I. Congregational Meeting

Call to Order
Rev. Dr. Harry Eberts III, Moderator

Determination of Quorum
Judi Haines, Clerk of Session

Constituting Prayer
Rev. Dr. Harry Eberts III

Service of Memorial
Judi Haines

Review of the Congregational Meeting Minutes which have been approved by Session:
  Annual Congregational Meeting January 24, 2016
  Special Called Meeting of the Congregation March 13, 2016
  Special Called Meeting of the Congregation May 29, 2016
  Special Called Meeting of the Congregation November 13, 2016

Report of the Clerk

Presentation of the 2016 Annual Report

Nominating Committee
Dick Lindahl, Chair

Review of 2016 Financial Reports
Gale Wright, Treasurer

Presentation of 2017 Session-approved Budget

Terms of Call
Bill Eklund, Administration Chair

Old Business

New Business

Motion to Adjourn

II. Corporation Meeting

Presentation of Officers of the Corporation
Bill Eklund, President

Motion to Adjourn

Closing Prayer and Benediction
Rev. Dr. Harry Eberts III
Elders Who Served in 2016

**Class of 2016**
Janis Gonzales  
Steve Kinnett  
Richard Lindahl  
Tom Paalman  
Jim Smock  
Gale Wright  

**Class of 2017**
Bill Eklund  
Karen Finney  
Rebecca Hodges  
Gayle Lomax  
Margaret Lyerly  
Jim Martin  

**Class of 2018**
Rie Clark  
Judi Haines  
Dennis Sanderson  

Deacons Who Served in 2016

**Class of 2016**
Mary Black  
Sharon Eklund  
Barb Hutchison  
Arlena Jackson  
Rosie Mott  
Tom Mott  
Patti Poitras  
Dawn Wink  

**Class of 2017**
Darryl Bowman  
Dorothy Karayanis  
Alice Tinkle  
Grant Wright  

**Class of 2018**
Paul Kincaid  
Donna Krulitz  
Art Hansen  
Kathy Hansen  
Madeleine Wright
Table of Contents

Clerk and Staff Reports

Congregational and Corporation Meetings
Annual Congregational Meeting January 24, 2016 .............................................. 1
Special Called Meeting of the Congregation March 13, 2016 ................................. 3
Special Called Meeting of the Congregation May 29, 2016 ............................... 4
Special Called Meeting of the Congregation November 13, 2016 ..................... 5
Membership Statistics ..................................................................................... 7
Pastor’s Report .............................................................................................. 8
Music Director’s Report ............................................................................... 9

Circles and Groups

Mission Circle
Child Development Center Advisory Committee ........................................... 11
Creation Care Committee ....................................................................... 12
Mission and Social Justice Committee ......................................................... 12
Outreach Committee ............................................................................... 13

Wisdom Circle
Adult Education Committee ....................................................................... 14
Children & Youth Ministry ....................................................................... 15
Presbyterian Women ............................................................................... 15
Worship & Music Committee .................................................................... 16

Jubilee Circle
150th Anniversary Celebration Task Force .................................................. 18
Back Pew Gallery ..................................................................................... 20
Communications Committee ..................................................................... 20
Deacons ..................................................................................................... 21
History Committee .................................................................................... 22
Prayer Shawl Ministry ............................................................................... 23
Presbyterian Men’s Breakfast ..................................................................... 23

Stewardship Circle
150th Celebration Capital Campaign ............................................................... 24
Administration Committee ......................................................................... 25
Columbarium Committee ......................................................................... 26
Facilities Committee .................................................................................. 26
Finance Committee .................................................................................. 27
Investment Committee ............................................................................... 27
Nominating Committee ............................................................................. 28
Personnel Committee ............................................................................... 29
Stewardship Committee ........................................................................... 29

Financial Reports
Annual Comparisons of Operations 2015–2017 .............................................. 31
2016 Summary of Fund Activity ................................................................. 32
2016 Statement of Activity ....................................................................... 33
2016 Statement of Financial Position ............................................................ 34
Terms of Call ............................................................................................. 35
FIRST PRESBYTERIAN CHURCH
Minutes
Annual Meeting of the Congregation and Corporation
January 24, 2016

Moderator Rev. Dr. Harry Eberts III called the meeting to order at 12:07 p.m. with prayer. Clerk of Session, Judi Haines declared a quorum present. The Moderator gave the constituting prayer.

The Clerk led the congregation in a memorial to commemorate those members and friends who had died during 2015 followed by a brief prayer.

Members of the Congregation:
Donna S. Roripaugh (#484), January 14, 2015
Rose Press (#366), February 9, 2015
John Moseley (#52), February 19, 2015
Dr. Ralph H. Jones (#747) February 22, 2015
Marie (Mrs. Melvin R.) Baird (#31), April 21, 2015
David Grayson (#887), May 15, 2015
Dr. Edward Joseph (“Joe”) Armbruster (#128), July 13, 2015
Mary (“Lolly”) Gerlach Bair (#1011), August 27, 2015
Clifford James Odom (#141), November 1, 2015
David McCarty (#1013), November 26, 2015

Friends of the Congregation:
James Scott Mallory, February 15, 2015
Terry Walter Egbert, September 25, 2015

The minutes of the Annual Congregational and Corporation meeting of January 25, 2015 and Special Called Meetings of the Congregation of June 21, 2015 and November 17, 2015 were presented in the annual report. The Clerk’s report regarding membership were presented in the annual report. Active members at the beginning of 2015 was 314. Additions of 24, Deaths 10 and Removal from Rolls 6, resulted in Active Members of 324 at the end of 2015. 5 Affiliates, 11 Clergy and 21 Baptized.

The Moderator introduced Gayle Lomax, chair of the 2015 Nominating Committee, who presented the following slate:
Gale Wright and Richard Lindahl, each for a one-year term as Ruling Elders;
Sharon Eklund, Dawn Wink and Patti Poitras, each for a one-year term to the Board of Deacons. There were no nominations from the floor. A motion was made to elect the slate as presented. M/S/P

The 2016 Nominating Committee was presented by Gayle Lomax:
Gayle Lomax and Dennis Sanderson, representing Session;
Mary Black, representing the Board of Deacons;
Sara Haber, Ed Barker and John Ruybalid, as members at large from the Congregation. There were no nominations from the floor. A motion was made to elect the slate as presented. M/S/P
The Moderator introduced Krista Peterson who recognized the following Volunteers for their active and faithful service.
Charlie Stringfellow – Facilities Chair
Margaret Dean – Clerk of Session
Fred Miller – Treasurer and Business Manager
Anne Maglisceau – Moderator of the Board of Deacons
Seth Hinshaw (absent) – Computers

The Moderator presented the 2015 Annual Report.

Outgoing Treasurer, Fred Miller presented the 2015 annual financial results, noting the improvement over the past 3 years from a significant deficit to a small surplus at the end of 2015.

Rev. Eberts then recognized Bill Eklund, acting chair of the Administration Committee who presented the 2016 Annual Budget which had been approved by Session at the January meeting. Bill noted that the Session had agreed to engage a reserve analyst to project costs for anticipated building projects for the next several decades. This service is being provided to the church free of charge. It was also noted that a financial policies committee continues to work on updating the financial policies of the church.

Rev. Eberts left the room so that the Terms of Call could be discussed. Terms of Call were not presented at this time as this is still a work in progress. While Session did approve a salary package for all employees as part of the 2016 budget, Session had requested more information from the Personnel committee before making a final decision regarding the pastor’s terms of call. No vote was called. Session will call a special meeting of the Congregation in the next few months to present Terms of Call. Rev. Eberts was called back into the meeting.

Old Business – None
New Business – None

A motion was made to adjourn the Congregational meeting at 12:50 p.m. M/S/P

Bill Eklund, President of the Corporation called the Corporation Meeting to order. President Eklund presented the 2016 Officers of the Corporation:
Bill Eklund, President
Margaret Lyerly, Vice President
Gale Wright, Treasurer
Judi Haines, Secretary

There was no new business or old business to discuss.

Motion was made to adjourn the Corporate meeting at 12:55 M/S/P

Rev. Dr. Harry Eberts III gave the closing Prayer and Benediction

Respectfully Submitted,

_____________________________  _______________________
Moderator, Rev. Dr. Harry Eberts III  Clerk of Session, Judi Haines
Special Congregational Meetings

FIRST PRESBYTERIAN CHURCH
Minutes
Special Called Meeting of the Congregation
March 13, 2016

Moderator Rev. Dr. Harry Eberts III called the meeting to order at 12:10 p.m. with prayer. Clerk of Session, Judi Haines declared a quorum present. The Moderator gave the constituting prayer.

The meeting was called by Session to present the 2015 Restated Financials and to approve 2016 Terms for Call for Senior Pastor which had been deferred from Annual Meeting.

Dr. Harry Eberts, Moderator provided background on re-stated 2015 Financials. As there were no questions Dr. Eberts asked Bill Eklund, chair of Administration to moderate the balance of the meeting and was excused.

2016 Terms of Call. Bill Eklund reviewed the 2016 Terms of Call as recommended by Session. M/S/P Dr. Harry Eberts rejoined the meeting and called for adjournment.

Meeting adjourned at 12:20 p.m.

Rev. Dr. Harry Eberts III gave the closing Prayer and Benediction

Respectfully submitted

_____________________________  _______________________
Moderator, Rev. Dr. Harry Eberts III  Clerk of Session, Judi Haines
Moderator Rev. Dr. Harry Eberts III called the meeting to order at 9:30 a.m. with prayer. Clerk of Session, Judi Haines declared a quorum present. The Moderator gave the constituting prayer.

Purpose of the meeting was for the Nominating Committee (Gayle Lomax) to nominate Jim Martin to the Session.

No other nominations from the floor.

Motion to elect Jim Martin to the Session Passed.

Motion to adjourn M/S/P

Meeting Adjourned at 9:45 a.m. with prayer.

Moderator, Rev. Dr. Harry Eberts III  Clerk of Session, Judi Haines
FIRST PRESBYTERIAN CHURCH
Minutes
Special Called Meeting of the Congregation
November 13, 2016

Called Meeting of the Congregation at both services, for the purpose of electing officers—Deacons and Elders—to serve beginning January 1, 2017.

8:30 a.m. Service
Moderator Harry Eberts called the meeting to order and offered a prayer. A quorum was declared. Richard Lindahl, Chair of Nominating Committee read the slate of nominees as proposed by the Nominating Committee.

