016.
- Children participated in the Early Literacy through the Arts program partnering with the O’Keeffe Museum and the Children’s Museum.
- The CDC Director and each classroom received iPads along with Creative Curriculum Gold by Teaching Strategies, LLC software. The iPads and software are used to provide individualized educational activities for students, enhance documentation of student progress and allow better communication with parents.
- The University of New Mexico’s Four Star Evaluation of the CDC was most successful with no findings or recommendations.
- The Department of Labor’s audit of the CDC found that everything was in compliance.
- The CDC began the accreditation process with the National Association for the Education of Young Children (NAEYC), a national Five Star rating program and has until 2017 to complete the accreditation process.
- The classroom serving the oldest CDC students was enlarged by removing a wall between two neighboring classrooms thus being able to serve more students in that space and freeing up another classroom to serve one year olds, the group with the largest enrollment. The cost of the remodeling was contributed by a church member, and a CDC parent contributed the labor.
- Fundraisers for the year included the annual Spaghetti Dinner and the Pasta and Salad sale.
- Bill Adrian, aka Mr. Bill, hosted his annual Pancake Breakfast and donated all proceeds to the CDC.

The CDC Advisory Committee, staff and families wish to thank the members and friends of First Presbyterian Church for their support through participation in CDC fundraisers, contributions to the CDC Scholarship Fund and the CDC Unrestricted Fund, funding and labor for the classroom construction project and the donation of iPads. The importance and value of the Child Development Center to families in the Santa Fe community is beyond measure.
Children and Youth Ministry

Annual summary of activities:

- The C and Y Ministry sponsors an Easter egg hunt on the Federal Building grounds the Saturday prior to Easter. This year’s activity was well attended with plenty of goodies available for the youth of our congregation as well as youth from CDC.
- Recommendations from this ministry concerning Morning Song Worship Service were implemented by the Worship Committee. These included more hands-on activities for the youth during the service, more participation by the youth as liturgists and opportunities for the youth to have other speaking roles in the service.
- Music instruction on Sunday mornings continues to be a very popular offering for interested youth in our congregation.
- Introduction of a new concept whereby members of FPC “adopt” a member of our youth program and send birthday greeting cards, special notes of appreciation for achievements made in school or other activities or by just showing up at a school function that they are in. If you are interested in being an “Adopter”, please contact a member of our ministry.
- Other activities included pumpkin carving prior to Halloween and lighting the farolitos at FPC prior to the Christmas Eve services.

Communications Committee

Mission Statement

A mission statement for the committee was established at the end of 2015. It reads:

The mission of the Communications Committee of First Presbyterian Church of Santa Fe is to facilitate communications internally within the church and externally to the wider community about the church’s activities and spirit and to insure these communications are welcoming and effective. Its responsibilities include:

- Disseminating information about church policies, activities, and events on a regular basis to the congregation through print and e-mail pieces, on the Web site, and in other venues.
- Overseeing the design, content, and maintenance of the church’s Web site.
- Assisting in the review of major communications sent by other committees and the staff, as needed and requested.

Projects

The committee focused its attention on three major projects during the year: a directory listing members of the congregation, a branding project including adoption of a logo/tagline and a redesign of the church’s Web site, and effective communications to the congregation.

Directory:

A new directory was distributed to members of the church in April 2015. The directory contains contact information and photographs of members, as well as photographs of church activities.
Branding:
One of the goals of the branding effort was to establish a visual image with words, referred to as a logo with tagline, to capture the essence of the church. A logo with tagline was approved by the session in March 2015. Stationery and business cards were designed with the logo/tagline, and other forms of church communications were adapted to use the image.

A contract was signed with BadDog Design in the fall of 2015 for phase 2 of the branding project, the redesign of the church’s Web site. From a site map created by the branding group, BadDog Design presented its initial design for the site. The design will be finalized and content determined in early 2016.

Communications to the Congregation:
During 2015, the newsletter, published bimonthly, featured articles about church activities, members of the congregation, and organizations with which the church is involved. An emphasis was placed on the use of photographs to make the publication as effective as possible. The newsletter team included Rie Clark, Amy Gross, Margaret Lyerly, Krista Peterson and Gale Wright.

Weekly e-mail communications adopted a new format in December. To keep the congregation informed and involved, content featured listings and short articles on upcoming activities and services at the church. The church subscribed to a new e-mail service, MyEmma.

The church’s Facebook page was updated by Amy Gross.

The lobby wall featured various displays throughout the year, including those associated with the stewardship campaign, the logo/tagline, and mission work.

Respectfully submitted,
Mary G. Neff
Chair, Communications Committee
Creation Care

Purpose
The program was created in 2007 as a ministry of the First Presbyterian Church to create God-centered response to the environmental crisis by inspiring a transformation of consciousness and way of being and living responsibly for the healing and care of the creation.

