2017 Annual Report

First Presbyterian Church
Santa Fe, New Mexico
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AGENDA

Annual meeting of the Congregation and the Corporation
January 28, 2018

Congregational Meeting
• Call to Order Rev. Dr. Harry Eberts III, Moderator
• Determination of a Quorum Judi Haines, Clerk of Session
• Constituting Prayer Rev. Dr. Harry Eberts III
• Service of Memorial Judi Haines
• Report of the Clerk Membership Statistics
• Review of Congregational Meeting Minutes which have been approved by Session:
  o Annual Congregational Meeting – January 29, 2017
• Presentation of the 2017 Annual Report
• Report of Financial Campaigns & Special Offerings Judi Haines, Pledge Clerk
• Review of 2017 Financial Reports Gale Wright, Treasurer
• Presentation of the 2018 Session-approved Budget
• Terms of Call Bill Eklund, Administration Chair
• Old Business
• New Business
• Motion to Adjourn

Corporation Meeting
• Presentation of Officers of the Corporation Bill Eklund, President
• Motion to Adjourn

Closing Prayer and Benediction Rev. Dr. Harry Eberts III
## Elders who Served in 2017

<table>
<thead>
<tr>
<th>Class of 2017</th>
<th>Class of 2018</th>
<th>Class of 2019</th>
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<tbody>
<tr>
<td>Steve Kinnett</td>
<td>Bruce Black</td>
<td>Sharon Eklund</td>
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<tr>
<td>Patricia Copple</td>
<td>Richard Lindahl</td>
<td>Gale Wright</td>
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<td>Margaret Lyerly</td>
<td>Judi Haines</td>
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<td>Jim Martin</td>
<td>Dennis Sanderson</td>
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<td>Gayle Lomax</td>
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<td>Bill Eklund</td>
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## Deacons who Served in 2017

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<tr>
<th>Class of 2017</th>
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<tr>
<td>Patti Poitras</td>
<td>Darryl Bowman</td>
<td>Sharon Kirby</td>
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<td>Rosie Mott</td>
<td>Paul Kincaid</td>
<td>Keith Kirby</td>
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<td>Tom Mott</td>
<td>Gay Hill</td>
<td>Karin Lerew</td>
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<td>Mary Black</td>
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<td>M’Lea Walsh</td>
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<td>Dorothy Karayanis</td>
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<td>Djohariah Toor</td>
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<td>Alice Tinkle</td>
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<td>Adrienne Ewing-Mayer</td>
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<td>Grant Wright</td>
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<td>Art Hansen</td>
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<tr>
<td>Kathy Hansen</td>
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<td>Madeline Wright</td>
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<td>Arlena Jackson</td>
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Moderator Rev. Dr. Harry Eberts III called the meeting to order at 12:15 p.m. Clerk of Session, Judi Haines declared a quorum present. The Moderator gave the constituting prayer. The Clerk led the congregation in a memorial to commemorate those members and friends who had died during 2016 followed by a brief prayer.

**Members of the Congregation:**
Luella H. Clavio # 942 on January 11, 2016  
Patricia G. Heggen # 418 on February 14, 2016  
Frank O. Shuck # 704 on April 24, 2016  
Marilyn Moran Davidson # 496 on May 29, 2016  
William (Bill) Rugg # 919 on June 5, 2016  
Richard T (Dick) Meyer # 1105 on June 15, 2016

**Friends of the Congregation:**
Erik Jensen Mason on January 5, 2016  
Rev. Fred Mansfield on February 3, 2016  
Lois Simms on February 11, 2016  
Rev. William Muldrow on March 28, 2016  
Eleanor Roybal on July 28, 2016  
Reverend William (Bill) Stark, Jr. on August 24, 2016  
Nic Walker on September 1, 2016

The minutes of the Annual Congregational and Corporation meeting of January 24, 2016, and Special Called Meetings of the Congregation of March 13, 2016, May 29, 2016, and November 13, 2016, were presented in the annual report.

The Clerk’s report regarding membership was presented in the annual report. Active members at the beginning of 2016 was 324. Additions of 20, Deaths 6, Transfers 11, and Removal from Rolls 15, resulted in Active Members of 312 at the end of 2016.
4 Affiliates, 13 Clergy and 26 Baptized.

The Moderator presented the 2016 Annual Report to the congregation with special thanks given to Krista Peterson, Office Manager, for production of the report.

The Moderator then introduced Richard Lindahl, chair of the 2016 Nominating Committee, who presented the slate of those who will comprise the Nominating Committee for 2017:
Richard Lindahl as chair representing the Session
Dorothy Karayanis representing the Deacons
Alvin Baca member at large from the Congregation

The nominating committee is seeking at least two more members at large. There were no nominations from the floor.
The motion from the Nominating Committee to elect the slate as presented was Passed.

Treasurer, Gale Wright presented the 2016 Results and the 2017 Budget as approved by Session.

Rev. Eberts was excused, and Bill Eklund as Chair of the Administration Committee presented the Terms of Call as recommended by Session. The motion from Session to approve the Terms of Call Passed.

Rev. Eberts

Old Business – Bill Eklund responded to a question regarding the 5% employee participation in medical insurance premiums as to whether this was imposed by PC/USA or a FPC decision. Bill confirmed that Session on the recommendation from Personnel had made this change solely on behalf of FPC.

New Business – None

A motion was made to adjourn the Congregational meeting at 12:40 p.m. M/S/P

Bill Eklund, President of the Corporation, called the Corporation Meeting to order at 12:40. President Eklund presented the 2016 Officers of the Corporation:
Bill Eklund, President
Margaret Lyerley, Vice President
Gale Wright, Treasurer
Judi Haines, Secretary

Bill announced that the officers will be updating and revising the Bylaws of the Corporation during 2017. He also announced the 150th Capital Campaign will kick off in early 2017 and introduced the co-chairs of that Committee, Plato Kayaranis and Diane Buchanan.

Motion was made to adjourn the Corporate meeting at 1:10 p.m. M/S/P

Rev. Dr. Harry Eberts III gave the closing Prayer and Benediction

Respectfully Submitted,

Moderator, Rev. Dr. Harry Eberts III Clerk of Session, Judi Haines

Approved by Session on February 15, 2017
Membership Statistics

Active Members

Number at beginning of year 2017 312

Additions during the year
Active members 33
Affiliate members 1

Losses during the year
Deaths of Active Members 7
Deaths of Clergy 2
Deaths of Affiliates 1
Transfers 4
Removed from Roll 9
Number at end of year 2017 325

Other Memberships (number at end of year)

Affiliates 4
Clergy 12
Baptized 21

Necrology Report

Members of the Congregation

Eva Roberts # 292 November 2016
Janet Ollmann # 513 January 17, 2017
Nancy Jean Ruoff #130 January 25, 2017
Ruth Primus # 275 April 7, 2017
Helen Ortega # 191 June 8, 2017
John Stephenson # 1 June 21, 2017
Tom Moore, Jr. # 39 September 7, 2017

Members of the Clergy and Friends of the Congregation

Rev. Hutch Hutchinson April 12, 2017
Lowelle Simms May 13, 2017
Lynn Marsh Babcock July 11, 2017
Pastor’s Report

2017 was our Year of Renewal, the final movement of a Spiritual Direction journey dating back to Advent 2013. The prior years focused on Reconnecting, Rediscovering, and Remembering but this year was all about Renewal.