To the Board of Deacons:
Gay Hill Nominated for a 2-year term
Sharon Kirby Nominated for a 3-year term
Keith Kirby Nominated for a 3-year term
M’Lea Walsh Nominated for a 3-year term
Djohariah Toor Nominated for a 3-year term
Adrienne Ewing-Meyer Nominated for a 3-year term
Patti Poitras Nominated for a 1-year term
Arlena Jackson Nominated for a 1-year term
Rosie Mott Nominated for a 1-year term
Tom Mott Nominated for a 1-year term
Mary Black Nominated for a 1-year term
Dorothy Karayanis Nominated for a 1-year term
Karin Lerew Nominated for a 3-year term

Harry asked for nominations from the floor. There were none. Motion to close the nominations. M/S/P Harry called the vote. NC proposed slate Passed.

To the Session—Ruling Elders:
Bruce Black Nominated for a 2-year term
Steve Kinnett Nominated for an additional 1 year term
Richard Lindahl Nominated for an additional 2-year term
Sharon Eklund Nominated for a 3-year term
Jenny Vellinga Nominated for a 3-year term
Gale Wright Nominated for an additional 3-year term
Pat Copple Nominated for a 2-year term

Harry asked for nominations from the floor. There were none. Motion to close nominations. M/S/P Harry called the vote. NC proposed slate Passed.

Meeting Adjourned at 9:30 a.m. with prayer.
11:00 a.m. Service

Meeting called to order at 12:10 p.m. with prayer by Moderator, Harry Eberts.

Richard Lindahl, Chair of Nominating Committee read the slate of nominees as. Same as the 8:30 service listed above.

There were no nominations from the floor. Motion to close the nominations for both slates. M/S/P

Harry called the vote. NC both proposed slates Passed.

Adjourned at 12:15 p.m. with prayer.

Respectfully submitted

_____________________________  _______________________
Moderator, Rev. Dr. Harry Eberts III  Clerk of Session, Judi Haines
Membership Statistics

Active Members
Number at beginning of year 324

Additions during year
New members 19
Reinstated to membership 1

Losses during year
Deaths 6
Transfers 11
Removed from roll 15

Number at end of year 312

Other Memberships (number at end of year)
Affiliate 4
Clergy 13
Baptized 26

Necrology Report

Members of the Congregation
Marilyn Moran Davidson May 29, 2016
Patricia G. Heggen, February 14, 2016
William (Bill) Rugg June 5, 2016
Frank O. Shuck April 24, 2016

Friends of the Congregation
Rev. Fred Mansfield February 3, 2016
Erik Jensen Mason January 5, 2016
Rev. William Muldrow March 28, 2016
Eleanor Roybal July 28, 2016
Lois Simms February 11, 2016
Reverend William (Bill) Stark Jr August 24, 2016
Nic Walker September 1, 2016
2016 was a Year of Remembering, the third movement in our Spiritual Direction journey which has led us to our 150th anniversary, when we remembered great stories of our faith and how they inform us today. Put a dash in remember and we have re-member, the process of looking again at what it means to be a member of this 2000-year movement which seeks to follow Christ. Biblically we are in the Garden of Gethsemane, asking ourselves whether we fall asleep with the disciples or follow Jesus to the cross, and eventually new life. From all accounts, we have chosen new life.

This new life can be evidenced as we continue to build Ministry Circles into the church’s culture, connecting our various committees and groups into the areas of mission, education (wisdom), congregational life (jubilee), and stewardship. It is the amazing work of completing a policies handbook which has gathered all our church policies in one place for easy access. It is continuing to get our finances in order and celebrating a successful pledge drive. It is starting a new website and filling out our mission statement behind the words Behold, Be Still, Become. It is starting a youth group again, of creating a youth room in my old office on the third floor, bringing energy to our children’s ministry and seeing more young families. It is the Mystics Group studying the wisdom of saints and other small group opportunities. It is realizing that every space in our building is used almost every day by community groups, music groups, by our own ministries, and youth mission groups from across the country. It is remembering all that we do and all the people that serve Christ so well in this place. Thank you!

In January, we welcomed back David and Jeannine Wiseman for a weekend church retreat followed in February by Robin Meyers, renowned author and speaker. In June eight of us made a pilgrimage to the Isle of Iona to spend a week with John Philip Newell, one of the foremost voices in Celtic Spirituality, part of our Presbyterian heritage that we would be wise to know and remember, one that espouses inclusion, justice, peace, and a deep connection with creation. We came back inspired to share what we learned and began a Celtic Evensong service in September which continues to meet each Wednesday, 5:30–6:00PM around the baptismal font in the sanctuary, welcoming dozens upon dozens of visitors from around the world and across Santa Fe to worship, sing, and pray using the same books used in the Iona Abbey. At the close of the year we launched the beginning of our 150th anniversary and celebrated the early beginnings of our church before it was incorporated as a congregation.

We have been blessed with a great number of new members this year, and almost all of them have become involved in the life and leadership of the congregation. Welcome and thank you!

If there is a good spirit in the church, and I feel there is, it is because of a very competent and dedicated staff working hard to serve the needs and ministries of the church. It is the hard work of people in the Stewardship Circle who have given our church a solid grounding for our finances and other administrative functions. It is the work we do in the community and world, as I hear from more and more people from outside our church of the good and generous place this is. It is our amazing music program and our highly-respected Child Development Center. It is all of these ministries combined with the talents and energy of our members and friends as we move into our 150th year and well beyond. Many thanks to all for making this a year to remember.

Harry W. Eberts
It has been a wonderful year of music and learning.

**Chancel Choir:**
Thanks to: Jenny Harland, Linda Beck, Jill McCormick, Jeannie Bowman, Kristan Robbins, Nancy Maret, Nina Brown, Ruth Primus, Pauline Schneider, Margaret Dean, Amy Gross, Laurie Romero, Barbara Roush, Gwen Fuller, Judi Haines, Nelda Bell, Candy Elkjer, Linda Loving, Barb Hutchison, Jennifer Elliott, Susan Slotter, Sue Kingston, Juliett Scott-Baker, Carol Fallis, Tim Willson, Bill Elkjer, J. B. Beck, Jim Toevs, Howard Turner, David Beatty, Chris Haynes, Andy Ritch, Grant Wright, Michael Roybal, Darryl Bowman, John Pasch, Ralph Fuller, Greg Schneider, Keytha Jones and Travis Bregier with David Solem, accompanist

For their many hours of devotion that average 5 hours per week, or 200 hours for the year, plus the three TGIF concerts.

The group improved in vocal skills, team work and giving their best effort every week.

Repertory this year included: Linda Beck’s *Requiem*, *Sure on this Shining Night* by Lauridsen, *Ave Maria* by Biebl, *Arise My Love* by David Beatty and others.

**11:00 Soloists**
Thank you to Nancy Maret, Tim Willson, Kristan Robbins, Barbara Roush, Nina Brown, Travis Bregier and Michael Roybal for vocal solos and Rebecca Heindel and Jim Toevs for instrumental solos.

**Chancel Bell Choir:**
Thanks to: Darryl Bowman, Paul Kincaid, Bill Humphreys, David Beatty, Nancy Peterson, Cheryl Lockhart, Jodi Bustos, Judy Montaño, Barb Hutchison, Linda Beck, Carol Smock, Jeannie Bowman, Jan Charter, Krista Peterson, Jennifer Elliott.

For their many hours of devotion that averages 2 hours per week and three TGIF concerts.

Repertory this year included: *Masters in this Hall*, *Melodie* by David Beatty, and others.

The Ensemble grew musically this year.

**TGIF:**
There were 53 concerts this year, including Larry Palmer, James David Christie, Grisha Krivchenia, Folias Duo, Donna Coleman and many more spectacular performers. The eSSO gave quarterly programs. It was a memorable year of wonderful concerts attended by an average of 90 people per week. Thank you to ushers: Barb Hutchison, Barbara Roush and Julia Hudson.

**Administration Assistance:**
Thank you to Barb Hutchison, attendance; Judy Montaño, librarian; Jeannie Bowman, Worship Chair and many unsung heroes who pitch in when needed.
Children’s Music
Jill McCormick offers a wonderful music experience for children during and after the 8:30 service that includes singing, movement, recorders, chimes, art and Orff Instruments.

Continuing Ed
My continuing ed took me to Cincinnati for Chorus America and Oberlin Conservatory for two weeks of Early Music training.

30th Anniversary
The church recognized my 30th year with a marvelous recognition that included a beautiful cake, flowers, a huge piece of Nambé and a special music fund for the music program.

Celtic Service
A Celtic service was added to worship schedule. Thank you to Jennifer Elliott, Rebecca Heindel, Jim Toeys and Jenny Harland for their help with music for that service.

MorningSong Service
The MorningSong Choir included Janis Gonzales, Jennifer Elliott, Julia Hudson, Karen Finney and Carol Fallis.

The Fisk Organ
The organ received new power packs from the builders that have increased the reliability of the instrument and a portable Zimbelstern was added to the instrument.

It is an honor to serve and share music with our great community at First Presbyterian and Santa Fe. I thank you for the privilege.

With gratitude, Linda
Child Development Center Advisory Committee
Jane Stringfellow, chair
Anne Liley
Kristine Mahelcic
Christa Woods
David Ingalls
Margaret Lyerly
Chuck Poitras

Philosophy and Mission Statement of the Child Development Center
The Child Development Center is a community outreach program that embraces:

- A child-centered philosophy of education while striving to accommodate the needs of the surrounding community,
- A natural, joyful learning experience that enhances development of the child; therefore, we are sensitive to each individual child’s social, emotional, intellectual and physical needs,
- Programs open to those of all faiths, as we embrace and teach global principles of kindness, compassion, tolerance and inclusivity,
- A learning environment that fosters each child’s chance of gaining self-confidence and interpersonal skills in all settings and
- Physical safety as of the utmost importance and strictly enforced security measures.