Goal
To become a Creation Care Congregation of the Presbyterian Church(USA). This status was reached in 2014

Work accomplished in 2015
Earth Hour was observed at FPC with cities and countries around the world on March 28. Solar lamps were sold to benefit those in developing countries without electricity. A four session course was held in the Spring, “The Hebrew Prophets Now” led by Rabbi Nahum Ward-Lev, to explore the Biblical view of Creation. The Rooftop Garden was facilitated by organizing a committee to plant and maintain the garden. The community Farm was supported by volunteers and finances. Earth Care reminders have been published in the bulletin each Sunday. The use of glass cups at the Sunday morning Coffee Hour was encouraged by providing holders and a mobile rack. A Spring Educational Series was held on Sunday mornings under the theme,”How can we be more responsible stewards of the Earth?” with guest leaders on Food and Farm Security, Local Markets and Nourishing food, Climate Change, Solar Energy in the Home, and Water Saving. Earth Day was celebrated with the city of Santa Fe; a section of the Church Library was set aside for Creation Care materials.

Mary Ann Lundy, chair

Board of Deacons
The year of 2015 saw the Deacons busy with programs already in place as well as starting several new initiatives. We give thanks to the Deacons for their valuable service.

Deacons continue to:
- offer monthly Sunday blood pressure checks in the church office staffed by members with medical training
- distribute, collect and deliver monthly food bags for Bienvenidos
- deliver donated flowers from church services to ill and those who are homebound including Christmas poinsettias and Easter lilies
- prepare soups and other foods for sale and Deacons’ Kitchen
- deliver Deacons’ Kitchen food to ill, grieving or homebound folks
- prepare and serve receptions after memorial services
- visit, phone, e-mail or write caring notes to folks needing to be remembered
- provide truck and moving help to congregants
- host the lobby on Sunday mornings to care for folks arriving by van from care facilities and anyone else needing help into the sanctuary.
- serve monthly communion and help with home communions.
Deacon on Call continues with a phone listing in the bulletin for pastoral care contact outside business hours. This is now under the care of selected deacons who are very familiar with systems for short notice help. While not called upon often it is very valuable when there is a need. This year it has been a death on a holiday, unaffiliated families caring for long time Presbyterian relatives seeking connection for them in time of need, congregants needing to line up transportation for medical appointments or therapy.

The Care Team of “first responders” and long term service and care, under the direction of Mary Jo Lundy, has been active visiting the hospital, giving rides to therapy and appointments, etc. They implement the mailing of Grief Booklets. The Care Team is made up of actively serving Deacons and retired Deacons and Clergy.

New programs this year were:
- Ice Cream Social for members aged 90 or above.
- Valentine remembrances to ill, shut-in and elderly.
- Series of booklets posted in the lobby covering various topics of spiritual guidance.
- Series of booklets on grieving to be mailed quarterly for the first year following a death.
- Adoption of Third Sunday Lunch which offers sociability for singles, elderly and others.

As one of the two elected Boards of the church Deacons take the role of church officer seriously to fulfill their unique mission and also provide leadership to all the programs of the church. The Deacons’ Fund is used to support of their missions and ministries. Deacons participate in and support other groups in various missions and ministries of the church. A record of these gifts is available. The Deacons have been self-supporting for several years.

Facilities Committee
1. The Facilities Committee has met monthly throughout the year coordinating maintenance activities with Bill Adrian and Building Use with Krista Peterson. The coordination of parking has continued to be a major activity as the Santa Fe County plans for the development of a new 2-story parking facility north of the church and a replacement of the old Judicial Complex on the property. We have been fortunate to arrange for some of our staff to park at the Ghost Ranch facility and have arranged for a few parking spaces in the Convention Center.

2. Bill Adrian has continued to do an excellent job as the church’s Facility Manager. His work schedule of Tuesday thru Saturday has continued to provide the best coverage on site. Bill has done a good job overseeing all maintenance activities to ensure the building is well maintained. Bill has monitored vendors supporting the HVAC system, S&S cleaning of the building, supervised major repairs and maintenance projects and set up classrooms for church education and committee meetings. The quarterly neighborhood meetings that Bill initiated have proven to be very successful and well attended by our neighbors.

3. The church planned and participated in a FPC Day at the Fuego baseball game on July 17 that proved very successful. A picnic of sandwiches, salads and desserts was set up at the Marcy Baseball Stadium that was well received by all the players and FPC members who attended the game. We had a lot of the CDC parents attend with their children. Michael Roybal sang the Star Bangled Banner, Harry threw out the first pitch, the FPC choir sang during the seventh inning stretch and the church received a lot of publicity by the announcer who promoted the FPC throughout the game.
4. A major undertaking this year was managing the selection and contracting for a new insurance contract. An Insurance Working Group was formed that included three regular committee members and Judi Haines to obtain bids from the two major church insurance companies, Church Mutual and Brotherhood Mutual, to review the proposal and to recommend a selection to Admin and Session. This proved to be a substantial effort to ensure we had the insurance we needed at the most cost effective price.

5. The committee scheduled two of its meetings on Saturdays so that some of our members could attend, have the time to check out a particular maintenance issue and link to attendance at the Men’s Breakfast.