It was our 150th Anniversary. What a celebration it was, remembering our heritage, gathering together at La Fonda for an Anniversary celebration dinner, reconnecting with former pastors, and welcoming dignitaries from across the denomination, including one of the co-moderators of the General Assembly.

It was the official start of our three-year Great Heritage-Bold Future Campaign to raise 2 million dollars for building maintenance, parking, CDC scholarships, and Adelante, a program in the public schools which strengthens opportunities for the success of students, children, and youth experiencing homelessness.

Alongside the Campaign came our selection as one of seventeen faith communities from across the country honored by the National Fund for Sacred Places, whose matching funds and expert assistance will help us address the needs of our historic building.

The annual All-Church Retreat held in February was about spiritual formation, presented by a potter whose hands molded and shaped the clay as does God with us. This became the model for our campaign video We Are, created by Susan Slotter, which can be seen on our website.

Acts II, our new Adult Education initiative, began in September as a lay seminary to train and equip us to Become the New Apostles in a chaotic world. Foundational courses on Scripture, the Reformation, and the Prophets are preparing the way for Spiritual Formation and a wide array of electives in 2018.

Second Family began over the summer and it is proving to be an invaluable team ministry to assist those who live here without family. Many thanks to all the volunteers!

A Renewal Team led by Parish Associate Andrew Black was formed by session in 2017 to look at the church and its future, delving deeply into theology and issues facing today’s church. It will give a report to session in 2018.

Then this: We welcomed 33 new members and one affiliate member, almost double from the year before. The Deacons did their amazing job once again in caring for the congregation. The Music ministry continued to expand and inspire. The Youth Connection is a lively and meaningful place for our youth and our children’s ministry is growing. Celtic Evensong each Wednesday evening continues as a place of calm and communion. Staff changed with Krista Peterson leaving (thanks for your great work, Krista!). And in 2017 the rhythm of ministry and mission of First Presbyterian Church rolled on.

Thank you all!

Dr. Harry W. Eberts
Music Director’s Report

It has been a wonderful year of music and learning.

Chancel Choir
David Solem served as Assistant Organist.
Travis Bregier served as Assistant Choir Director beginning in September.
David Beatty served as Associate Musician.

Thanks to Choir Members: Gwen Fuller, Sue Kingston, Barb Hutchison, Candy Elkjer, Judi Haines, Margaret Dean, Nina Brown, Jeannie Bowman, Jenny Harland, Susan Slotter, Linda Beck, Jill McCormick, Mary Frances Franklin, Nancy Maret, Pauline Schneider, Amy Gross, Barbara Roush, Nelda Bell, Juliet Scott-Baker, Carole Peete, Marty Wilder, Tim Willson, J. B. Beck, Chris Haynes, Grant Wright, Michael Roybal, Darryl Bowman, Keytha Jones, John Pasch, Ralph Fuller, Greg Schneider, Bill Elkjer, Jim Toevs, Howard Turner, David Beatty, Travis Bregier, and Andy Ritch.

Each choir rehearsal included rigorous rehearsal and contemplative prayer including 5-6 minutes of silence. Members' commitment averaged 5 hours per week, or 200 hours for the year, plus three TGIF concerts and two choir retreats. The group improved in vocal skills and team work.

Repertory this year included: Linda Rice Beck's Requiem; John Rutter's Requiem; Service of Darkness by Dale Wood; “Woman, Why Weeppest” by Heinrich Schutz; Five Mystical Songs by Ralph Vaughan Williams; “Magnificat” by Gerald Finzi; and the world premieres of two new works by David Beatty, Crux Fidelis performed by the Chancel Choir during Lent, and A Psalm of Thanksgiving for baritone and organ, performed the Sunday after Thanksgiving by Travis Bregier and David Beatty.

11:00 Instrumentalists and Soloists: Thank you to Nancy Maret, Tim Willson, Nina Brown, Travis Bregier, and Michael Roybal for vocal solos and Rebecca Heindel and Jim Toevs for instrumental solos.

Chancel Bell Choir
Travis Bregier served as assistant bell choir director beginning in September.

Thanks for their many hours of devotion that averaged 2 hours per week and three TGIF concerts to: Darryl Bowman, Paul Kincaid, Bill Humphreys, David Beatty, Travis Bregier, Nancy Peterson, Cheryl Lockhart, Jodi Bustos, Judy Montaño, Barb Hutchison, Linda Beck, Jeannie Bowman, Jan Charter, and Jim Toevs for their ringing. Rebecca Heindel for flute accompaniment and David Beatty for organ accompaniment. The Ensemble grew musically this year.

Repertory this year included two works on the July TGIF concert by Linda Rice Beck, “In the Highlands” and “Arise”.

TGIF
There were 53 concerts this year, including performances by Larry Palmer, James David Christie, Grisha Krivchenia, Folias Duo, David Solem, Travis Bregier, the Desert Chorale, and many other spectacular performers. The eSSO gave quarterly programs. It was a memorable year of wonderful concerts attended
by an average of 100 people per week.

Thank you to ushers: Barb Hutchison, Barbara Roush, Julia Hudson, Travis Bregier, David Beatty, Judi Haines, and Raymond Raney.

**Administration Assistance**
Thank you to Barb Hutchison, attendance; Judy Montaño, librarian; Jeannie Bowman, Worship Chair and many unsung heroes who pitch in when needed like Ralph Fuller, Darryl Bowman, Jim Toevs, David Beatty, Travis Bregier, Jill McCormick, and Barb Hutchison.

**Children’s Music**
Jill McCormick offers a wonderful music/Christian education experience for children during the 8:30 and 11:00 service. A delightful impromptu Christmas Pageant was a highlight for the Christmas Eve 5:00 service.

**Continuing Ed**
My continuing education experience took me to Los Angeles for Chorus America and Oberlin Conservatory for one week of Early Music training.

**30th Anniversary**
The church recognized my 30th year with a marvelous party at Dan Crane’s home and the establishment of a Discretionary Fund for music. It was a festive event with wonderful food, great conversation and one that I will never forget.

**Celtic Service**
This service continued for the year with average attendance of 16. Thank you to Jenny Harland, Jeannie Bowman, Travis Bregier, Rebecca Heindel, David Beatty, and Jennifer Elliott for music for the service.

**MorningSong Service**
The 8:30 Sunday Service continued with family friendly informal worship. The Morning Song Choir included Janis Gonzales, Jenny Harland, Julia Hudson, and Ethel Trimmer. Thanks also to Dave and Marny Wasserman for electric bass and percussion.

**The Fisk Organ**
The organ received new power packs from the builders that have increased the reliability of the instrument and a portable zimbelstern, paid for by a gift from two donors, was added to the instrument.

**Looking Ahead**
Planning began for the 10th anniversary of the organ and the TGIF concert series.

It is an honor to serve and share music with our great community at First Presbyterian and Santa Fe. I thank you for the privilege.

With gratitude, Linda
Child Development Center Advisory Committee
Jane Stringfellow, Chair  Kristine Mihelcic  David Ingalls  Chuck Poitras
Anne Liley, CDC Director  Christa Woods  Margaret Lyerly

Philosophy and Mission Statement of the Child Development Center
The Child Development Center is a community outreach program that embraces:
- a child-centered philosophy of education while striving to accommodate the needs of the surrounding community,
- a natural, joyful learning experience that enhances development of the child; therefore, we are sensitive to each individual child’s social, emotional, intellectual and physical needs,
- programs open to those of all faiths, as we embrace and teach global principles of kindness, compassion, tolerance and inclusivity,
- a learning environment that fosters each child’s chance of gaining self-confidence and interpersonal skills in all settings and
- physical safety as of the utmost importance, and strictly enforced security measures.