2016 Highlights
- We said fond farewells to Advisory Committee members Sara April and Meghan Sterling as their children graduated from the CDC and welcomed three new members to our committee: CDC Mothers Kristine Mahelcic and Christa Woods and First Presbyterian Member Chuck Poitras.
- We accepted, with regret, the resignation from the Advisory Committee of Church Member Helen Foster and voted to make Helen Member Emeritus.
- Maintained full enrollment for the entire year and a lengthy waiting list.
- Director Anne Liley is involved within the Santa Fe Community as a member of the Board of Directors for Presbyterian Medical Services, the Board of Directors of the Santa Fe Baby Fund and a member of the Kiwanis Club where she helps with early childhood grants.
- Mayor Javier Gonzales visited the CDC and was so impressed with the program that he made plans for a return visit with the city councilors. He considers First Presbyterian’s Child Development Center a model program for early childhood education programs in Santa Fe.
• The CDC continues to make good progress in its quest to become a certified, five-star early childhood program by the National Association for the Education of Young Children.

• The director and teachers participated in the Collaborative Teachers Institute, which is an in-service training program for early childhood educators and in “Play Makes Sense,” sponsored by the Georgia O’Keeffe Museum.

• CDC families participated in four Opera Makes Sense programs sponsored by the Santa Fe Opera.

• Fundraisers for the CDC included the annual Spaghetti Dinner, a soup sale in collaboration with the First Presbyterian Deacons, Facilities Manager Bill Adrian’s annual Pancake Breakfast and a Lularoe clothing sale sponsored by a CDC mother.

• The CDC was the recipient of a Kiwanis Club grant, an endowment, and contributions from members and friends of First Presbyterian Church.

The Child Development Center Advisory Committee wishes to thank the many members and friends of First Presbyterian Church for their generosity and continued support of this community outreach mission of the church.

Creation Care Committee

Mary Ann Lundy, chair
Barbara Roush
Malissa Haslam
Bill Adrian

The Creation Care Committee took a year off in 2016 to evaluate its program, membership and budget and will resume as an Earth Care Congregation of the PC(USA) in 2017. Its only activity during this time was to have weekly Earth Care tidbits in the bulletin and to participate in the Alternative Christmas Market with gifts for the kitchen at the Interfaith Shelter and the sale of solar lamps.

Mission and Social Justice Committee

The Mission and Social Justice Committee continued to be actively involved in Mission and social justice issues, activities and events in Santa Fe, the region and the world. We continued local partnerships with Adelante, the Interfaith Shelter, Need and Deed, Solace, Lutheran Advocacy, Juntos, as well as New Mexicans to Prevent Gun Violence.

We received a certificate from PC(USA) early in 2016 in appreciation for First Presbyterian’s participation in all four Special Offerings of the church.

New partnerships were formed with Fellowship Club and the church became a lifetime member of the Santa Fe Branch of the NAACP.

Committee members along with other members of the congregation served on Taskforce for Youth Homelessness, City of Santa Fe Sanctuary issue and Affordable Housing.

We served the 150th Capital Campaign in formulating the mission statement for the campaign.

New projects were sponsoring conversations with Mission Co-workers from Ethiopia, a Native American Student Scholarship to Menaul, funding for Interfaith Coalition for Public Education and partnerships with Westminster Presbyterian on the English Language Learners project.
A special thanks to these 2016 Committee members and their hours of dedication to making a difference in Santa Fe: Judy Crawford, Jane Hanna, Betty Kersting, Mary Ann Lundy, Bill Jackson, Madeleine Wright, Rie Clark, Liz Hinds, M’Lea Walsh. Special thanks and loving memories of Frank Shuck.

Karen Finney, chair

Outreach Committee
The committee consists of Julia Hudson, Alice Tinkle, Betty Jones and Jim Elliott. During most of the year our Session liaison was Jim Smock and Janet Ollmann was a stalwart member and invaluable colleague. She provided a corsage to every new member for 30 years and her moving (followed by her passing) was a tremendous loss. A member of the committee, currently Betty Jones, writes a note to every visitor who registers on the fellowship pads without an e-mail address. Bruce Black writes an e-mail to those who leave an e-mail address. They are all welcomed and notified of our “meet and greet” fellowship usually on the second Sunday to be followed by membership on the third Sunday for those who are interested. We welcomed 19 new members this year and will have several more who have expressed interest in the near future.

Bruce Black, chair
Adult Education

Members of the Adult Education for some or all of 2016: Dick Lindahl, Alvin Baca, M’Lea Walsh, Rebecca Hodges, Dick Rowe, Linda Loving, Harry Eberts

Adult Education continued to provide thought-provoking and informative programs about church and faith, Bible Studies, book discussion, and community issues. While some Sundays saw only one offering most often there were two and three options from which to choose. Most of the Adult Education offerings were held on Sunday morning at the 9:45–10:45 hour.

Two Adult Education opportunities were offered through the year. A DVD series *Living the Questions* featuring various scholars, authors, and lecturers explored historical and contemporary faith issues. Kate Dryer led a Bible Study called *An Intimate Walk with Brother Luke*.

In the winter months, we held classes on aging, a book study on Margaret Wheatley’s *So Far From Home*. In February, we welcomed the Rev. Robin Meyers, nationally-known author and pastor of the Mayflower Congregational Church in Oklahoma City. During Lent, Jim Brown led a discussion series on the book *Chosen*.

In the spring and summer we offered *An Introduction to Acts* led by Harry W. Eberts, Jr, *Bad Girls of the Bible* with Rebecca Hodges, an opera class in June with David Ingalls, and in August a three-week series called *Celtic Journey about Celtic Spirituality* presented by the group who took a pilgrimage to Iona in June.

In the fall through December Dick Rowe presented his popular *Bible 101*, Liz VanDenzen gave a presentation on the Arctic Wildlife Refuge in Alaska, Karen Finney talked about *Blacks in the Presbyterian Church*, Andy Wulf gave a presentation on the history of our church in Santa Fe, and led a procession to the Palace of the Governors after worship in November to see where our church began, Andrew Black spoke on the environmental challenges before us, and Rebecca led us in singing carols and gave background information on those beloved songs.

The Adult Education Committee did all of this with very few people and welcomes any and all to join us in 2017.
Children & Youth Ministry

Children’s Program
Leader Jill McCormick    Helpers Julie Jones and Carol Smock

The program during the 8:30 MorningSong service is on the rooftop during the summer and in Pope Hall in for fall, winter and spring. During the service, children gather around a table and enjoy art activities.

Summer activities included water color painting, weaving, seasonal artistic activities such as planting seeds in decorated pots. Reflective listening during the fall service was facilitated by hands on projects such as lantern making, paper stars, scrolls, reflective questions, drawing, and beading.

The morning program from 9:15–10:30 includes music and story time.

The music offered for ages 4–12 ranged from singing short songs along with the piano to rhythm instrument games, movement and handbells.

Youth program
Leaders Sharon Kirby and Bill Humphreys

Begins at 9:30. Youth participated in the 8:30 service and the Christmas pageant, community service projects such as the angel tree project for those in need at Christmas.

Events
  o Family picnic
  o Pumpkin carving
  o Christmas caroling around the tree for families
  o Christmas pageant

Outreach
Continued efforts to reach out to new families to invite them through our activities.

Presbyterian Women
Presbyterian Women at First Presbyterian Church continue to meet monthly for fellowship and Bible study. This year’s Bible study published by Horizon’s magazine is entitled Who Is Jesus? as seen by Matthew, Mark, Luke, John, Paul and sources outside the Bible.

Presbyterian Women once again coordinated the Alternative Christmas Market in which ten groups or individuals—within as well as outside of the church—participated. All the money raised at this event goes to various mission projects locally, nationally, and worldwide.

Through the proceeds of the Alternative Christmas Market combined with monthly contributions by Circle
and church members, Presbyterian Women was able to send the following donations:

- $1200 to Worldwide Mission through PC(USA)
- 200 to the Women’s Birthday Offering
- 6129 to the Women’s Thank Offering
- 100 to Women of the Synod of the Southwest
- 100 to Women of the Presbytery of Santa Fe
- 11 to the Offering of the Least Coin

Presbyterian Women welcomes new members! We meet on the third Friday of the month at 1:15PM in the Hayes Moore Conference Room on the third floor.

For more information, contact Helen Sutton or Jean Ball.

Jean Ball
Contact Person for PW

Worship & Music Committee

Jeannie Bowman, chair  Harry Eberts
Malissa Haslam       Chris Haynes
Steve Kinnett        Janice Mayer
Jill McCormick       Sarah Miller,
Leah Paalman         Linda Raney
James Smock          Jane Stringfellow

The purpose of the Worship and Music Committee is, under the guidance of the Holy Spirit, to work hand-in-hand with the Pastor and the Director of Music to facilitate the most meaningful worship experiences for those who enter the doors of FPCSF throughout the year. While Harry and Linda meet weekly (and oftentimes more) to coordinate the hymns, anthems, special music and readings, the behind-the-scenes people of this committee are committed to meeting monthly for helping make this happen.

Coordinator of Children’s and Youth Music Jill McCormick began her official staff position this year. She brings gifts of enthusiasm, love, and joy to her position in finding creative ways to include children in the worship experience. The Christmas Eve Pageant at the 5 o’clock service was a beautiful example of her work.

In addition to new staff, the creation of Wednesday evening’s EvenSong began in September, a result of the group who attended the spiritual retreat on the Isle of Iona in Scotland last June. In the style of Celtic worship, people from this congregation and the wider community gather to sing, pray, celebrate communion, and share a meal together. Teams have been established to help lead worship and Karin Lerew and her helpers prepare the meal.

Head Usher James Smock and his teams of weekly ushers serve as greeters, candlelighters, seating and offering ushers, and clean-up crew for services that are held in the Sanctuary and Pope Hall. Sarah Miller continues to provide liturgists; if you are interested in serving, please contact her for availability.

Malissa Haslam and Jane Stringfellow prepare communion each first Sunday of the month, as well as Ash
Wednesday and Maundy Thursday services. EvenSong services provide a weekly communion experience. This year, we have moved to a healthier, more inclusive procedure that involves common gluten-free bread and individual cups. A recently updated written procedural notice is sent out to each communion server. Malissa and Jane coordinate with the Liturgical Arts Committee to provide appropriate paraments for the pulpit, lectern, and the communion table.

The Liturgical Arts Chair Leah Paalman and former Chair Jane Alexander provided the beautiful new Easter and Common Time banners. The committee (Barb Hutchison, Carol Fallis, Betty Kersting, Malissa Haslam and Karin Lerew) see that the sanctuary is adorned in the liturgical colors and themes throughout the year, including the dressing of the Sanctuary, Pope Hall, the chapel, and Lobby for Advent and Christmas. Their creativity and needlework skills are enjoyed by all who enter. New pew candles used for Evensong and weddings were created from the old manse spindles by Ray Kersting at the request of Anne Maglisceau.