6. With respect to space utilization, we rented two of our offices on the 3rd floor, one to Mrs. Coequyt for clinical counseling and to Fred King for storing Native American antiquities that he works with. We arranged the relocation of the Liturgical Arts Committee to the 3rd floor and rented their old space to the Zozobra Program to store some of their equipment and material. Finally, we were able to relocate the pastor’s office to the former Business Office on the first floor to the delight of Pastor Eberts. This results in most of our church offices being on the first floor which provides better access to the members of the congregation and visitors and promotes better interaction of staff members.

7. For security reasons, we had to change from our open door policy and revert to a closed entrance door policy during working hours.

8. The Columbarium Committee had two major meetings during the year. The committee members are Bill Adrian, Ann Barker, Jim Hallquist, Barbara Hutchinson and Charlie Stringfellow. A total of thirteen of the 40 available niches have been purchased to date. The Columbarium had a balance of $7,200 in June, 2015 and decided to transfer $5,000 to the general fund.

9. The main spring in the garage door broke and had to be replaced at a cost of about $5,200.

10. The Building and Grounds budget for 2015 was underfunded, which resulted in an overrun of about $30,000 as of the end of the year. In a meeting of the Admin Committee in December it was decided to recommend to Session this overage be covered by funds from the Building Maintenance Fund. There was a general conclusion that an effort should be made to increase the Building and Grounds Budget in 2016 to avoid deferring essential building maintenance to the future.

11. We wish to thank the members of the Facilities Committee for their excellent work and participation in the activities and responsibilities of the Facilities Committee throughout the year.

Respectfully submitted,
Charlie Stringfellow,
Chairman
Financial Policies and Procedures Task Force

Goal: To update the church’s financial policies and procedures using past proposed and approved internal documents, state and federal laws, and the Book of Order. Included will be topics such as gift acceptance policy, endowments, cash management, investment policy, and restricted and unrestricted fund management, budget preparation and financial oversight.

This group met periodically for the last 5 months of the year. Upon completion of this task in 2016, a draft will be presented to the Congregation and the Session for review, and then to the Session for approval.

History Committee

The responsibility of the History Committee is to receive, organize, and archive the official records and other historically significant documents of this church and to educate the membership (and at times the community) in the history of the church. This is a constant ongoing process.

In addition to our routine work, in 2015 the committee accomplished the following:

- replaced the Mathilda Allison display in the lobby with a display of Judge William Pope. These displays have focused on the lives and accomplishments of the persons for whom the rooms in the church are named.
- arranged for a Power Point historical presentation and tour of the newly remodeled La Fonda Hotel.
- visited the home of Jay Mulberry who is an authority on, and lives in, the home of artist Roy Baldridge, and arranged for a presentation by Jay Mulberry at the Men’s Breakfast.
- participated in an architectural walking tour of the Plaza area conducted by the Historical Review Board.
- hosted Tours by Clarice who brought 48 visitors to learn about the history of our church.
- arranged for the digitizing of the book “Not Ordered By Men”, which is a history of our church, and are preparing to convert it into an e-mail format.
- participated in the church-wide consolidated inventory.
- attended meetings of the 150th Anniversary Committee.
- responded to requests for information (dates of births, deaths, marriages, baptisms) and photos.
- continued to transcribing Ladies’ Aid Society minutes which date from 1879
- continued research on the bell, which is the oldest item in the church

The History Committee meets at noon on the first Thursday of the month. Every Thursday some of the members work in the Archives.

This year we welcomed two new members—Judi Haines and Nancy Armbruster. Any one interested in serving on the Committee and/or working in the Archives is most welcome.
Mission and Social Justice Report
2015 was an active year as the committee continued doing many traditional activities of First Church and added new activities.

21 domestic organizations that directly impact lives in Santa Fe, New Mexico and the country were recipients of our funding. Approximately 83% of our distributed budget went to these domestic efforts.

Approximately 25% of our budget went to homeless efforts in Santa Fe.

We also supported local immigrant issues via support of Somos and Adelante. Feeding Santa Fe, an organization started in this church, was also a key agency supported.

Social Justice was addressed via participation and support of Rev James Forbes’ talk on peace last January, participation in New Mexicans against Gun Violence Rallies, Prayer Vigil in support of Mother Emanuel AME victims in South Carolina, and the Islamic Center of Santa Fe. Chainbreaker, a local group that advocates for housing and transportation for working people in Santa Fe was also a partner. Lutheran Advocacy serves as the State lobbyist for church issues at the New Mexican Legislature and is a continued partner of First Presbyterian.

First Church has a long tradition of involvement with border issues through partnerships with agencies such as Borderlinks, Fronteras and HEPAC. Involvement with these agencies has kept us involved and informed with border struggles/issues.

A new effort was the sponsorship of a Picnic and Rally. Mission Partners were invited to fellowship with parishioners at Federal Park. Approximately 10 of our Partner agencies attended as well as 50–60 parishioners.

We are very proud to have established a relationship the Youth Soccer League which is a part of the Prison Ministry. This group also received a portion of our Pentecost Offering.

Menual School as well as the Interfaith Coalition on Public Education were representatives of our involvement in educational endeavors.