2017 Highlights
- A significant focus of 2017 for the CDC was working toward being awarded a five-star rating by the National Association for the Education of Young Children (NAEYC). All paperwork and criteria were completed and submitted by the end of March and were duly accepted. Teachers took college classes, maintenance and refreshment of playgrounds and classrooms was completed and all required binders of information were prepared for the visitation inspection. The inspection took place on November 16th and the results should be received no later than 90 days from the inspection date.
- Special educational enhancements to the CDC curriculum included movement and music classes led by Jackie M, former educational director at the O’Keeffe Museum, the British Challenger Soccer Camp, and art education sessions organized by the O’Keeffe Museum.
- Children continued to be placed in our program by the Children, Youth and Families Department, and the CDC was able to subsidize the monetary amounts paid by this department as well as award scholarships to other qualified students.
• The CDC has maintained full enrollment the entire year with 200 on the waiting list.
• Work continued on the development of a CDC Scholarship Policy to include parent guidelines as well as guidelines by which the Advisory Committee will make decisions regarding recipients and scholarship amounts.
• The CDC was visited by Mayor Javier Gonzales and city council members. They toured the preschool, asked many questions and interviewed parents. The mayor termed the First Presbyterian CDC as the “example going forward” of a high-quality preschool program.
• CDC teachers and their families attended First Presbyterian’s 150th Anniversary celebration at the La Fonda Hotel as guests of the church.
• Fundraisers for the CDC included the annual Spaghetti Dinner, Mr. Bill’s Pancake Breakfast, LuLa Roe clothing sale and donations toward the awarding of four tickets to The Nutcracker performance at the Lensic, which had been contributed by a CDC family.

The Child Development Center Advisory Committee wishes to celebrate and thank the members and friends of First Presbyterian Church who so generously support this outreach mission of our church.

Mission and Social Justice Committee & Creation Care

Members: Judy Crawford and Mary Ann Lundy, co-chairs, Jean Berghoff, Jane Hanna, Bill Jackson, Liz Hinds, Carolyn Stupin, Tom Tindall, M’Lea Walsh.

Purpose: To educate members and to advocate on behalf of First Presbyterian Church in action on mission and social justice ministry locally and internationally.

The committee met monthly on the third Wednesday at 4:30 pm. We opened each meeting with a study of the Belhar Confession of the Reformed Church in South Africa, recently adopted by the Presbyterian Church(USA) for study.

We facilitated the taking of four special offerings of the PC(USA)—One Great Hour of Sharing, Peacemaking, Pentecost, and Christmas Joy—during regular Worship Services. (M’Lea Walsh)

Local Organizations/Agencies Funded
Interfaith Community Shelter for the Homeless, Adelante, Community Farm, Feeding Santa Fe, Interchurch Coalition for Education, Prevention Alliance in High Schools, La Familia, New Mexicans to Prevent Gun Violence, Esperanza Shelter, Legal Aid for DACA, Lutheran Advocacy Office, Solace Crisis Treatment Center, Soccer Club-Southside, Somos Un Pueblo Unido, Vision in Action Treatment Center at the border, English as a Second Language (ESL) Literacy Program, Women to Be-Adolescent Aid, No More Deaths, Santa Fe Dreamers, Bus Passes for the Homeless, Presbyterian Disaster Relief, emergency assistance, Emerging Mission Requests, assistance for Puerto Rico relief efforts.

Facilitated financial support for sister church, Sagua la Grande, Cuba; facilitated team visits and special funds after Hurricane (Bill Eklund)

Education Events and Actions
• Co-sponsored International speakers - Norma Carmi, Palestinian peacemaker; Dr. Margaret Muldrow, Village Health Ministry in Ethiopia
• Wrote weekly bulletin items on Presbyterian action on mission and social justice (Judy Crawford)
• Worked with Lutheran Advocacy Office on State Legislative Action
• Bulletin Board in church Lobby (Nancy Peterson and Mary Ann Lundy)
• Participated in Alternative Christmas Market for gifts for Interfaith Shelter, Presbyterian Mission Projects and Habitat for Humanity (Jean Berghoff, Mary Ann Lundy and Nancy Peterson)
• Funded monthly dinner for Juntos (Marian Jackson)
• Received certificate from Lutheran Advocacy Office for FPC as first Advocacy Congregation in New Mexico
• Co-sponsored Second Family Ministry of the congregation (Nancy Peterson and Judy Crawford)

Interfaith Coalition for the Homeless
Provided funds for those in special needs; gave out bus passes; served eight evening meals to a total of 800 persons in January and April (Nancy Peterson, chair, Liz Hinds) and lunch to 60 to 80 persons every Friday. Provided 60 volunteers from FPC during year; named Richard Lindahl to Board to replace Mary Ann Lundy. Heard presentation on One Door Project (Bill Jackson), a proposal for services for homeless.

Immigration and Refugees
Sent reps to Faith Network for Immigrant Justice (Judy Crawford and Jim Brown). Raised funds. Supported special advocacy action of Somos Un Pueblo Unido. Supported Santa Fe Dreamers Project and DACA through education, funds and action. Worked to install welcome sign for Immigrants.

Human Rights
Co-sponsor of and marched in Gay Pride Parade through Human Rights Alliance of Santa Fe (Jean Berghoff and Mary Ann Lundy)

Hunger
Gave through monthly offering of Food Bags to Bienvenidos and support of volunteers to Feeding Santa Fe.

Creation Care
• Funded Rooftop Garden -(Julia Hudson)
• Inserted weekly items for Environmental Education in Sunday Bulletin (Malissa Haslam)
• Led congregation to celebrate Earth Hour in March
• Represented by FPC members, Malissa Haslam and Mary Ann Lundy to 10th Annual Ghost Ranch Seminar on Earth Care
• Member of NM Power and Light Advocacy Group

Outreach Committee
Members: Julia Hudson, Alice Tinkle, Gayle Lomax, Laurie Wisdom

Alice Tinkle has been writing a note or email to each visitor during the year. Betty Jones sends an email and follows up with all those who designate on the Attendance pad they are “interested in membership”. The email sent to them welcomes them and invites them to the “meet and greet” which is held on the second Sunday of each month. Members are then received into membership on the third Sunday.
In 2017 the committee initiated two additions to the New member orientation:

- A tour of the FPCSF facility the day members are received
- A “shepherd” program which will assign each new member, couple, or family an established church member to answer any questions, invite them to classes and activities they are attending and generally orientate them in the first 3-6 months of membership.

This year we received 33 new members. Of these 33, 6 are from our confirmation class!

Betty Jones, Chair Outreach Committee
Adult Education Committee

Members: Winter/Spring of 2017: Dick Lindahl, M’Lea Walsh, and Alvin Baca; ACTS II initiative: Jeannie Bowman, Christine Vogel, Paul Vogel, Gale Wright, Anne Noss, and Dick Lindahl, assisted by Reverend Harry Eberts, Andrew Black, and Bill Humphreys.