Chris Haynes continues to serve as the voice of experience and wisdom, giving counsel and support to the committee after three years of chair service. Elder Steve Kinnett serves as the liaison between Session and the committee, and prepares communion twice monthly for the EvenSong services. The committee welcomed new Member-at-Large Janice Mayer in October.

The music continues to grow and deepen as Director of Music Linda, Choir Accompanist David Solem, and Organ Substitute David Beatty offer their many gifts, including worship music and performances for the TGIF concerts held every Friday evening of the year. In addition, performers of local and international renown have added to the finest music possible for our Santa Fe community. The Chancel Choir is growing in such numbers that seating arrangements are being exhausted, and the Bell Choir’s dedication to repertoire and skill building is exhibited through its fine handbell performances this year. Composers Linda Rice Beck, David Beatty, and Greg Schneider have been recognized for compositions that have been performed during the 150th Anniversary celebration beginning last November. Linda Beck’s hymn Behold, Be Still, Become, was written specifically for this occasion.

Linda Raney was recognized for her thirty years of service to First Presbyterian. The congregation celebrated with a recognition in worship, a reception, gift, and the creation of the Linda Raney Discretionary Music Fund on December 11, exactly 30 years after her arrival to FPCSF as Music Director and Organist. The congregation was most generous in their expressions of appreciation. The choirs followed with a dinner and celebratory gift in January.

Working with the Worship and Music Committee is truly a joy and pleasure. Each individual is dedicated, devoted, and committed to the work of Christ, and in turn, to each of you as we continue to worship together. We thank you for the privilege to serve!

In Christ,
Jeannie
150th Anniversary Celebration Task Force

Marjorie Lunderville, chair  Bill Adrian
Jane Alexander   Jean Ball
Nelda Bell    Harry Eberts
Adrienne Ewing-Meyer   Karen Finney
Ray Kersting    Anne Maglisceau
Esther Milnes   Tom Moore
Mary Neff    Leah Paalman
Krista Peterson   Linda Raney
Barbara Strange   Juanita Thorne-Connetty.

Background:
The 150th Anniversary Celebration Task Force was approved by Session (Resolution Session Packet 06-25-14) and charged with planning in the years 2015 and 2016 and carrying out the various Anniversary Celebrations to be held in the year of 2017.

Mission Statement:
First Presbyterian Church of Santa Fe was organized on January 6, 1867 at the Palace of the Governors, being the oldest established existing protestant church in the territory New Mexico. The mission of the 150th Anniversary Celebration Task Force is to plan, coordinate and facilitate the various anniversary celebrations to be held in the years 2016 and 2017.

150th Celebration 2016 Events and Fundraising:
- Sales of Tee shirts, aprons, and souvenirs with church logo during coffee fellowship.
- Christmas card fundraiser October/November 2016.
- Sunday November 20, 2016—In honor of the first worship service held by David McFarland at 10 ½ O’clock in the Palace of the Governors, the following is planned: The 8:30AM worship will be held as usual. The second service scheduled at 10 ½ O’clock will feature Rev. Ray Kersting, delivering his grandfather, Rev. W. Hayes Moore’s sermon plus an additional special paragraph from a recently discovered David McFarland sermon. After worship the congregation will walk to the Palace of the Governors for a short reception and viewing of the centennial plaque.
Sunday December 11, 2016—Reenactment with children in period clothing (bonnets and pinafores) in honor of first school opening December 10, 1866, with 10 children.

150th Celebration Crier Volume 1, Issue 1, announcing upcoming events mailed to all members.

La Epístola newsletter articles of 150th celebration events and activities submitted for publication.

State of New Mexico Proclamation—request submitted to Governor Susana Martinez requesting the week beginning January 6, 2017 be proclaimed “First Presbyterian Church of Santa Fe Celebration Week”.

TGIF concerts dedicated to 150th anniversary—musical compositions underway for celebration week.

November 21, 2016 Presbyterian Historical Society—confirmation letter received from PHS, Fred Tangeman, in recognition of our $200 contribution for a personalized brick paver. The paver, placed on Heritage Walk in Philadelphia, is dedicated to FPCSF 150th year.

150th Celebration 2017 Planned Events:

- January 14, 2017 - Celebration Dinner at La Fonda Lumpkins Ballroom from 6:00–10:00PM
  - Invitations and RSVPs mailed in October 2016 to the following:
    - Invited Households:  229 Members, 54 Church family, friends, clergy, etc., 18 Staff including CDC Teachers and 2 CDC Advisory Board parents; 10 Presbyterian dignitaries, 13 Elected officials, 5 former pastors, 8 Clergy and staff from partner churches, 25 Partner organizations including LANB, PMS, Kiwanis and MSJ; 49 Former members and friends of the church
  - Dinner $50 per person (donated Angel tickets requested), RSVP’s by December 1, 2016.
  - Donated Angel tickets to be given to Members who might not otherwise attend; Dignitaries; those we work closely with in other organizations; CDC Teachers and family members.
  - The Sunday bulletins and verbal announcements at both worship services to inform attendees that celebration dinner invitations were mailed, to contact the office if they did not received an invitation, and a reminder that RSVP’s are due December 1.
  - Follow-ups with invitees—Task Force members place follow-up telephone calls to all invitees including out of town dignitaries for commitments and travel plans.
  - Mayor Javier Gonzales invited to celebration dinner and as guest speaker.
  - Music and entertainment—Guitar music by Greg Schneider, Mariachi Buenaventura, and Arte Flamenco
  - Special Room Rate:  The Task Force arranged with La Fonda a reduced room rate of $99 per night for January 13–14, 2017.

- Contact New Mexican to publish articles with current and historical information about FPCSF.
- Request certificate from the Office of the Stated Clerk of the GA in recognition of our 150th year.
- Celebration week begins Jan 6–Jan 14. Special worship services Jan 8th and 15th.
- Special longer TGIF musical event with music created especially for 150th celebration.
- January 8, 2017—Reenactment with Bruce Black as Judge Pope reads State Proclamation.
- Adult Education January 8, 2017—Presbyterian Educational and Medical Missions with guest speakers Ray Kersting, Julia Hudson, and Larry Martinez, PMS Director North Central Region.
- January 14, 2017 Men’s breakfast with guest speaker Ana Pacheco, City Historian.
- January 14, 2017 Women’s coffee with Carol Winkler, Moderator, Presbyterian Women National Moderator
- January 15, 2017—Pastors breakfast and panel discussion with dignitaries in Pope Hall starting at 8:00AM
- January 15, 2017—One worship service at 11:00AM with Moderator Rev. Jan Edmiston preaching.
- January 25, 2017—150th birthday celebration at Pete’s Place with cake and ice cream.
- 1-5-0 Exhibit in Back Pew Gallery February 2017.
- May 6, 2017—Anniversary Ladies Lunch—festive luncheon in Pope Hall to recall “women’s work”.
- May 21, 2017—Adult education presentation and Fairview Cemetery tour by David Mason.
Back Pew Gallery
The Back Pew Gallery presented a number of shows in 2016 and is looking forward to more shows in 2017.

The 2016 shows were:
  o January—“Life in Fabric”
  o March—“Miniature Creations”
  o April and May—works by the Back Pew Gallery Board
  o June—Jim Doyle, photography
  o July—Digital photography from the community College
  o August and September—Carol Smock “At Play”
  o October—Fall Fantasy”
  o November and December—Ornaments! Ornaments! Ornaments!

It was a good year and a lot of wonderful shows.

The Ornaments show brought in $600. $300 was donated to the Adelante Program and $300 was donated to the Presbyterian Cuba Connection.

Communications Committee
During 2016 the members of the Communications Committee of First Presbyterian Church of Santa Fe were David Beatty, Rie Clark, Al Hill, Plato Karayanis, Keith Kirby, Linda Loving, Mary Neff (chair), Krista Peterson, Ann Rowe, and Gale Wright. Harry Eberts was an ex-officio member of the committee. Jennifer Vellinga served as the newsletter coordinator and Amy Gross as the Facebook coordinator.

Purpose
The purpose of the committee as stated in its mission statement is to facilitate communications internally within the church and externally to the wider community about the church’s activities and spirit and to insure these communications are welcoming and effective. Its responsibilities include:
  o Disseminating information about church policies, activities, and events on a regular basis to the congregation through print and e-mail pieces, on the Web site, and in other venues.
  o Overseeing the design, content, and maintenance of the church’s Web site.
  o Assisting in the review of major communications sent by other committees and the staff, as needed and requested.

Projects
The committee focused its attention on two major projects during the year: the branding project including the redesign of the church’s website and effective communications to the congregation. It also made plans to write and adopt a strategic publicity plan.

Branding/Website
A new website for First Presbyterian Church was presented and approved by the Session on September 27, 2016, and launched to the public on October 21, 2016. BadDog Design designed the site based on input from the committee. All aspects of the website from creating a site map defining navigation to writing content to selecting photographs were completed and implemented by the committee. The website continues to be updated on a timely basis.

During 2017 efforts will be made to analyze the website’s usage and to assess its effectiveness based on analytical data.
Communications to the Congregation
During 2016, four editions of the newsletter were published, each with twelve to sixteen pages of photographs and articles about church activities, members of the congregation, and organizations with which the church is involved. Many in the congregation contributed articles.

Weekly e-mail communications, through FPCSF eNews, continued to be sent throughout 2016. To keep the congregation informed and involved, content featured listings and short articles on upcoming activities and services at the church.

New members of the church during 2016 were welcomed and interviewed by members of the Communications Committee. Their profiles with photographs were published and included in the directory and newsletter. There were about thirty profiles written during the year.

The committee focused to a certain extent in 2016 and will focus to a greater extent in 2017 on communications through social media. Amy Gross led a class on Facebook for the committee. Posts to the church’s Facebook page about youth and young adult events, Men’s Breakfast meetings, Back Pew Gallery gatherings, TGIF concerts, and events for the 150th anniversary celebration occurred throughout 2016.

The lobby wall featured various displays throughout the year, including those associated with Lent, Pentecost, the 150th anniversary, Celtic worship, and Advent.