We are pleased to have become Mission Partners with Rev Sara Armstrong and Rusty Edmondson, formerly associated with Westminster Church Santa Fe, now PCUSA Mission co-workers in Peru. We are also supporting a school in South Sudan that is a part of the Presbyterian Church of South Sudan.

The Committee thanks the congregation for support (financial and personal participation) and welcomes continued involvement in 2016.

A list of funded agencies is on the next page.
Karen S. Finney, Chair
2015 Agencies Funded

Domestic
Adelante (Santa Fe Public Schools)
Food for Santa Fe
Interfaith Community Shelter
Solace
Esperanza
Somos
Menual School
Pastoral Counseling
New Mexico Interfaith Power and Light
Envision Santa Fe
Lutheran Advocacy
Adelante Defense a Fund
Alice King Center
Chainbreaker
New Mexicans to Prevent Gun Violence
Ghost Ranch
Juntos
Interfaith Coalition on Public Education
Prison Ministry Project
Mother Emanuel AME Hope Fund
Islamic Center of Santa Fe

International
Fronteras
HEPAC
Mission Co-workers (Rev. Sara Armstrong and Rusty Edmondson)
No More Deaths
Borderlinks
Vision in Action
Presbyterian Church of Southern Sudan (PCOSS)
Nominating Committee

Recommended a slate of church officers to be elected by the First Presbyterian Church.

**Elders**

Steve Kinnett Class of 2016
Richard Lindahl * Class of 2016
Gale Wright* Class of 2016
Rebecca Hodges Class of 2017
Dennis Sanderson Class of 2018
Rie Clark Class of 2018
Judi Haines Class of 2018

**Deacons**

Barb Hutchison Class of 2016
Sharon Eklund* Class of 2016
Dawn Wink* Class of 2016
Patti Poitras* Class of 2016
Darryl Bowman Class of 2017
Donna Krulitz Class of 2018
Madeleine Wright Class of 2018
Paul Kincaid Class of 2018
Kathy Hansen Class of 2018
Art Hansen Class of 2018

*To be recommended for election at the Church Meeting, January 24, 2016

Recommended to Session a slate of Officers for the Corporation. They were elected by the Session on December 16, 2015.

**2016 Corporation Officers**

President: Bill Eklund
Vice President: Margaret Lyerly
Treasurer: Gale Wright
Secretary/Clerk: Judi Haines

**Personnel Committee**

Membership as of January 1, 2016: Sharon Eklund, Chair, Anne Liley, Tom Paalman, and Owen Van Essen

Meetings: The committee meets at 9:00 am on the first Friday of every other month with special meetings called as necessary.

Activities: As a committee of the Session, the Personnel Committee provides guidance, support and assistance to the Head of Staff and the Session on all matters pertaining to personnel guidelines, policies and practices.
**Prayer Shawl Ministry**
Our church community expresses care and concern through the Prayer Shawl Ministry. We have been able to reach out to our church community and those beyond with 53 shawls this year. The shawls are blessed by the Prayer Shawl Group as well as blessed once a month during worship. We have been meeting since 2008 and have shared over 400 shawls.

There are 14 church members who regularly participate in the Prayer Shawl Ministry. Most of the participants meet on the 1st and 3rd Tuesday of each month for a time of sharing concerns, responding to prayer requests, meditating and knitting or crocheting.

The Deacons have been very supportive financially. The yarn for the shawls costs from $16 to $24 each. The Deacons have made it possible to keep the yarn in supply. Individuals in the group quite often furnish the yarn they use.

We appreciate the time we spend together making shawls for others and sharing our lives together.

**Presbyterian Men’s Breakfast**
The Presbyterian Men’s Breakfast programs for 2015 were varied, interesting, revealing, spirited, and informative. They gave members a chance to meet and listen to and observe passionate endeavors by a dozen of our members or leaders and three guest speakers/presentations from outside FPC. The programs on the 2nd Saturday of the month in 2015 were:

- **January 10** David Douglas
  Presbyterian churches in the coalmining mountains of West Virginia
- **February 14** Bill Adrian
  Building the Future: Dreams Realized and Yet to Come
- **March 14** Church members Bill Eklund, Malissa Haslam, John Pasch, and Ethel Trimmer
  How I Keep Fit
- **April 11** Charlie and Jane Stringfellow
  Impressions of Saudi Arabia
- **May 9** Sharon Eklund and Jim Brown
  A Just Peace in the Holy Land
- **September 12** Rev. Richard Rowe and Ann Rowe
  A Madagascar Adventure
- **October 10** Jenny Harland
  Images of Cuba
- **November 14** Bill Adrian
  Emergency Planning for FPC
- **December 12** Jay Mulberry
  Artistic and Spiritual Legacy of Cyrus Baldrige

These amazing programs originated from suggestions by members and leaders and if you have ideas for programs you will be heard. This growing breakfast crew is from the men of the church but serving all members, who are invited to share in their culinary delights.

Jim Elliott
Presbyterian Women

Presbyterian Women at First Presbyterian Church continue to meet in small Circles on the third Friday of each month for fellowship and Bible study. This year’s Bible study, published by Horizon’s Magazine, is entitled “Come to the Waters”.