The classes/ workshops were many and varied during the 9:45 hour on Sundays. In the winter, “Living the Questions” was offered for several weeks, as well as “Roundhouse Issues” with four legislators speaking as well as Ruth Hoffman of Lutheran Advocacy Ministry. During Lent, Jim Brown presented a series on “Resurrection Hope for a Time such as This”. Later in the Spring, Robb Thompson presented “Electric Power in NM without Coal”; David Mason discussed Fairview Cemetery along with a tour; Meg Muldrow discussed a “Village Health Partnership”; there was a 3-week series on “Defying the Nazis in Vichy France”; and an Opera Class for several Sundays by David Ingalls, discussing the operas presented last summer at Santa Fe Opera.

After summer vacation, we resumed in the Fall with the ACTS II series, intended to be a sequel to the Book of Acts in the New Testament. We embarked on a journey, similar to a lay seminary, to help us become “new apostles”, seeking to follow Jesus Christ in a confusing, demanding world. First, for several Sundays there was a series on “When the Church Was Young: Coping and Surviving in an Age of Empire”, led by Reverends Harry Eberts and Jim Brown. This was followed by a series titled “The Sound of Pounding” led by Ray Kersting, celebrating the 500th anniversary of Martin Luther’s nailing a list of 95 theses on the church door in Germany, and focusing on all aspects of the Protestant Reformation. Finally, in December there was a two-week series on the Hebrew Prophets led by Rabbi Nahum Ward-Lev.

Children’s Programs (Ages 4 to 12)

Our children are part of the 8:30 Morning Song service participating in the rituals with the congregation including scripture reading, singing hymns, children’s message, prayers and candle lighting and then dismissing to Sunday School at 9:00.
We recently incorporated a Children’s Message into the 11:00 Traditional Service offered by Jill McCormick and Pastor Harry Eberts.

Sunday School meets at 9:00 led by Jill McCormick who plans and coordinates with Jeanine Martin providing art projects and Carol Smock, who provides support and helping hands. Stories, songs, and art projects are offered to children age 4 and up. Child care is provided by Francis Serrano and Marilyn Salas for toddlers and babies and is available for the older children as needed.

During the year the FPC Children’s Program organized, hosted and celebrated many events that we plan to make annual traditions. An Easter egg hunt, lantern making, singing walk with our lanterns in the community, food drive, Christmas ornament making and caroling, cookie baking, Advent spiral labyrinth walk to name a few.

We have created a Parent Circle to provide continuing growth for families joining the church allowing them opportunities to celebrate the Christian Festivals of the year along with their children.

We also have great plans for the new year. We hope to create a group especially for the older elementary age group of Tweens, host more social gatherings for family dinners and Summer family/child events as well as multi-generational gatherings.

Children attend on a fairly regular basis. They are rarely all in the same service or Sunday school class. Our current enrollment is as follows:
Babies and Toddlers – 11
Elementary – 16

Our wonderful group of teachers work constantly in love and support of the children and also of one another. This group brings inspiration as well as experience to our circle. We enjoy our times together very much.

Jill McCormick
Jeanine Martin
Carol Smock
Frances Serrano
Marilyn Salas

Youth Ministry

Leaders: Sharon Kirby and Bill Humphreys

The Youth Connection meets on Sunday mornings from 9:30 until 10:45. Seven teens and tweens from the ages of 12 to 17 enjoy fellowship, participate in Bible study, and talk about the many ways Jesus Christ influences their lives.

Three youth joined FPCSF in January of 2017 after completing confirmation during the previous year. In December of 2017, three additional youth joined the church after participating in a six-week confirmation class lead by Harry Eberts with the support of youth mentors and other adults.

An enthusiastic commitment was made to attend Youth Week at Ghost Ranch and our teens, along with
the help of Judi Haines and Liz Hinds, quickly became busy organizing a silent auction and raffle fundraiser, complete with a roof top hot dog and burger cook out. Monies were raised through the auction and a TGIF bake sale. In June six youth plus Bill Humphreys and Sharon Kirby experienced an amazing week at Ghost Ranch, making new friends and growing closer to God and to one another. The Youth Connection immediately began making plans for Ghost Ranch 2018 when they would no longer be the “newbies”. Expect to see new ways to support them in this endeavor.

Other activities included local hikes, a star watching pizza party, game and movie nights, and hang out time in the Youth Connection room, which is in a continuous re-decorating and transformation mode.

As a part of outreach and caring for their church the Youth Connection joined the Second Family Care Team ministry and formed a care circle around FPCSF member Helen Sutton. Fun plus good works included a “get to know you” party with Helen, home repairs, yard work and recycling clean up at Helen’s home. And, of course, there was a Christmas party to help Helen decorate her tree and celebrate the season. We are thankful for adult Second Family leaders Christina Hill and Rebecca Heindel who help keep everyone organized and inspired as well as fed and transported.

In November the Youth Connection helped host the Presbytery Youth Retreat at FPCSF. The weekend began on Friday evening launching a jam-packed two days and nights of fun and life-changing lessons, and ending with worship with the congregation on Sunday morning. Much praise goes to our youth who were great servant leaders. The retreat leaders shared that rarely have they experienced a weekend with such loving and generous youth hosts!

In another act of service, the youth helped greet, seat and serve church members at the annual Stewardship luncheon. They helped both plant the rooftop garden in the spring and take it down in the fall. They participated in the Capital Campaign and made a tithe to the campaign from the monies earned from their fundraisers.

Two youth were nominated to serve the church as officers and both accepted. Brian Ortiz will serve as an Elder in the class of 2018 and Drew Hill as a Deacon in the class of 2018. The youth are grateful for these opportunities to serve FPCSF and look forward increased participation in the life of the church.

The year ended with the Youth Connection once again sponsoring the Angel Giving Tree, making angels, wrapping gifts for the Homeless Teen Shelter, assembling farolitos, helping decorate the church for Christmas and participating in the pageant on Christmas Eve.

Exciting plans for 2018 are already on the horizon. Look for great things from your youth in the coming year.

Sharon Kirby, Youth Ministry

**Presbyterian Women**

Presbyterian Women at First Presbyterian Church continue to meet monthly for fellowship and bible study. This year’s bible study published by Horizon’s Magazine is entitled “Cloud of Witnesses: The Community of Christ in Hebrews”. 
Presbyterian Women once again coordinated the Alternative Christmas Market in which eleven groups or individuals, within as well as outside of the church, participated. All the money raised at this event goes to various mission projects locally, nationally, and worldwide.

Through the proceeds of the Alternative Christmas Market, combined with monthly contributions by Circle and church members, Presbyterian Women was able to send the following donations:

- $1200 to Worldwide Mission through PC(USA)
- $200 to the Women’s Birthday Offering
- $3210 the Women’s Thank Offering
- $100 to Women of the Synod of the Southwest
- $200 to Women of the Presbytery of Santa Fe
- $50 to the Hunger Program
- $58 to the Offering of the Least Coin
- $350 to Presbyterian Disaster Relief for Puerto Rico

Presbyterian Women welcomes new members! We meet on the third Friday of the month at 1:30pm on the third floor and in June enjoy a luncheon at a local restaurant. For more information, contact Helen Sutton or Jean Ball.