Strategic Publicity Plan
At the end of 2016, the committee decided that a strategic plan for disseminating information about the church and its activities to the public through a variety of media would be written and adopted during early 2017.

Board of Deacons
Membership as of December 31, 2016: Mary Black and Sharon Eklund, Co-chairs; Darryl Bowman, Art Hansen, Kat Hansen, Barb Hutchinson, Dorothy Karayanis, Paul Kincaid, Donna Krulitz, Arlena Jackson, Rosie Mott, Tom Mott, Patti Poitras, Alice Tinkle, Dawn Wink, Grant Wright, Madeleine Wright

Mission:
The members of the Board of Deacons provide support and care to members and friends of the church and to the community. The congregation of the church elects deacons annually, and they normally serve three-year terms. The ministry of deacon as set forth in Scripture is one of compassion, witness, and service.

In 2016, Deacons continued various ministries:
- Offering monthly Sunday blood pressure checks in the church office staffed by members with medical training
- Preparing and selling soups to raise funds for the church’s kitchen facility, various church programs (Liturgical Arts, 150th anniversary logo aprons), and the Child Development Center, and to deliver to the ill, grieving, or homebound
- Making connections with members and friends with visits, telephone calls, e-mails, or written notes. (Mary Jo Lundy provided Deacon training as part of the parish visitor program.)
- Hosting the lobby on Sunday mornings to care for folks arriving by van from care facilities and anyone else needing help into the sanctuary
- Distributing, collecting, and delivering monthly food bags for Bienvenidos
o Planning, arranging, and hosting Third Sunday Lunch, which offers social opportunities for singles, elderly, and others  
o Delivering donated flowers from church services, including Christmas poinsettias and Easter lilies, to ill and homebound  
o Serving as greeters and ushers for memorial services at the church and providing memorial receptions for members and friends of the church. (This year Deacons provided receptions for Erik Mason, Lu Clavio, Fred Mansfield, Pat Heggen, Marilyn Davidson, Frank Shuck, Dick Meyer, and Bill Rugg.)  
o Assisting in serving communion during the worship service as requested.

Other programs this year included:  
o Soup and salad luncheon for members aged 90 or above.  
o Between-service receptions for members who were moving out of town  
o Series of booklets posted in the lobby covering various topics of spiritual guidance  
o Social meeting with Elders in June  
o Assistance with stewardship luncheon  
o Las Posadas cookie preparation  
o Monthly cookie-making support for a grieving family

We give thanks to the Deacons for their valuable service.

History Committee  
Jean Ball, chair  
Betty Kersting  
Harold Lerew  
Nancy Armbruster  
Esther Milnes  
Carolyn Minton  
Ethel Trimmer  
Carolyn Minton  
Helen Sutton

Our Number One Major Accomplishment this year was our move in late June from our small room in the basement to a larger room on the third floor! With the help of Andy and Brian Ortiz, this was all done smoothly in one day. We now have more work space, a locked room (“the vault”) for valuable documents, and a window!

The responsibility of the History Committee is to receive, organize, and archive the official records and other historically significant documents of this church and to educate the membership (and at times the community) in the history of the church. This is a constant and ongoing process.

Because of the 150th Anniversary Celebration this year, much of our work has centered around that event. We acted as a resource for the 150th Task Force, the Communications Committee, as well as individuals who in various ways were involved. We currently have a display in the Back Pew Gallery and have had pertinent poster displays in the lobby.

In addition to our ongoing routine work, other accomplishments in 2016 were:  
o The republication of Not Ordered by Men as an e-book. This is an easy-to-read history of our church.  
o Transcribing the original handwritten minutes of the Ladies Aid Society dating from 1879 up to 1917. These are being entered into the computer and will also be printed.  
o Created an historical timeline of the Weekday Children’s Ministry since it began.  
o Created a pamphlet on the history of the church bell—the oldest artifact we have, probably from the adobe church. We also updated other pamphlets. All are available in the church lobby.
We welcomed two new members to our committee this year: Carolyn Jones Minton and Harold Lerew.

The committee meets at noon on the first Thursday of the month and every Thursday some of the members work in the Archives. Anyone interested in serving on the Committee and/or working in the Archives is welcome.

**Prayer Shawl Ministry**

The Prayer Shawl Ministry involves creating shawls, blessing the shawls and then delivering the shawls. In 2016 we were able to share 52 shawls with members and friends of the church.

We gather on the 1st and 3rd Tuesday of every month where we create the shawls, share with one another, bless the shawls and remember others in prayer and meditation.

We have 13 women who gather on Tuesdays and 4 others in the congregation who accompany us in this ministry by contributing their created shawls. Participants are Carolyn Minton, Esther Milnes, Lynne Bixler, Gay Hill, Karin Lerew, Alice Tinkle, Sharon Eklund, Margaret Lyerly, Jeannie Bowman Juanita Thorne-Connerty, Mary Ann Amos, Gay Hill and Betty Kersting. Others are Malissa Haslam, Jean Ball, Carol McKeen and Linda Loving.

Our ministry began in 2008 and continues to be a vital ministry to the congregation and friends. Betty Kersting

**Presbyterian Men’s Breakfast**

The Presbyterian Men’s Breakfast programs for 2016 were varied, interesting, revealing, spirited, and informative. They gave us a chance to meet and listen to/observe passionate endeavors by our members, close friends, or leaders and three guest programs from outside PC(USA). The programs on the second Saturday of the month for 2016 were:

- January 9  David Ruther: Meditation, Its Rich History
- February 13 Robin Meyers: Spiritual Defiance
- March 12  Alice Tinkle & Elizabeth Hinds: Colombia Adventures
- April 9    Katy Whitcomb: Traditional Chinese Medicine
- May 14    Reverend Larry Haslam: My Life’s Lessons; I’ve Changed
- Summer Break
- September 10 Marcela Diaz, Marco Serna, Yvonne Chicone: Wage Theft Here
- October 8  Peter Wirth: Economic Happenings in NM
- November 12 Linda Trujillo: Education, Family and the Legislature
- December 10 David Solem: Confronting and Embracing Our Demons

In addition, these programs originated from suggestions by members and leaders and if you have ideas for programs please let them be known. The breakfast kitchen crew is led by John Whitcomb and faithfully assisted by John Vanderhagen, Gayle Lomax (now in Texas), Alan Hook, and Ed Barker and, when able, Bill Amorous. This crew is from the men of the church to serve while all members of the church ($2 donation requested) and their guests (at no charge) are invited to share in their savory selections and accompanying presentations.

Jim Elliott, Program Coordinator
150th Celebration Capital Campaign

“Then I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ And I said, ‘Here I am, send me!’”

Isaiah 6:8

CHURCH AS MISSION
The GREAT HERITAGE - BOLD FUTURE Campaign

As part of the celebration of our 150th anniversary, the Session approved a capital stewardship program with the objective of providing critical capital for the next ten years. The three purposes of our proposed campaign are: Stewardship of our Facilities; Parking; and Support of two specific Mission Initiatives. These purposes are fundamental to the fulfillment of our divinely-given mission.

Building Maintenance as Mission:
Our Book of Order reminds us our church facility is one major way we engage the community and its maintenance is part of our Mission. Visibly located in the heart of the city our Church is a spiritual center, a community center, and a cultural center. We are entrusted with an historic sanctuary of very significant value not only to us, but also to the city of Santa Fe.

More than 150 organizations have used our facilities over the last six years. There is an urgent need to replenish our building maintenance reserves in order to fulfill our mission and be responsible stewards of our resources.

Parking as Mission:
Our parking situation is critical given the loss of our present space behind the church due to construction of the new county facility. Accessibility to parking has been identified by the vast majority of our congregation as an essential priority. Accessible parking demonstrates our commitment to being an open, hospitable community of faith. Church growth analysts insist that easily accessible parking is imperative to maintain and grow our congregation.
Mission Initiatives:
Mission to others is woven into our organizational DNA and has always been at the forefront of this congregation’s identity. Many of the early mission projects are serving the area to this day and continue to be supported by our church. As a celebration of this rich heritage we propose to expand our mission commitments both within our church family and beyond our walls in order to address current community needs.

1. Raise additional scholarship funds for our Child Development Center to provide low-income families access to our preschool.
2. Mission within the community—Adelante:
   FPC currently supports, both financially and through volunteer hours, a local organization called Adelante which serves children, youth and families experiencing homelessness. Adelante’s in-school liaison currently works one-on-one with students in Santa Fe High School to identify barriers to academic success. Our campaign will assist by funding the salary of an additional liaison, doubling the number of students served through this life-transforming demonstration of Christian outreach.

This is a short summary of a detailed Case Statement to be distributed later. The results of a Potential and Possibility Survey conducted by Sanford Coon, Senior Ministry Strategist with Horizons Stewardship, was presented to the congregation in September. The Capital Campaign Committee has worked closely with the Facilities, Parking, Mission and Social Justice, and Child Development Center Advisory Committees to define the needs that form the basis of the Case Statement. Commitment Sunday for the campaign will be on Sunday May 7, 2017.

Administration Committee
The purpose of the Administration Committee is to assist the Pastor and the Session in the management of the business and corporate operations of the church as a New Mexico nonprofit corporation.

Members of the committee include:
Harry Eberts, Pastor
Bill Eklund, President
Margaret Lyerly, Vice President
Gale Wright, Treasurer
Judi Haines, Secretary
Dennis Sanderson, chair of Finance
Sharon Eklund, chair of Personnel
John Whitcomb, chair of Facilities

The committee meets on an ad hoc, as needed basis to address urgent or emerging issues to approve or facilitate an activity or analyze complex issues and make recommendations to Session.

During 2016 the committee was involved in the following actions:
- Sought Session approval for raises for Pastor Harry Eberts and Music Director Linda Raney;
- Approved the sale of Girl Scout Cookies and tickets to a fundraiser for the Pastoral Counseling Center, sale of certain “art” or artifacts identified by the History & Archives Committee at the Alternative Market;
- Made recommendations to Session regarding resolution of a CDC overtime pay issue, management of staff Benefits renewal including recommendation that all employees participate at the 5% level in the premiums for same;
Approved and sought Session confirmation for renewal of Thyssen-Krups elevator maintenance agreement; new copier contract with Konica and new service provider for cleaning and security services for FPC and CDC.

And met and discussed at length the parking issues as of November 2016, and approved parameters for the task force that is negotiating with the County.

All actions were duly presented to Session and confirmed by same.