On December 6, Presbyterian Women once again coordinated the Alternative Christmas Market in which thirteen groups or individuals in the church and community participated. Over $6000 was raised in just four hours! This money all goes to various mission projects locally, nationally, or worldwide.

Through the proceeds of the Alternative Christmas Market combined with individual contributions, Presbyterian Women was able in 2015 to make the following donations:
$1400 to PC(USA) Worldwide Mission
  342 to the Women’s Birthday Offering
  4075 to the Women’s Thank Offering
  250 to the Hunger Fund
  50 to the Cuba Fund
  200 to the Presbyterian Women of the Presbytery of Santa Fe
  100 to the Presbyterian Women of the Synod of the Southwest

Recipients of the 2015 Alternative Christmas Market have yet to be determined.

Presbyterian Women always welcomes new members. Anyone interested in joining a Circle, contact Helen Sutton or Jean Ball for more information.

Jean Ball
Contact Person for PW

Stewardship Committee

The 2016 campaign goal comprised of two parts, $464,000 to balance the budget and a challenge goal of an additional 5% for a total of $489,000 approved by the Session.

The committee is pleased to report that the budget goal of $464,000 was achieved before the end of December and an additional amount of $9,420 toward the challenge goal of $489,000 as of this writing. These pledges represent a 7% increase over last year and are due to the generosity of the congregation. The committee expresses its deepest gratitude to the membership for their support in meeting the goal.

Whereas the budget goal allows for a break-even operation, the challenge goal is meant to cover some additional critical needs the Session has identified. They are: additional monies for mission work for our local community, where we still see needs clearly going unmet; for pay increases for our hard-working and excellent staff, so we can move closer to competitive pay in the community; funds to allow us to be proper stewards of our historic and beautiful building, which has ongoing maintenance needs that are presently not being adequately met; monies to help fund the expenses of the 150th anniversary celebration of the church showcasing to the community our historic ongoing contributions to those in need; and monies for improvements to our website, print and e-mail newsletters.
Summary
Budget Goal: $464,000 (total pledge commitments)
Challenge Goal: $489,000 (additional 5% over budget goal)
Total Pledged: $473,420 to date
Number of Pledges 143
New Pledges There were a total of 23 new pledges totaling $61,894
N.B. (Each pledge represents a unit of an individual or family).

Special thanks to those who hosted Stewardship Gatherings in their homes:
Mary and Bruce Black, Diane Buchanan and Rick Andrews, Bill and Sharon Eklund,
Chris Haynes, Kay and David Ingalls, Anne and Dick Rowe, Mary Lou and Mike Williams, Jean and John Ed Withers.

Worship & Music Committee
Once again I will start my report with the adage “change is the only constant.” The W&M Committee has seen quite a few changes over the past year—and all of them I am happy to report, good! Besides Jane Stringfellow and Malissa Haslam taking on communion responsibilities we actually filled a long standing need—one someone to head up and coordinate our ushers. And all it took was to ask! Jim Smock graciously and enthusiastically accepted. His careful preparation of the sanctuary and Pope Hall every Sunday along with coordinating ushers for the second service is gratefully appreciated.

Liturgical Arts has beautified the church and the sanctuary not only through the year but especially on high holy days. Jane Alexander and Leah Paalman have done a wonderfully creative job and I hope everyone will take the time to express their thanks to them. Expect more exciting changes in 2016!

The Back Pew Gallery continues to be a huge addition not only to our creative members and friends of the congregation, but a bright stopping spot in the main hallway. Many thanks again to Carol Fallis, Andy Ritch and the rest of the volunteers who keep this venue attractive and sometimes surprising!

Sarah Miller faithfully continues to coordinate liturgists for worship for which we are grateful. As I mentioned in my report last year, please speak to Sarah if you would like to do the service of serving as a liturgist from time to time.

Which brings us to the music part of the responsibilities of the committee. There simply isn’t enough that can be said of our music director, Linda Raney. Her endless energy and creative talents seem to have no end! Linda’s TGIF continues to be a huge community outreach, regularly attracting 80–90 attendees, mostly from the larger community. And then there’s David Solem. What a blessing to have him sharing the organ console with Linda. Finally, the Chancel Choir continues to grow in numbers and talent. And while this is a shared joy to participate in worship Sunday after Sunday I think it is worth mentioning that this is a commitment that includes on average 4 rehearsals each week!

Finally, and most importantly, Jeannie Bowman is now the new chair of the committee. Jeannie actually asked if she could join the committee last year—I note this in closing to spur other members of the congregation to follow her example and step forward to volunteer where your talents lie!