Jean Ball

**Worship and Music Committee**

**Members:** Jeannie Bowman, Patricia Copple, Harry Eberts, Malissa Haslam, Chris Haynes, Karin Lerew, Janice Mayer, Jill McCormick, Sarah Miller, Donna Ralph, Linda Raney, James Smock, Jane Stringfellow

The purpose of the Worship and Music Committee is, under the guidance of the Holy Spirit, to work hand-in-hand with the Pastor and the Director of Music to facilitate the most meaningful worship experiences for those who enter the doors of FPCSF throughout the year. While Harry and Linda meet weekly (and oftentimes more) to coordinate the hymns, anthems, special music, and readings, the behind-the-scenes people of this committee are committed to meeting monthly for helping make this happen.

Coordinator of Children’s and Youth Music Jill McCormick brings gifts of enthusiasm, love, and joy to her position in finding creative ways to include children in the worship experience. The Christmas Eve Pageant at the 5:00 was a beautiful example of her work. Jill works closely with the Youth Director Sharon Kirby.

EvenSong continues to strengthen as a worship experience in the Celtic form for this congregation and the wider community on Wednesday evenings.

Head Usher James Smock and his teams of weekly ushers serve as greeters, candle lighters, seating and offering ushers, and clean-up crew for services that are held in the Sanctuary and Pope Hall or the rooftop garden. Sarah Miller seeks to provide liturgists for the traditional 11:00 services.

Malissa Haslam and Jane Stringfellow have faithfully prepared communion the first Sunday of each month, as well as Ash Wednesday and Maundy Thursday services. EvenSong services provide a weekly communion experience. Malissa and Jane coordinate with the Liturgical Arts Committee to provide appropriate paraments for the pulpit, lectern, and the communion table.
Liturgical Arts Chair Karin Lerew and co-chair Adrienne Ewing-Meyer lead the committee (Barb Hutchison, Carol Fallis, Malissa Haslam, Kandi McKown, Carol Smock, and advisor Betty Kersting) in using the liturgical colors and themes throughout the year, including the dressing of the Sanctuary, Pope Hall, the chapel, and Lobby for Advent and Christmas. Their creativity and needlework skills are enjoyed by all who enter.

Elder Patricia Copple served as the liaison between Session and the committee. At-Large members Janice Mayer and Chris Haynes serve in many needed capacities.

In addition to Assistant Organist David Solem, and Associate Musician David Beatty, the newly-created position of Assistant Choir Director was filled by Travis Bregier beginning in September, assisting Director Linda Raney in various responsibilities. The four offer their many gifts, including worship music and performances for the TGIF concerts held every Friday evening of the year with audiences now often numbering between 110-200+. In addition, performers of local and international renown have added to the finest music possible for our Santa Fe community, including soloists from the Santa Fe Opera apprenticeship program for Sunday services during the summer.

The Chancel Choir has been given new choir folders for more uniformity and ease in handling several pieces of music and hymnals. Beautiful worship music is made possible by the dedication of choir members to as many as three rehearsals per week. The Bell Choir’s dedication continues to increase in repertoire and skill building, exhibited through its fine handbell performances this year.

Working with the Worship and Music Committee is truly a joy and pleasure. Each individual is dedicated, devoted, and committed to the work of the church, and in turn, to each of you as we continue to worship together. We thank you for the privilege to serve!

In Christ, Jeannie Bowman
As I Age: What Next?

The mission of this program is “Offering educational and social activities as well as resources for members of the First Presbyterian Church and our community”.

This program was started in December 2015 with a presentation of ‘Healthy Aging and How to Get There’. Since that time there have been 15 more presentations for members of our congregation and the community. Many topics have been presented including: legal concerns, nutrition, agencies in our community that provide assistance, medication management, etc. Usually there are 25-30 in attendance. The presentations are held at the church on the second Friday of the month at 3:30. There is time to socialize and participate in a learning experience.

A group of five plan and carry out the events. Lynn Bickley, Marjorie Lunderville, Sue Hallquist, Juanita Thorne-Connelly and Betty Kersting serve in this group.

Back Pew Gallery

The Back Pew gallery is overseen by a board of members from both First Presbyterian and Westminster Presbyterian churches. We are not funded by the church but depend on a voluntary contribution of a percentage of any art sales. We also accept donations.

In 2017 the Back Pew Gallery had shows displaying the art work of church members as well as artists from the community. The show featured art work in many different mediums. The 2017 season featured:

- January: “Timeless Treasures”; the History Committee exhibited articles for the 150th anniversary of the church
- February: Some local art and donations raised $401.00. This money went to the Facilities Committee for art objects from the church that needed restoration.
- March: “Sacred Symbols” by the Las Tejedores fiber Art Guild
- April 7—May 13: “Faces”
• May 21—July 1: “Icons and Santa Fe Landmarks”, which was a juried show.
• July 14—August 27: “Shadow Memory”; digital photography from Santa Fe Community College
• September 8—October 22: “It’s A Small World”
• October 27—November 26: “Second Sight”
• December: “Ornaments, Ornaments, Ornaments”; this show raised $1000.00, of which $500.00 went to the Dreamers Project here in Santa Fe and $500.00 to the Presbyterian Disaster Relief Fund for Puerto Rico.

We are looking forward to a wonderful 2018 season. Barb Hutchison

Communications Committee

Members in 2017: David Beatty, Al Hill, Plato Karayanis, Keith Kirby (chair), Linda Loving, Mary Neff, Krista Peterson, and Gale Wright. Harry Eberts was an ex-officio member of the committee. Jennifer Vellinga served as the newsletter coordinator and Amy Gross as the Facebook coordinator.

Mary Neff resigned as committee chairman on May 15. Keith Kirby assumed chair role along with Gale Wright as vice chair. The committee extends a heartfelt “thank you” to Mary for her guidance and devotion to First Presbyterian Church.

Purpose
The committee’s mission is to facilitate communications within the church and externally to the wider community about the church’s activities and spirit. Its responsibilities include:

• Disseminating information about church policies, activities and events on a regular basis to the congregation through print and e-mail pieces, on the website, and in other venues.
• Overseeing the design, content, and maintenance of the church’s website.
• Assisting in the review of major communications sent by other committees and the staff, as needed and requested.

Projects
The committee focused its attention on two major projects during the year: improving and maintaining the branding initiated with the church’s website, and effective communications to the congregation. It also developed an ongoing tactical plan for external communications.

Branding/Website
A new website for First Presbyterian Church, launched on October 21, 2016, continues to be updated on a timely basis, including the addition of “We Are First Presbyterian Church”—a visually beautiful rendering of the church’s character produced by Susan Slotter and narrated by Linda Loving, who are members of our church family.

During 2018 efforts will be made to add sermon audio to the site, improving on the Sermons page to include Sunday and Tuesday sermons; replace slider graphics; and helping ensure timely posting of Sunday bulletin and events.

Communications to the Congregation
During 2017, four editions of La Epistola, the church’s newsletter were published, each with at least 12 to
16 pages of photographs and articles about church activities, members of the congregation, and organizations with which the church is involved. Many in the congregation contributed articles. Near year-end a redesign to the newsletter was introduced.

Weekly e-mail communications, through FPCSF eNews, continued to be sent throughout 2017. To keep the congregation informed and involved, content featured listings and short articles on upcoming activities and services at the church. A new design introducing more photos and framework for more articles will be introduced in 2018.

Members of the committee photographed and drafted new member profiles during 2018. The profiles were published and included in the directory and newsletter. Nearly 30 profiles were written during the year.

The committee used social media, Facebook primarily, to help communicate church events. Focus on 2018 will be to expand usage of the medium.

The lobby wall featured various displays throughout the year, including those associated with Lent, Pentecost, Christmas, Celtic worship, Advent and special classes.