Respectfully Submitted
Bill Eklund, President

**Columbarium Committee**

The Columbarium Committee had two meetings during 2016. The committee members are Bill Adrian, Jim Hallquist, Barbara Hutchinson, Barbara Strange, Charlie Stringfellow, and Jenny Vellinga. Eleven of the 40 niches have been purchased to date. The Columbarium Fund had a balance of $2,273.96 as of May 31, 2016. The committee concluded that there would be no transfer of funds to the General Fund. It was also decided to update the Columbarium brochure to incorporate new pictures and the new church logo. Charlie Stringfellow stepped down as committee chair and we are grateful for his service. The new committee chair will be Jenny Vellinga.

**Facilities Committee**

Members of the facilities committee are Jenny Vellinga, Bernie van der Hoeven, Anne Maglisceau, Ray Kersting, Bill Eklund (ex officio) and John Whitcomb

Our “new” building is already a decade old and, as is usually the case in these instances, beginning to show its age. Much has been done to maintain the integrity of the structure as a whole and much more will be required in the decades ahead. Fortunately, an overwhelming majority of church members is in favor of maintaining the structure at the highest level. And the church leadership has acted accordingly. The session in late 2016 approved a total facilities budget for 2017 of $214,000 plus an additional $45,000 from the church’s building fund. Whether this will be sufficient is anybody’s guess. It may be interesting to note that a quick analysis completed in early 2016 by an independent company determined that the church should have over $1 million in reserves to properly address major items such as replacement of the elevator and HVAC system and re-stuccoing of the facility’s exterior. Rest assured the facilities committee is committed to spending the members’ contributions in a prudent manner that will ensure the building remains a safe and secure place for worship and community service. Among the many items that required an investment last year were repairs to the partitions in Pope Hall and minor upgrades to the HVAC and sound systems. Of primary concern to all in the coming years is the planned construction of a new county building next to the church property.

Adequate parking will be a huge deal during construction. That’s quite obvious. The emphasis right now is to explore ways to work with the county to address parking in the future. Discussions are ongoing and the congregation will be apprised of major developments. Our continuing thanks to facilities manager Bill Adrian who is always available for consultation on any matter, big or small, concerning the operation of this major investment.
Finance Committee
The Finance Committee, comprised of Gale Wright (treasurer), Bill Eklund, Judi Haines and Dennis Sanderson (chair), met regularly and often during 2016. Esther Milnes also contributed during the first half before other obligations held sway. Responding to Session’s request, reporting to Session changed to detailed only at quarter end, with summaries for the eight other months. Members of the committee, particularly Gale, assisted in the stewardship campaign.

The budgeting process for 2017 was expanded in time and effort, and involved significant and effective collaboration with staff and committee chairs. This rigorous process was carried out with goals of arriving at a truly well-founded budget and achieving more open financial church-wide communications. Thus, we expect expenses and transfers from funds to fall within budgeted limits for 2017, unlike the results from 2016.

The committee determined early in the year, and conveyed this assessment to Session, that FPC only income (except CDC) would likely be below budget and expenses were quite likely to exceed budget levels. Despite efforts by all parties involved that is what happened. Session approved higher levels of Fund transfers to offset the expected loss, and slightly more than $34,000 unbudgeted transfers were made in December to offset expenses experienced through the year.

In all, withdrawals from the investment portfolio totaled $125,600 in 2016, $82,500 from general reserves and $43,100 from the building fund. Unfortunately, Withdrawals in 2017 are budgeted to exceed actual in 2016.

Friends, this level of withdrawals is not sustainable.

Respectfully submitted,
Dennis Sanderson, chair

Investment Committee
Your investment committee was formed and held its first meeting in February. The three current members are Gale Wright, Bill Eklund and Dennis Sanderson. Our first move was to assist the financial policies committee to finalize the investment policy. The policy included the adoption of a moderate risk tolerance. This necessitated reducing the equity exposure from 71%, which was carried out in March down to 60%, with Session approval to also use a range of 55-62% equity for the foreseeable future.

Owning only one equity(stock) fund and one debt(bond) fund to begin the year, our second step was to research the existing holdings and many alternatives in order to broaden the portfolio and reduce risk, if possible. The result, with Session approval in May, was four equity holdings with the fund owned 1/1/16, Fidelity Total Market Index Fund, retained as the core holding, with 59% of the total equity position. Foreign exposure was introduced through two of the three new investments, one a global fund and one a developed markets only foreign ETF.

At the same time three different bond funds replaced the 1/1/16 holding, PIMCO Total Return Fund, with New Covenant Income Fund becoming the core position, comprising 55% of the debt total. This fund adheres to PC(USA) social responsible investment principles. Following these diversification steps our breakdown was 58% equity, 42% debt to end the first half.
Withdrawals were increased significantly during the second half, particularly in December, in order to balance out the year’s expenses with revenues or income. Thus, for the entire year the investment results were:

Value at December 31, 2015 $910,485
Withdrawals $125,600
Value at December 31, 2016 $838,713
- Building Fund $148,294
- General Reserve $690,419

The estimated return on the portfolio was 6%, a result with which we are pleased. The portfolio is currently constructed as follows:

- 46% U.S. Equity
- 8% Foreign Equity
- 37% Debt (86% of which is investment grade and 11% of which is foreign)
- 7% Cash Equivalents (within the 7 holdings)
- 2% Other(Gold)

Simplifying, this becomes 60% Equity, 40% Debt.

Respectfully submitted
Dennis Sanderson, chair

Nominating Committee
Members: Dick Lindahl, Mary Black, Dennis Sanderson, Sara Haber, John Ruybalid

This Committee made the following nominations for officers of the church to serve in 2017 or beyond, and reported these to the full congregation for approval.

Session:
- nominated for three-year term (2019): Sharon Eklund, Gale Wright, Jennifer Vellinga

Deacons:
- nominated for one-year term: Patty Poitras, Arlena Jackson, Rosie Mott, Tom Mott, Mary Black, Dorothy Karayanis.
- nominated for a two-year term: Gay Hill.
- nominated for a three-year term: Sharon Kirby, Keith Kirby, M’Lea Walsh, Djohariah Toor, Adrienne Ewing-Meyer, Karin Lerew.
**Personnel Committee**
Membership as of December 31, 2016: Sharon Eklund, chair, Harry Eberts, Anne Liley, Tom Paalman, Owen Van Essen, Betty Jones, and John Whitcomb

Meetings: The committee meets at 9:00AM on the first Friday of every month with special meetings called as necessary.

Charter: As a committee of the Session, the Personnel Committee provides guidance, support and assistance to the Head of Staff and the Session on all matters pertaining to personnel guidelines, policies and practices.

**Notable 2016 personnel considerations/developments:**
- A major change to the benefits plan offered by PC(USA). For the first time, PC(USA) required staff members to make benefit selections. After careful consideration of the rising costs of medical benefits, the Committee recommended for approval to the Administration Committee that 5% of the cost of the medical benefits elected by each employee be paid for by the employee.
- The committee chair met subsequently with each staff member individually to discuss total compensation. The chair also assisted staff members who requested help with benefits enrollment.
- The Pastoral Assistant and the Parish Associate resigned their positions voluntarily.
- FPC expanded the youth program offerings, and the Kids Community Coordinator was replaced with a new Coordinator of Children’s Ministry with increased responsibilities.
- The Committee completed and recommended for Session approval the pastor performance evaluation begun in 2014.
- The Committee recommended for Session approval two 2016 salary increases.
- The lack of a permanent business manager caused some staff to perform additional business tasks for which they had previously had no responsibility.
- The Committee approved “Sabbath Mondays” as a quiet day at the church.
- The Committee approved hiring a part-time, temporary publications intern to support Krista with communications tasks.
- The Committee considered and recommended for Session approval HR manual revisions with respect to holiday policy and on-call policy.

**Stewardship Committee**
**2017 Pledge Drive**

The 2017 budget process began in August 2016 when the Finance Committee began collecting expense information from the staff and Committees. This information along with income projections from the past year, helped form the preliminary budget for 2017, which was then approved by Session.

The 2017 Pledge Drive began with a kickoff brunch for about 95 people following the 11:00AM service on October 23. Harry discussed the Church’s accomplishments for 2016 and highlighted the new website. Bill Eklund talked about our overall financial picture and policies. Gale Wright presented the 2017 Missional Budget. Judi Haines shared her own spiritual and stewardship journeys. Solicitation letters, pledge cards and Missional Budgets were handed out at the brunch or mailed to those not present. The themes of “Behold”, “Be Still,” “Become”, and “Blessed Community” were presented in the sermons. Pledge Sunday was November 13.
Those who had pledged for 2016, but not for 2017, received either a follow up phone call or letter. Those who pledged received a thank you letter with confirmation of the amount from the Treasurer, Gale Wright.

The pledge goal was $473,000. Here are the results:

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<th>CATEGORY</th>
<th>Number</th>
<th>Amount</th>
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<td>Number of pledges for 2017 =</td>
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<td>New pledges in 2017 =</td>
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</tr>
</tbody>
</table>

(after midyear adjustments)

Many thanks to the congregation for making this effort such a success!