Blessings!! Chris Haynes
### First Presbyterian Church of Santa Fe

#### Balance Sheets - December 31, 2015 & 2014

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2015</th>
<th>2014</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$168,101</td>
<td>$192,423</td>
<td>(24,322)</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>2,301</td>
<td>-</td>
<td>2,301</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>170,402</td>
<td>192,423</td>
<td>(22,021)</td>
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<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Furniture and Fixtures</td>
<td>86,246</td>
<td>86,246</td>
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<tr>
<td>Equipment</td>
<td>54,736</td>
<td>54,736</td>
<td>-</td>
</tr>
<tr>
<td>Organ</td>
<td>1,086,086</td>
<td>1,086,086</td>
<td>-</td>
</tr>
<tr>
<td>Building</td>
<td>6,958,944</td>
<td>6,958,944</td>
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<tr>
<td>Land Improvements</td>
<td>31,018</td>
<td>31,018</td>
<td>-</td>
</tr>
<tr>
<td>Less Reserve for Depreciation</td>
<td>(1,813,110)</td>
<td>(1,622,877)</td>
<td>190,233</td>
</tr>
<tr>
<td><strong>Net Fixed Assets</strong></td>
<td>6,403,920</td>
<td>6,594,153</td>
<td>(190,233)</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Fund</td>
<td>729,812</td>
<td>776,924</td>
<td>(47,112)</td>
</tr>
<tr>
<td>Building Fund</td>
<td>180,673</td>
<td>210,138</td>
<td>(29,465)</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>910,485</td>
<td>987,062</td>
<td>(76,577)</td>
</tr>
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</table>

**TOTAL ASSETS**

$7,484,807

$7,773,638

(288,831)

<table>
<thead>
<tr>
<th>LIABILITIES, FUNDS &amp; EQUITY</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Withholding Payable</td>
<td>$2,067</td>
<td>$804</td>
<td>1,263</td>
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<td>Individual Donations Payable</td>
<td>13,663</td>
<td>27,894</td>
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<td>Pledges Received in Advance</td>
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<td>41,541</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>24,295</td>
<td>70,239</td>
<td>(45,944)</td>
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<tr>
<td><strong>Fund Balances</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Fund</td>
<td>729,812</td>
<td>776,924</td>
<td>(47,112)</td>
</tr>
<tr>
<td>Building Maintenance Fund</td>
<td>180,673</td>
<td>210,138</td>
<td>(29,465)</td>
</tr>
<tr>
<td>Administration Funds</td>
<td>34,751</td>
<td>22,315</td>
<td>12,436</td>
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<tr>
<td>Christian Ed Funds</td>
<td>16,792</td>
<td>16,672</td>
<td>120</td>
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<tr>
<td>Columbarium Fund</td>
<td>2,274</td>
<td>7,274</td>
<td>(5,000)</td>
</tr>
<tr>
<td>Mission Funds</td>
<td>22,836</td>
<td>20,057</td>
<td>2,779</td>
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<tr>
<td>Worship &amp; Music Funds</td>
<td>52,876</td>
<td>47,234</td>
<td>5,642</td>
</tr>
<tr>
<td>All Other Funds</td>
<td>7,144</td>
<td>839</td>
<td>6,305</td>
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<tr>
<td><strong>Total Fund Balances</strong></td>
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<td>1,101,453</td>
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<tr>
<td><strong>Equity</strong></td>
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</tr>
<tr>
<td>Fixed Assets Investment</td>
<td>6,403,920</td>
<td>6,594,153</td>
<td>(190,233)</td>
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<tr>
<td>Operating Fund/Prev. Years Balance</td>
<td>7,793</td>
<td>15,484</td>
<td>(7,691)</td>
</tr>
<tr>
<td>Net Income (Loss)</td>
<td>1,641</td>
<td>(7,691)</td>
<td>9,332</td>
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<tr>
<td><strong>Total Equity</strong></td>
<td>6,413,354</td>
<td>6,601,946</td>
<td>(188,592)</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES, FUNDS & EQUITY**