**Capital Campaign**
Members of the committee assisted with creation and implementation of the Capital Campaigns communications. These efforts included helping coordinate and communicate campaign-related church events, progress and results. Similar services will be provided to the Campaign committee during 2018.

**Strategic Communications Plan**
During 2017 the committee developed the framework for communicating church events and activities to the public. Included are limited advertising, poster distribution, event posting on newspaper e-sites and news releases.

**Board of Deacons**

**Members:** Mary Black and Darryl Bowman, co-chairs, Dorothy Karayanis, Paul Kincaid, Arlena Jackson, Rosie Mott, Tom Mott, Patti Poitras, Alice Tinkle, Grant Wright, Gay Hill, Adrienne Ewing-Meyer, Keith Kirby, Sharon Kirby, Karin Lerew, M’Lea Walsh, and Djohariah Toor.

**Mission:** The members of the Board of Deacons provide support and care to members and friends of the church and to the community. The congregation of the church elects deacons annually, and they normally serve three-year terms. The ministry of deacon as set forth in Scripture is one of compassion, witness, and service.

In 2017, Deacons continued various ministries:
- Offering monthly Sunday blood pressure checks in the church office staffed by members with Medical training
- Preparing soups and selling them to raise funds for the church’s kitchen facility, various church programs, and the Child Development Center, as well as delivering them to the ill, grieving, or homebound
• Making connections with members and friends with visits, telephone calls, e-mails, or written notes
• Hosting the lobby on Sunday mornings to care for folks arriving by van from care facilities and anyone else needing help into the sanctuary
• Distributing, collecting, and delivering monthly food bags for Bienvenidos
• Planning, arranging, and hosting the Third Sunday Lunch, which offers social opportunities for singles, elderly, and others
• Delivering donated flowers from church services, including Christmas poinsettias and Easter lilies, to ill and homebound
• Serving as greeters and ushers for memorial services at the church and providing memorial receptions for members and friends of the church. This year Deacons provided receptions for Richard Kenney “Hutch” Hutchison, Lynn Maish Babcock, Jane Robb, Janet Spencer Ollmann, Tom L. Moore, and Nancy Rouff. A service also was held for David Curtis in the Sanctuary. John Stevenson also passed away and a celebration of his life was held at his farm
• Assisting in serving communion during the worship service as requested

Other programs this year included:
• Assisted with the 150th celebration
• Between-service receptions for members who were moving out of town
• Series of booklets posted in the lobby covering various topics of spiritual guidance
• Grief booklets provided to those who lost loved ones.
• Assistance with stewardship luncheon

We give thanks to the Deacons for their valuable service.

History Committee
The responsibility of the History Committee is to receive, organize, and archive the official records and other historically significant documents of this church and to educate the membership in this history. This is a constant, ongoing process!

Because 2017 was the 150th anniversary of the establishment of this church, much of our work centered around this event. In January we had a display in the Back Pew Gallery entitled “Timeless Treasures” featuring many of our historical items as well as three new collages featuring the three church buildings and the pastors that served in each. These are now on display in the Archives Room on the third floor. Posters of the three buildings were displayed in the lobby illustrating the growth of this church over the years. Also displayed in the lobby were posters of David and Amanda McFarland and Charity Gaston.

Of particular interest to us was observing the excavation/dig in the parking lot north of the church as archaeologists uncovered the foundations of Mathilda Allison’s School for Girls and out-buildings to the west.

The historical articles appearing in each La Epistola throughout the year will soon be incorporated into a small booklet.

A third memorials book has been completed noting deaths of members and memorials given in their
The old original handwritten minutes of the Ladies Aid/Presbyterian Women have been transcribed in the computer and we are now in the process of scanning in the same old pages of minutes.

Art Bova, a descendant of Judge Pope, donated to the church two pieces of furniture belonging to Judge Pope. These are on display in Pope Hall.

The contents of all archival boxes were reviewed, the inventory updated, and new labels made.

We DO keep busy!

The History Committee meets at noon on the first Thursday of each month and every Thursday the members work in the Archives Room. Anyone interested in serving on the committee and/or working in the archives is welcome.

Jean Ball, Chairman

**Prayer Shawl Ministry**

This is a ministry of meditative knitting/crocheting, prayer, and sharing. The group meets 1st and 3rd Tuesday of each month.

The Prayer Shawl Ministry has 14 people who attend the gatherings regularly. There are also 2 others who participate in making shawls. This year we have shared 32 shawls. The shawls were given to members of the congregation, family, and friends who were experiencing difficult times as well as celebrations in their lives. This ministry is supported by individual donations, Deacon donations, and donations by the participants. The yarn for each shawl costs from $16 to $24.

Betty Kersting

**Presbyterian Men’s Breakfast**

The Presbyterian Men’s Breakfast hosts a monthly morning breakfast and forum for all members of the congregation, their guests, and the public. The topics presented are wide-ranging, including community, social, economic, religious, cultural, and political issues. Sharing breakfast and discussion through this “food for thought” event enriches the spirit of the community. We have a Facebook page which can be reached from the Men's Breakfast page on the church website. On our Facebook page one can view upcoming activities by selecting Events on the left hand menu.

Programs for 2107

- Jan 14, 2017: Ana Pacheco, Santa Fe Spirituality a History
- Feb 11, 2017: Stewart Anderson, practicing emergency physician
- Mar 11, 2017: Bill Adrian, facility Issues at FPCSF
- April 8, 2017: Santa Fe Neighbors
Second Family Ministry

Mary Black, co-chair of the Deacons, Krista Peterson, Office Manager and Betty Kersting, Membership, were looking for a way to provide more assistance to some members of our congregation who aren’t able to be quite as independent as they used to be. How fortunate our church is that Sharon Kirby who had experienced a special ministry called ‘Second Family’ brought this ministry concept from Houston to Santa Fe.

The four of us appeared before Session in June presenting the Second Family Ministry concept. The Session voted unanimously and enthusiastically that First Presbyterian establish the Second Family Ministry. Sharon Kirby, Betty Kersting, Krista Peterson and Mary Black serve as the Core Planning Group.

The Second Family has provided care for six families/individuals since its inception in August 2017. We were able to provide care and support to Tom Moore and his family and Tom’s circle did a heroic job of accompanying him on the final days of his journey.

As is always the case, the people in the Care Circles are receiving as much as they are giving. We are coming to know one another and form friendships with the kind of bonds that only happen when we work together as a team. The Care Partners show their appreciation in so many ways.

Presently there are 40 people in our congregation providing special care for the five Care Partners. One Information Session and one Training were given in 2017 for those interested in becoming a part of the Second Family Ministry. Additional Information and Training Sessions are planned for 2018.

Betty Kersting
Administration Committee

The purpose of the Administration Committee is to assist the Pastor and the Session in the management of the business and corporate operations of the church as a New Mexico nonprofit corporation.

Members of the committee include:

Harry Eberts, Pastor  Gale Wright, Treasurer  Sharon Eklund, Chair of Personnel
Bill Eklund, President  Judi Haines, Secretary  Jenny Vellinga, Chair of Facilities
Margaret Lyerly, Vice President  Dennis Sanderson, Chair of Finance

The committee meets on an ad hoc, as needed basis to address urgent or emerging issues to approve or facilitate an activity or analyze complex issues and make recommendations to Session.