Respectfully submitted,
Margaret Lyerly, chair
Jim Martin,
Dennis Sanderson,
Gale Wright,
Bill Eklund,
Plato Karayanis,
Rev. Harry Eberts (ex officio)
# Financial Reports

## Annual Comparisons of Operations

**2015-2017**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2015 Actual</th>
<th>2016 Budget</th>
<th>2016 Actual</th>
<th>2017 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FPC</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>420,518</td>
<td>473,000</td>
<td>477,042</td>
<td>486,500</td>
</tr>
<tr>
<td>Other Contributions</td>
<td>138,227</td>
<td>120,400</td>
<td>97,968</td>
<td>98,400</td>
</tr>
<tr>
<td>Special PC(USA) Offerings*</td>
<td>13,768</td>
<td>14,500</td>
<td>16,495</td>
<td>14,500</td>
</tr>
<tr>
<td>Space Rentals</td>
<td>27,494</td>
<td>25,000</td>
<td>25,196</td>
<td>24,000</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>20,566</td>
<td>3,000</td>
<td>20,716</td>
<td>3,000</td>
</tr>
<tr>
<td>Ongoing Releases from Genl Reserves</td>
<td>36,000</td>
<td>36,000</td>
<td>36,000</td>
<td>36,000</td>
</tr>
<tr>
<td>Releases from Building Fund*</td>
<td>30,000</td>
<td>40,000</td>
<td>39,478</td>
<td>45,000</td>
</tr>
<tr>
<td>Addl Releases from Funds*</td>
<td>-</td>
<td>-</td>
<td>34,406</td>
<td>46,300</td>
</tr>
<tr>
<td><strong>Total FPC</strong></td>
<td><strong>686,572</strong></td>
<td><strong>711,900</strong></td>
<td><strong>747,301</strong></td>
<td><strong>753,700</strong></td>
</tr>
<tr>
<td><strong>CDC</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CDC Tuition</td>
<td>516,353</td>
<td>529,400</td>
<td>516,867</td>
<td>527,800</td>
</tr>
<tr>
<td>Donations &amp; Releases from Funds</td>
<td>6,098</td>
<td>10,000</td>
<td>21,809</td>
<td>19,000</td>
</tr>
<tr>
<td><strong>Total CDC</strong></td>
<td><strong>522,451</strong></td>
<td><strong>539,400</strong></td>
<td><strong>538,676</strong></td>
<td><strong>546,800</strong></td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>1,209,023</strong></td>
<td><strong>1,251,300</strong></td>
<td><strong>1,285,977</strong></td>
<td><strong>1,300,500</strong></td>
</tr>
</tbody>
</table>

## EXPENSE by Purpose*

### FPC

- **Wisdom & Worship** | 242,899 | 251,382 | 265,748 | 267,150
- **Jubilee in Congregation** | 270,178 | 277,702 | 296,455 | 304,250
- **Mission & Outreach** | 174,344 | 194,416 | 185,098 | 182,300

### CDC

**Total CDC** | 520,194 | 527,800 | 538,676 | 546,800

**TOTAL EXPENSE** | **1,207,615** | **1,251,300** | **1,285,977** | **1,300,500**

### NET

**1,408** | **-** | **-** | **-**

## EXPENSE by Account

- **Pastoral Expenses** | 130,646 | 131,000 | 136,577 | 135,600
- **Staff Expenses** | 787,556 | 813,500 | 813,109 | 806,200
- **Administration & Office** | 56,510 | 48,700 | 65,978 | 65,500
- **Building & Grounds** | 134,495 | 138,500 | 151,293 | 169,100
- **Building - Major Repairs*** | 30,000 | 40,000 | 39,478 | 45,000
- **Worship & Music** | 4,855 | 6,000 | 4,791 | 6,300
- **PC(USA) Mission & Per Capita** | 21,000 | 20,500 | 20,362 | 21,500
- **PC(USA) Special Offerings*** | 13,768 | 14,500 | 16,495 | 14,500
- **Activities/Committees**
  - **Mission & Social Justice** | 21,105 | 27,000 | 24,000 | 24,000
  - **Communications** | 4,064 | 4,000 | 5,930 | 5,600
  - **150th Anniversary** | 1,439 | 4,800 | 4,494 | 4,400
  - **Other Committees/Activities** | 2,177 | 2,800 | 3,470 | 2,800

**TOTAL EXPENSE** | **1,207,615** | **1,251,300** | **1,285,977** | **1,300,500**

* First Presbyterian is in the process of transitioning to a format that includes more information on the operating budget. In order to better compare data from prior years, this information has been included for past years on this comparison. New line items are flagged with an asterisk.
# First Presbyterian Church of Santa Fe

## Summary of Fund Activity

**January 1 - December 31, 2016**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General Reserve</td>
<td>571,377</td>
<td>-</td>
<td>33,955</td>
<td>55,655</td>
<td>549,677</td>
<td>(21,700)</td>
</tr>
<tr>
<td>Facilities/Physical Plant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Reserve Fund</td>
<td>180,673</td>
<td>-</td>
<td>10,720</td>
<td>39,478</td>
<td>151,915</td>
<td></td>
</tr>
<tr>
<td>Other Building Funds</td>
<td>3,827</td>
<td>4,052</td>
<td>-</td>
<td>4,709</td>
<td>3,170</td>
<td></td>
</tr>
<tr>
<td><strong>Total Facilities/Physical Plant</strong></td>
<td>184,500</td>
<td>4,052</td>
<td>10,720</td>
<td>44,188</td>
<td>155,085</td>
<td>(29,415)</td>
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<tr>
<td>Mission and Social Justice</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jameson Benevolence Ministries Fund</td>
<td>91,911</td>
<td>-</td>
<td>5,122</td>
<td>15,000</td>
<td>82,033</td>
<td></td>
</tr>
<tr>
<td>Other Mission and Social Justice</td>
<td>24,042</td>
<td>8,955</td>
<td>-</td>
<td>12,828</td>
<td>20,168</td>
<td></td>
</tr>
<tr>
<td><strong>Total Mission and Social Justice</strong></td>
<td>115,953</td>
<td>8,955</td>
<td>5,122</td>
<td>27,828</td>
<td>102,201</td>
<td>(13,752)</td>
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<tr>
<td>Child Development Center</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CDC Scholarship Reserve Fund</td>
<td>66,524</td>
<td>-</td>
<td>4,031</td>
<td>6,000</td>
<td>64,555</td>
<td></td>
</tr>
<tr>
<td>Karen Lake Buttrey CDC EF (new)</td>
<td>-</td>
<td>50,000</td>
<td>-</td>
<td>-</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>Other CDC Funds</td>
<td>1,498</td>
<td>21,515</td>
<td>-</td>
<td>10,234</td>
<td>12,780</td>
<td></td>
</tr>
<tr>
<td><strong>Total Child Development Center</strong></td>
<td>68,022</td>
<td>71,515</td>
<td>4,031</td>
<td>16,234</td>
<td>127,334</td>
<td>59,312</td>
</tr>
<tr>
<td>Music, Art &amp; Worship</td>
<td>53,886</td>
<td>40,038</td>
<td>-</td>
<td>29,754</td>
<td>64,171</td>
<td>10,285</td>
</tr>
<tr>
<td>Education (Children, Youth &amp; Adult)</td>
<td>18,331</td>
<td>2,977</td>
<td>-</td>
<td>2,210</td>
<td>19,098</td>
<td>767</td>
</tr>
<tr>
<td>Congregational Care</td>
<td>15,753</td>
<td>3,625</td>
<td>-</td>
<td>3,832</td>
<td>15,547</td>
<td>(207)</td>
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<tr>
<td>Other Funds</td>
<td>19,336</td>
<td>22,500</td>
<td>-</td>
<td>14,663</td>
<td>27,173</td>
<td>7,837</td>
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<tr>
<td><strong>TOTAL All Funds</strong></td>
<td>1,047,159</td>
<td>153,662</td>
<td>53,828</td>
<td>194,363</td>
<td>1,060,286</td>
<td>13,128</td>
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## Statement of Activity
January 1 - December 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>Operating Budget</th>
<th>Additional Fund Activity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FPC</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>477,042</td>
<td></td>
<td>477,042</td>
</tr>
<tr>
<td>Other Contributions</td>
<td>97,968</td>
<td>82,147</td>
<td>180,115</td>
</tr>
<tr>
<td>Special PC(USA) Offerings</td>
<td>16,495</td>
<td></td>
<td>16,495</td>
</tr>
<tr>
<td>Space Rentals</td>
<td>25,196</td>
<td></td>
<td>25,196</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>20,716</td>
<td></td>
<td>20,716</td>
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<tr>
<td>Investment Income</td>
<td></td>
<td>49,797</td>
<td>49,797</td>
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<tr>
<td>Ongoing Releases from Genl Reserves</td>
<td>36,000</td>
<td>(36,000)</td>
<td>-</td>
</tr>
<tr>
<td>Releases from Building Fund</td>
<td>39,478</td>
<td>(39,478)</td>
<td>-</td>
</tr>
<tr>
<td>Addl Releases from Funds</td>
<td>34,406</td>
<td>(34,406)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total FPC</strong></td>
<td>747,301</td>
<td>22,060</td>
<td>769,361</td>
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<td><strong>CDC</strong></td>
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<td>CDC Tuition</td>
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<tr>
<td>CDC Restricted Contributions</td>
<td>71,515</td>
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<td>71,515</td>
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<tr>
<td>Investment Inc on CDC funds</td>
<td>4,031</td>
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<td>4,031</td>
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<tr>
<td>CDC Donations</td>
<td>4,968</td>
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<td>4,968</td>
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<tr>
<td>Donations &amp; Releases from Funds</td>
<td>16,841</td>
<td>(16,234)</td>
<td>607</td>
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<td><strong>Total CDC</strong></td>
<td>538,676</td>
<td>59,312</td>
<td>597,988</td>
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<td><strong>TOTAL INCOME</strong></td>
<td>1,285,977</td>
<td>81,372</td>
<td>1,367,349</td>
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<td><strong>EXPENSE</strong></td>
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<tr>
<td>Pastoral Expenses</td>
<td>136,577</td>
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<td>136,577</td>
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<tr>
<td>Staff Expenses</td>
<td>813,109</td>
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<td>813,109</td>
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<tr>
<td>Administration &amp; Office</td>
<td>65,978</td>
<td></td>
<td>65,978</td>
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<tr>
<td>Building &amp; Grounds</td>
<td>151,293</td>
<td></td>
<td>151,293</td>
</tr>
<tr>
<td>Building - Major Repairs*</td>
<td>39,478</td>
<td></td>
<td>39,478</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>4,791</td>
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<td>4,791</td>
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<tr>
<td>PC(USA) Mission &amp; Per Capita</td>
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<td>20,362</td>
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<tr>
<td>PC(USA) Special Offerings*</td>
<td>16,495</td>
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<td>16,495</td>
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<tr>
<td>Activities/Committees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission &amp; Social Justice</td>
<td>24,000</td>
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<td>24,000</td>
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<tr>
<td>Communications</td>
<td>5,930</td>
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<td>5,930</td>
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<tr>
<td>150th Anniversary</td>
<td>4,494</td>
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<td>4,494</td>
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<tr>
<td>Other Committees/Activities</td>
<td>3,470</td>
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<td>3,470</td>
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<tr>
<td>Addl expenses from funds</td>
<td>68,245</td>
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<td><strong>TOTAL EXPENSE</strong></td>
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<td>68,245</td>
<td>1,354,222</td>
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<tr>
<td><strong>NET</strong></td>
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<td>13,128</td>
<td>13,128</td>
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</table>
# Statement of Financial Position