$7,484,807

$7,773,638

(288,831)
First Presbyterian Church of Santa Fe

Summary of Operations - Years 2015 & 2014

<table>
<thead>
<tr>
<th>Account Name</th>
<th>Y e a r e n d i n g</th>
<th>D i f f e r e n c e</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/31/15</td>
<td>12/31/14</td>
</tr>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions &amp; Other Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>$ 434,018</td>
<td>$ 365,753</td>
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<td>Per Capita Donations</td>
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<td>4,259</td>
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<td>Plate Offerings</td>
<td>16,510</td>
<td>12,043</td>
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<tr>
<td>Unpledged Gifts</td>
<td>119,915</td>
<td>153,921</td>
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<tr>
<td>Building Rentals</td>
<td>27,494</td>
<td>16,380</td>
</tr>
<tr>
<td>Fund Raising Events</td>
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<td>60,139</td>
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<td>Interest/Other</td>
<td>42,461</td>
<td>40,208</td>
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<tr>
<td><strong>TOTAL INCOME (w/o CDC)</strong></td>
<td>$ 647,190</td>
<td>$ 652,703</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration &amp; Facilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative/Office</td>
<td>$ 144,034</td>
<td>$ 147,686</td>
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<td>Building and Grounds</td>
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<td>180,858</td>
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<td>Insurance</td>
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<td>24,341</td>
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<td>Presbyterian USA / Per Capita</td>
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<td>22,180</td>
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<td><strong>TOTAL</strong></td>
<td>367,670</td>
<td>375,065</td>
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<td>Leadership</td>
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<tr>
<td>Senior Pastor, Salary/Benefits</td>
<td>129,132</td>
<td>130,733</td>
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<tr>
<td>Professional Associate/Staff</td>
<td>6,945</td>
<td>24,034</td>
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<td>Deacons’ Expenses</td>
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<td><strong>TOTAL</strong></td>
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<td>152,007</td>
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<tr>
<td>Committees</td>
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<tr>
<td>Worship and Music</td>
<td>111,036</td>
<td>108,726</td>
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<tr>
<td>Christian Education</td>
<td>327</td>
<td>575</td>
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<td>Mission and Social Justice</td>
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<td>23,901</td>
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<tr>
<td>Adult Education</td>
<td>437</td>
<td>-</td>
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<tr>
<td>Outreach</td>
<td>604</td>
<td>434</td>
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<td>History and Archives</td>
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<td>548</td>
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<td>Communications</td>
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<td>4,052</td>
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<td>Stewardship</td>
<td>671</td>
<td>220</td>
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<tr>
<td>150th Anniversary</td>
<td>1,439</td>
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<tr>
<td>Miscellaneous</td>
<td>85</td>
<td>1,640</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>139,907</td>
<td>140,096</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES (w/o CDC)</strong></td>
<td>$ 643,654</td>
<td>$ 667,168</td>
</tr>
<tr>
<td><strong>NET INCOME (LOSS) (w/o CDC)</strong></td>
<td>$ 3,536</td>
<td>$ (14,465)</td>
</tr>
<tr>
<td><strong>CHILD DEVELOPMENT CENTER</strong></td>
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</tr>
<tr>
<td><strong>INCOME</strong></td>
<td>$ 518,299</td>
<td>$ 517,503</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td>520,194</td>
<td>510,729</td>
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<tr>
<td><strong>NET INCOME (LOSS) for CDC</strong></td>
<td>$ (1,895)</td>
<td>$ 6,774</td>
</tr>
<tr>
<td><strong>TOTAL INCOME ALL OPERATIONS</strong></td>
<td>$ 1,165,489</td>
<td>$ 1,170,206</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES ALL OPERATIONS</strong></td>
<td>1,163,848</td>
<td>1,177,897</td>
</tr>
<tr>
<td><strong>NET INCOME (LOSS) - ENTIRE CHURCH</strong></td>
<td>$ 1,641</td>
<td>$ (7,691)</td>
</tr>
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</table>
## First Presbyterian Church of Santa Fe
### Summary of Funds - 2015

<table>
<thead>
<tr>
<th></th>
<th>Balance 12/31/14</th>
<th>Receipts</th>
<th>Disburse.</th>
<th>Balance 12/31/15</th>
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</thead>
<tbody>
<tr>
<td><strong>Major Funds:</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Investment Fund</td>
<td>$ 776,924</td>
<td>$ 1,288</td>
<td>$ 48,400</td>
<td>$ 729,812</td>
</tr>
<tr>
<td>Market Gains</td>
<td></td>
<td></td>
<td>28,000</td>
<td></td>
</tr>
<tr>
<td>Interest/Dividends</td>
<td></td>
<td></td>
<td>8,000</td>
<td></td>
</tr>
<tr>
<td>Jameson Fund</td>
<td></td>
<td></td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>CDC Scholarships</td>
<td></td>
<td></td>
<td>3,000</td>
<td></td>
</tr>
<tr>
<td>Other Funds</td>
<td></td>
<td></td>
<td>4,400</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>48,400</strong></td>
<td><strong>48,400</strong></td>
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<td><strong>Building Fund</strong></td>
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<td>535</td>
<td>30,000</td>
<td>180,673</td>
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<td>Garage Gate</td>
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<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Telephone System</td>
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<td></td>
<td>5,110</td>
<td></td>
</tr>
<tr>
<td>Restrooms</td>
<td></td>
<td></td>
<td>4,630</td>
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<td>CDC Classrooms</td>
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<td>Other Repairs</td>
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<td></td>
<td>14,100</td>
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<td></td>
<td></td>
<td></td>
<td><strong>30,000</strong></td>
<td><strong>30,000</strong></td>
</tr>
<tr>
<td><strong>Other Funds:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration Funds</td>
<td>22,315</td>
<td>19,335</td>
<td>6,899</td>
<td>34,751</td>
</tr>
<tr>
<td>Christian Ed Funds</td>
<td>16,672</td>
<td></td>
<td>-</td>
<td>16,792</td>
</tr>
<tr>
<td>Columbarium Fund</td>
<td>7,274</td>
<td></td>
<td>5,000</td>
<td>2,274</td>
</tr>
<tr>
<td>Mission Funds</td>
<td>20,057</td>
<td>22,048</td>
<td>19,269</td>
<td>22,836</td>
</tr>
<tr>
<td>Worship &amp; Music Funds</td>
<td>47,234</td>
<td>27,076</td>
<td>21,434</td>
<td>52,876</td>
</tr>
<tr>
<td>All Other</td>
<td>839</td>
<td>12,029</td>
<td>5,724</td>
<td>7,144</td>
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</table>
# First Presbyterian Church of Santa Fe