During 2017 the committee was involved in the following actions:

• Discussion regarding the fiscal year and its disruptions of the program or liturgical year which is fall to spring, not January to December. The discussion was tabled until after the annual Stewardship campaign.
• Approved CDC request to sell tickets for a drawing to benefit the CDC at the Alternative Market in December and to CDC parents.
• We met in November, subsequent Krista Peterson’s resignation as Office Manager to develop a plan to manage the church office until a replacement can be found. Certain office functions were assumed by volunteers.

All actions were duly presented to Session and confirmed by same.

Respectfully Submitted, Bill Eklund, President
Great Heritage – Bold Future Campaign

Our Great Heritage – Bold Future Campaign launched in May 2017 with a $2 million campaign goal. Its purpose is to provide long-term maintenance and improvement funding for our facility; to secure ample parking for our congregation and the church’s many users; and to support two of our church’s core missions. The mission segment would help provide scholarships for the Child Development Center’s (CDC) less fortunate students and an additional staff liaison person for Adelante.

Thanks to the congregation’s generosity, to date we have received pledges and contributions to equal 58% of our goal.

A potentially significant contribution to our goal was announced near year end, when the National Fund for Sacred Places invited FPC to participate in its matching grant program. Key to the award is determining what preservation or capital projects to our historic sanctuary qualify for grant money. To that end, we have engaged Shawn Evans, an historic preservation architect with AOS Architects in Santa Fe, to survey the entire facility. He will submit by the end of March 2018, a building conditions report along with cost estimates to Session. After their review, the report will be forwarded to the NFSP to determine grant size.

The National Fund’s award will kick off the capital campaign’s second phase: raising the required funds to match National Fund’s grant. This phase will seek 100% participation of the congregation and solicit support from foundations and other public sources.

Summary of gifts and pledges: 121 of pledge units totaling: $1,158,440
Cash received to date: $626,024

The chart below illustrates the projected allocation of the funds, based on the original projection of needs.
The committee expresses its deepest gratitude to the congregation for their support.

Respectfully submitted:

Plato Karayanis, Chair  Diane Buchanan, Co-Chair  Jay and Donna Ralph
Rick Andrew  Bill Eklund  Anne Maglisceau
Keith Kirby  Adrienne Ewing-Meyer  Margaret Lyerly
Dan Crane  Rebecca Heindel  Jim Martin
Harry Eberts  Karin Lerew  Judi Haines, Pledge Clerk

Facilities Committee & Columbarium Committee

2017 was a planning year for the Facilities Committee and a busy year for our Facilities Manager, Bill Adrian. There have been many changes and improvements to the church this year.

The committee continued to assess our parking needs. We began the process of reassessing our building security and safety policies. The first outcome of this assessment has been to hire a security service. A Facilities Use Task Force was established to review and revise our policies regarding building use. The Facilities Committee has been hoping for years to have a condition assessment of our building and that wish has finally been granted. This assessment will not only help us in our final application for the Sacred Places grant but will assist us in developing a long-term plan for repairs and improvements to our building.

The damaged software and various hardware components of the HVAC were restored and replaced. This allowed energy savings and improved comfort. A new refrigerator and freezer were installed using contributions made to the Memorial Fund.

Volunteers assisted the CDC in preparation of the NAEYC inspection. We also began planning for the renovation of the two CDC play decks.

Many thanks to Michael Roybal and Southwest Plastering for donating $10,000 worth of critical stucco repairs. Thank you to Crocker Ltd. for a donating a preliminary assessment of the condition of the building stucco.

Many thanks to the Facilities Committee members: Bill Eklund, Ray Kersting, Lelah Larson, Anne Maglisceau, Krista Peterson, Dennis Sanderson, Tom Tindall, Bernie van der Hoeven, and John Whitcomb.

Many thanks to the Columbarium Committee members: Nelda Bell, Leah Paalman, and Barbara Strange.

Finally, a big thank you to our Facilities Manager Bill Adrian.

Respectfully submitted, Jenny Vellinga, Chair
Finance Committee

(Please see the revised Finance Committee report appended at the end of this Annual Report. The revision date of this report is March 8, 2018. Also revised on that date are the Statement of Financial Position and Statement of Activity. These revised statements have replaced the previous statements on their respective pages, 34 and 35.)

Money Counters

Many thanks to the following people who counted and deposited the church’s money during 2017: Jean Ball, Sharon Eklund, Rebecca Heindel, Richard Lindahl, Jay Ralph, Bobby Rugg, Carolyn Stupin, Alice Tinkle and Neva Williams.

Respectfully submitted, Margaret Lyerly and Betty Jones, Coordinators

Financial Reviews

In 2016, the Finance Committee proposed that the Session resume annual financial reviews, as is dictated by the Book of Order. Session appointed an internal Financial Review Committee to evaluate the 2015 balance sheet and in 2016 re-appointed the same group to conduct a financial review of 2017.
This Financial Review Committee was led by Elder Jim Martin, a retired CPA, and included Janis Gonzales and Ed Maglisceau. Brief biographies of the committee members are as follows:

**Jim Martin**, a retired CPA, served as Controller of various Exxon Mobil companies in Asia, during his 40 years of accounting experience. Jim graduated from the University of Texas Austin and received his MBA from the University of Michigan. Jim moved to Santa Fe in 2015, joined the church shortly thereafter, and became an Elder in 2016.

**Janis Gonzales** is a Board-Certified Pediatrician and public health physician. She practiced pediatrics for nine years before moving to the Department of Health where she currently serves as Bureau Chief and Medical Director of the Family Health Bureau, overseeing eight statewide programs with combined budgets of over $80 million including several federal grants, revenues and state general funds. She serves on several governor-appointed Boards and is the incoming Vice President for the NM Pediatric Society. She has been a member of First Presbyterian Church for 17 years and an Elder for 6 years.

**Ed Maglisceau** worked for 30 years with IBM and for two years with Drake Beam Morin, the leading career consulting firm in the United States. He has had extensive management experience in business management, marketing, human resources and tax preparation. His educational background includes a bachelor of engineering degree from Cornell University and an MBA degree from the Johnson School of Management at Cornell.

**Concluding Report from 2015 Financial Review**

In December 2016, three members of the Congregation conducted a limited review of the year-end 2015 balance sheet, bank statements and selected expenditures. No material issues were identified. Additional reviews are planned in 2017 for a sample of 2016 transactions and procedures.

**Concluding Report from 2016 Financial Review**

In November 2017, three members of the Congregation conducted a limited review of the general ledger accounts, bank statements, financial reports and selected expenditures for 3Q2016, and related control procedures. No material issues were identified. Similar reviews are planned in 2018 for a sample of 2017 transactions and procedures.

**Investment Committee**

Your investments experienced another eventful year during 2017 with money held at Fidelity growing from $838,713 to $1,353,380. Two new accounts were opened, K.L. Buttrey CDC Endowment in late March and the Great Heritage Bold Future Campaign (“Capital Campaign”) in mid July, with $50,000 and $150,000 respectively. The Capital Campaign had two additional deposits of $100,000 each prior to year-end. Investment gain was $114,667 for the four accounts in total.

Both the new accounts were invested over time out of their money market fund balances in what is termed dollar cost averaging. The K.L. Buttrey CDC Endowment has been fully invested since July 31, while the Capital Campaign investing is expected to be ongoing until the campaign is completed.
Our two core holdings continued in that role: Fidelity Total Market Index $475,381 at year end (about 60% of the equity holdings) and New Covenant Income $282,791 at year end (about 55% of the bond holdings). A fourth bond fund was added for new investments in the Capital Campaign account because the Virtus Newfleet fund increased its commission rate. Commissions on First Eagle Global Fund were eliminated at Fidelity so none of our new purchases are now being charged a commission.