**As of December 31, 2016**

## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$252,036</td>
<td>$168,101</td>
<td>$83,935</td>
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<td>Accounts receivable</td>
<td>6,717</td>
<td>13,267</td>
<td>(6,550)</td>
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<td>Prepaid Expenses</td>
<td>10,944</td>
<td>2,301</td>
<td>8,643</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>269,696</td>
<td>183,668</td>
<td>86,028</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture and Fixtures, Equipment</td>
<td>140,982</td>
<td>140,982</td>
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</tr>
<tr>
<td>Organ</td>
<td>1,086,086</td>
<td>1,086,086</td>
<td>-</td>
</tr>
<tr>
<td>Building</td>
<td>6,958,944</td>
<td>6,958,944</td>
<td>-</td>
</tr>
<tr>
<td>Land Improvements</td>
<td>31,018</td>
<td>31,018</td>
<td>-</td>
</tr>
<tr>
<td>Less Reserve for Depreciation</td>
<td>(1,993,612)</td>
<td>(1,813,110)</td>
<td>(180,502)</td>
</tr>
<tr>
<td><strong>Total Net Fixed Assets</strong></td>
<td>6,223,418</td>
<td>6,403,920</td>
<td>(180,502)</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Fund</td>
<td>690,420</td>
<td>729,812</td>
<td>(39,392)</td>
</tr>
<tr>
<td>Building Fund</td>
<td>148,294</td>
<td>180,673</td>
<td>(32,380)</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>838,713</td>
<td>910,485</td>
<td>(71,772)</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$7,331,828</td>
<td>$7,498,074</td>
<td>(172,296)</td>
</tr>
</tbody>
</table>

## LIABILITIES & NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Withholding Payable</td>
<td>$8,637</td>
<td>$2,067</td>
<td>6,570</td>
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<tr>
<td>Donations Payable</td>
<td>6,274</td>
<td>13,663</td>
<td>(7,389)</td>
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<tr>
<td>Other Payables/Unearned Revenue</td>
<td>16,078</td>
<td>-</td>
<td>16,078</td>
</tr>
<tr>
<td>Pledges Received in Advance</td>
<td>7,933</td>
<td>22,065</td>
<td>(14,132)</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>38,923</td>
<td>37,794</td>
<td>1,128</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund Balances</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Reserve (Unrestricted)</td>
<td>549,677</td>
<td>571,377</td>
<td>(21,700)</td>
</tr>
<tr>
<td>Facilities/Physical Plant</td>
<td>155,085</td>
<td>184,500</td>
<td>(29,415)</td>
</tr>
<tr>
<td>Mission and Social Justice</td>
<td>102,201</td>
<td>115,953</td>
<td>(13,752)</td>
</tr>
<tr>
<td>Child Development Center</td>
<td>127,334</td>
<td>68,022</td>
<td>59,312</td>
</tr>
<tr>
<td>Music &amp; Worship</td>
<td>64,171</td>
<td>53,886</td>
<td>10,285</td>
</tr>
<tr>
<td>Education (Children, Youth &amp; Adult)</td>
<td>19,098</td>
<td>18,331</td>
<td>767</td>
</tr>
<tr>
<td>Congregational Care</td>
<td>15,547</td>
<td>15,753</td>
<td>(207)</td>
</tr>
<tr>
<td>Other Funds</td>
<td>27,173</td>
<td>19,336</td>
<td>7,837</td>
</tr>
<tr>
<td><strong>Total Fund Balances</strong></td>
<td>1,060,286</td>
<td>1,047,159</td>
<td>13,128</td>
</tr>
<tr>
<td>Fixed Assets Investment</td>
<td>6,223,418</td>
<td>6,403,920</td>
<td>(180,502)</td>
</tr>
<tr>
<td>Operating Fund/Prev. Years Bal</td>
<td>9,201</td>
<td>9,201</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>7,292,905</td>
<td>7,460,280</td>
<td>(180,502)</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7,331,828</td>
<td>$7,498,074</td>
<td>(166,246)</td>
</tr>
</tbody>
</table>
## Terms of Call

*Effective January 1, 2017*

The Rev. Dr. Harry William Eberts III

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective Salary</td>
<td>88,000</td>
<td>(includes 40,000 toward housing)</td>
</tr>
<tr>
<td>Medical, Pension, Death &amp; Disability</td>
<td>32,120</td>
<td>36.5% (11% of which is pension)</td>
</tr>
<tr>
<td>SECA allowance</td>
<td>6,732</td>
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</tr>
</tbody>
</table>

### Vouchered Expenses

- Continuing Education: 2,000
- Professional Expense: 2,000
- Pastor Car and Travel Expense: 3,000
- Pastor Discretionary Expense: 1,000

**Total Pastor Compensation & Expense**: $134,852

**2017 Budgeted Amount**: $135,600
### Mission Circle
*Bruce Black, Rie Clark, Margaret Lyerly*

<table>
<thead>
<tr>
<th>Area</th>
<th>Coordinator/Session Liaison</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Development</td>
<td>Jane Stringfellow</td>
<td>Third Monday 3:00pm</td>
</tr>
<tr>
<td>Center Advisory</td>
<td>Margaret Lyerly, session liaison</td>
<td>Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Creation Care</td>
<td>Mary Ann Lundy</td>
<td>As needed</td>
</tr>
<tr>
<td>Mission and Social</td>
<td>Judy Crawford</td>
<td>First Wednesday 5:00pm</td>
</tr>
<tr>
<td>Justice</td>
<td>Mary Ann Lundy</td>
<td>Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Outreach</td>
<td>Bruce Black</td>
<td>Third Wednesday 4:45pm</td>
</tr>
</tbody>
</table>

### Wisdom Circle
*Patricia Copple, Steve Kinnett, Dick Lindahl*

<table>
<thead>
<tr>
<th>Area</th>
<th>Coordinator/Session Liaison</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education</td>
<td>Dick Lindahl</td>
<td>Second Wednesday 6:30pm</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pope Hall</td>
</tr>
<tr>
<td>Children &amp; Youth Ministry</td>
<td>Steve Kinnett, session liaison</td>
<td>Second Wednesday 6:30pm</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pope Hall</td>
</tr>
<tr>
<td>Liturgical Arts</td>
<td>Leah Paalman</td>
<td>Second Wednesday 2:00pm</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Volunteer Room</td>
</tr>
<tr>
<td>Presbyterian Women</td>
<td>Jean Ball</td>
<td>Third Friday 1:30pm for Circle</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Wednesday Morning Prayer</td>
<td>Jane Gee/John Pasch</td>
<td>Every Wednesday 7:00am</td>
</tr>
<tr>
<td></td>
<td></td>
<td>McFarland Chapel/Pope Hall</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>Jeannie Bowman</td>
<td>Second Wednesday 6:30pm</td>
</tr>
<tr>
<td></td>
<td>Patricia Copple, session liaison</td>
<td>Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Bible Studies, Book Groups,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spiritual Direction, Celtic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EvenSong</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contact Pastor Harry for more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>information</td>
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</table>

### Jubilee Circle

<table>
<thead>
<tr>
<th>Area</th>
<th>Coordinator/Session Liaison</th>
<th>Schedule</th>
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</thead>
<tbody>
<tr>
<td>150th Celebration Task Force</td>
<td>Marjorie Lunderville</td>
<td>Third Tuesday 12:00noon</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pope Hall</td>
</tr>
<tr>
<td>Back Pew Gallery</td>
<td>Carol Fallis</td>
<td>First Wednesday 2:30pm</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Back Pew Gallery or Rendon Room</td>
</tr>
<tr>
<td>Communications</td>
<td>Mary Neff, Gale Wright, session liaison</td>
<td>Second Thursday 5:00pm</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Deacons</td>
<td>Mary Black/Darryl Bowman</td>
<td>Second Sunday 12:00noon</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rendon Room</td>
</tr>
<tr>
<td>History/Archives</td>
<td>Jean Ball</td>
<td>First Thursday 12:00noon</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Volunteer Room (third floor)</td>
</tr>
<tr>
<td>Men’s Breakfast</td>
<td>Jim Elliott</td>
<td>Second Saturday 8:00am</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pope Hall</td>
</tr>
<tr>
<td>Prayer Shawl Knitting</td>
<td>Gay Hill/Betty Kersting</td>
<td>First and Third Tuesdays 9:30am</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rendon Room</td>
</tr>
</tbody>
</table>

*Session Elders*
Session meets the third Wednesday of the month at 6:30pm in Pope Hall
Vitality Team meets Sunday mornings

### Stewardship Circle

**Bill Eklund, Sharon Eklund, Judi Haines, Jim Martin, Dennis Sanderson, Jenny Vellinga, Gale Wright**

<table>
<thead>
<tr>
<th>Group</th>
<th>Leader</th>
<th>Meeting Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>Bill Eklund</td>
<td>As needed</td>
</tr>
<tr>
<td>Capital Campaign</td>
<td>Diane Buchanan</td>
<td>As needed</td>
</tr>
<tr>
<td></td>
<td>Plato Karayanis</td>
<td></td>
</tr>
<tr>
<td>Columbarium</td>
<td>Jenny Vellinga</td>
<td>As needed</td>
</tr>
<tr>
<td>Facilities</td>
<td>John Whitcomb</td>
<td>Second Wednesday 4:00pm Youth Room (third floor)</td>
</tr>
<tr>
<td></td>
<td>Jenny Vellinga, session liaison</td>
<td></td>
</tr>
<tr>
<td>Finance and Investment</td>
<td>Dennis Sanderson</td>
<td></td>
</tr>
<tr>
<td>Nominating</td>
<td>Dick Lindahl</td>
<td></td>
</tr>
<tr>
<td>Personnel</td>
<td>Sharon Eklund</td>
<td>First Friday 9:00am Moore Conf. Room (third floor)</td>
</tr>
<tr>
<td>Stewardship</td>
<td>Margaret Lyerly</td>
<td>As needed</td>
</tr>
</tbody>
</table>

*Session Elders*  

*Rev. 01/26/17*
Celtic EvenSong

Wednesday evenings
5:30 PM in the Sanctuary

Refresh & Renew & Restore

First Presbyterian Church
208 Grant Avenue
Santa Fe New Mexico

call 505.982.8544
visit fpcsantafe.org