## 2016 Budget Summary

### INCOME

<table>
<thead>
<tr>
<th>Income Type</th>
<th>2015 BUDGET</th>
<th>2015 ACTUAL</th>
<th>2016 BUDGET</th>
<th>BUDGET CHANGE $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledges Current Year</td>
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<td>$434,018</td>
<td>$473,000</td>
<td>$31,200</td>
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<td>Per Capita Donations</td>
<td>5,000</td>
<td>1,802</td>
<td>2,400</td>
<td>(2,600)</td>
</tr>
<tr>
<td>Plate Offerings</td>
<td>12,000</td>
<td>16,510</td>
<td>15,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Unpledged Gifts</td>
<td>125,000</td>
<td>119,915</td>
<td>103,000</td>
<td>(22,000)</td>
</tr>
<tr>
<td>Building Rentals</td>
<td>22,000</td>
<td>27,494</td>
<td>25,000</td>
<td>3,000</td>
</tr>
<tr>
<td><strong>Sub-total</strong></td>
<td>$605,800</td>
<td>$599,739</td>
<td>$618,400</td>
<td>$12,600</td>
</tr>
<tr>
<td><strong>Other Income:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund Raising Events</td>
<td>$12,000</td>
<td>$4,990</td>
<td>-</td>
<td>($12,000)</td>
</tr>
<tr>
<td>Interest/Dividend Income</td>
<td>8,000</td>
<td>8,553</td>
<td>8,000</td>
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<td>Gain on Sale of Assets</td>
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<td>28,000</td>
<td>28,000</td>
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</tr>
<tr>
<td>Miscellaneous</td>
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<td>5,908</td>
<td>3,000</td>
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</tr>
<tr>
<td><strong>Sub-total</strong></td>
<td>$53,000</td>
<td>$47,451</td>
<td>$39,000</td>
<td>($14,000)</td>
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<tr>
<td><strong>Pre-school Income</strong></td>
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<td></td>
</tr>
<tr>
<td>CDC Fundraising</td>
<td>$2,500</td>
<td>-</td>
<td>-</td>
<td>(2,500)</td>
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<tr>
<td>CDC State Subsidy</td>
<td>16,800</td>
<td>30,157</td>
<td>24,400</td>
<td>7,600</td>
</tr>
<tr>
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<td>10,000</td>
<td>6,098</td>
<td>10,000</td>
<td>-</td>
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<td>CDC Tuition</td>
<td>502,000</td>
<td>482,044</td>
<td>505,000</td>
<td>3,000</td>
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<td><strong>Sub-total</strong></td>
<td>$531,300</td>
<td>$518,299</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
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<td>$1,165,489</td>
<td>$1,196,800</td>
<td>$6,700</td>
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### EXPENSES

<table>
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<tr>
<th>Expense Type</th>
<th>2015 BUDGET</th>
<th>2015 ACTUAL</th>
<th>2016 BUDGET</th>
<th>BUDGET CHANGE $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>$181,850</td>
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<td>$161,400</td>
<td>$20,450</td>
</tr>
<tr>
<td>Adult Education</td>
<td>450</td>
<td>437</td>
<td>500</td>
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</tr>
<tr>
<td>Building &amp; Grounds</td>
<td>177,000</td>
<td>179,629</td>
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<tr>
<td>Christian Education</td>
<td>500</td>
<td>327</td>
<td>500</td>
<td>-</td>
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<td>CDC Expenses</td>
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<td>520,194</td>
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<td>Communication</td>
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<td>History</td>
<td>600</td>
<td>139</td>
<td>500</td>
<td>100</td>
</tr>
<tr>
<td>Outreach</td>
<td>500</td>
<td>604</td>
<td>500</td>
<td>-</td>
</tr>
<tr>
<td>Mission/Soc. Justice</td>
<td>24,000</td>
<td>21,105</td>
<td>27,000</td>
<td>(3,000)</td>
</tr>
<tr>
<td>Pres. Prog. Support</td>
<td>21,000</td>
<td>21,000</td>
<td>20,500</td>
<td>500</td>
</tr>
<tr>
<td>Pastor's Expense</td>
<td>136,500</td>
<td>136,077</td>
<td>135,900</td>
<td>600</td>
</tr>
<tr>
<td>Stewardship</td>
<td>300</td>
<td>671</td>
<td>800</td>
<td>(500)</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>108,500</td>
<td>111,036</td>
<td>112,700</td>
<td>(4,200)</td>
</tr>
<tr>
<td>Salary adjustments</td>
<td>5,800</td>
<td>-</td>
<td>13,000</td>
<td>(7,200)</td>
</tr>
<tr>
<td>150th Anniversary</td>
<td>1,500</td>
<td>1,439</td>
<td>4,800</td>
<td>(3,300)</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,190,100</td>
<td>$1,163,848</td>
<td>$1,196,800</td>
<td>$(6,700)</td>
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**SURPLUS / (DEFICIT)**

<table>
<thead>
<tr>
<th>Surplus / Deficit</th>
<th>$1,641</th>
<th>$ -</th>
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