As many of you know, the United States is closing in on the ninth anniversary of this long, bull market in U.S. stocks. The S&P 500 Index, with dividends reinvested, recorded in 2017 its third best return (21.8%) during this time. Volatility continued benign, with many more daily all-time highs in indices recorded than 1% declines. Larger stocks outperformed smaller ones and growth companies outperformed value ones. Happily, foreign markets joined in the strong 2017 market results. On balance bonds eked out very small price gains in addition to paying out their low level of interest.

The portfolio is currently constructed similarly to the end of 2016 as follows:

- 48% U.S. Equity
- 7% Foreign Equity
- 39% Debt
- 5% Cash Equivalents
- 1% Other (Gold)

Simplifying, this becomes 59% Equity, 41% Debt.

Value at year end in the 4 accounts was:

- $801,679 General Investment Account
- 141,353 Building Reserve Investment Account
- 53,278 K.L. Buttrey CDC Endowment Investment Account
- 357,070 Great Heritage Bold Future (Capital) Campaign Account
- $1,353,380 Total Investments

**Nominating Committee**

Members: Dick Lindahl, Dorothy Karayanis, and Gayle Lomax, with assistance from Mary Black and Rev. Harry Eberts

The Nominating Committee is presenting the following slate of officers for approval by the Congregation.

**Session**

<table>
<thead>
<tr>
<th>Nominees for one-year term (class of 2018)</th>
<th>Nominees for three-year term (class of 2020)</th>
</tr>
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<tbody>
<tr>
<td>Steve Kinnett</td>
<td>Bill Eklund</td>
</tr>
<tr>
<td>Gayle Lomax</td>
<td>Alan Hook</td>
</tr>
<tr>
<td>Jim Martin</td>
<td>Janis Gonzales</td>
</tr>
<tr>
<td>Brian Ortiz, youth member</td>
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</tr>
</tbody>
</table>
Board of Deacons

Nominees for one-year term (class of 2018)
- Arlena Jackson
- Rosie Mott
- Tom Mott
- Darryl Bowman
- Leo & Donna Krulitz
- Drew Hill, youth member

Nominees for two-year term (class of 2019)
- Carolyn Stupin
- Alvin Baca

Nominees for three-year term (class of 2020)
- Laurie Wisdom
- Lisa Barrera
- Susan Clark
- Andy Wulf

Personnel Committee

Members: Sharon Eklund, chair, Harry Eberts, Anne Liley, Barry Lyerly, Owen Van Essen, Betty Jones, and John Whitcomb

Meetings: The committee meets at 9:00am on the second Friday of every month with special meetings called as necessary.

Charter: As a committee of the Session, the Personnel Committee provides guidance, support, and assistance to the Head of Staff and the Session on all matters pertaining to personnel guidelines, policies, and practices.

Notable 2017 personnel considerations/developments:
The Committee recommended that Session approve:
- Hiring Andrew Black as Parish Associate. (Harry proposed that the salary be paid from the Ministry Support Fund.)
- Hiring Travis Bregier as Assistant Choir Director on a part-time, limited-term basis.
- Raises for most of the CDC staff as proposed by Anne Liley in an effort to bring most CDC staff members to a minimum hourly rate of $14/hour.
- Revised job descriptions for the Office Manager, Facilities Manager, Director of Music/Organist, Assistant Choir Director, Assistant Organist, and Custodians.

The Chair and the Clerk of Session met with an insurance consultant to discuss proposals for a 2018 medical benefits plan that could be more cost effective than the PC(USA) offering. The instability of the medical insurance marketplace caused other offerings to be considerably more costly and less advantageous to FPC staff. In order to control passing large additional costs on to staff, the Committee recommended that the cost of the medical benefits elected by each employee that is paid for by the employee to remain level at 5%.

The Chair subsequently assisted staff members who requested help with benefits enrollment.

The Committee recommended to Session that the next pastoral performance evaluation be performed utilizing a widely used evaluation tool entitled *Reflecting on Ministry*, and the evaluation is in process.
The Committee approved a performance evaluation format for FPC managers to use to evaluate staff.

The Committee recommended that for eligible (more than 20 hours per week) employees new to FPC employment after December 31, 2016 (to whom we no longer offer participation in the PC(USA) pension plan), Session approve a 5% matching contribution to the Retirement Savings Plan for those who opt for participation in the RSP. (The pension plan costs the church 11% of salary, so this results in a significant reduction in cost for FPC.)

The Committee directed the Chair to work with the FPC Business Manager to assure that all adults who work with children regularly in any capacity at FPC have an up-to-date background check.

The Committee approved hiring a part-time, temporary replacement for Krista and is in the process of reviewing 20 applicants for a permanent position.

The Committee considered and recommended for Session approval an entirely revised HR manual. Session approved the revisions, and the new manual has been posted on the FPC website.

Sharon Eklund, Chair

Stewardship Committee—2018 Pledge Drive

The 2018 budget process began in August 2017 when the Finance Committee collected preliminary income and expense numbers from staff and committees. Session approved the preliminary budget and pledge goal of $510,000 at the October 2017 meeting. The pledge drive kicked off with a luncheon on Sunday, October 29, 2017, after the 11:00 service. Pledge Sunday was November 19, 2017. The stewardship theme was “You will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.” (Acts 1:8). The final budget with pledges of $510,800 was approved at the January 2018 meeting.

The pledge results as compared to 2017 are as follows:

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<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge Units</td>
<td>146</td>
<td>139</td>
</tr>
<tr>
<td>Pledges</td>
<td>$493,521</td>
<td>$510,804</td>
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</tbody>
</table>

pledges increased by $17,283

36 units increased pledge $24,347
24 units decreased ($21,448)
26 units didn’t repledge ($27,316)
19 new pledges $41,700

Many thanks to the congregation for your generosity and commitment.

Respectfully submitted,
Margaret Lyerly, chair
Dennis Sanderson
Plato Karayanis
Gale Wright
Bill Eklund
Rev. Harry Eberts (ex officio)
Jim Martin
# First Presbyterian Church of Santa Fe

**Statement of Financial Position (Revised March 8, 2018)**

**As of December 31, 2017**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2017</th>
<th>2016</th>
<th>$ Change</th>
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<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Accounts receivable</td>
<td>8,553</td>
<td>6,717</td>
<td>1,836</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>650</td>
<td>10,944</td>
<td>(10,294)</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>510,343</td>
<td>269,697</td>
<td>240,646</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture and Fixtures, Equipment</td>
<td>140,982</td>
<td>140,982</td>
<td>-</td>
</tr>
<tr>
<td>Organ</td>
<td>1,086,086</td>
<td>1,086,086</td>
<td>-</td>
</tr>
<tr>
<td>Building and Land Improvements</td>
<td>6,989,962</td>
<td>6,989,962</td>
<td>-</td>
</tr>
<tr>
<td>Less Reserve for Depreciation</td>
<td>(2,174,020)</td>
<td>(1,993,612)</td>
<td>(180,408)</td>
</tr>
<tr>
<td><strong>Total Net Fixed Assets</strong></td>
<td>6,043,010</td>
<td>6,223,418</td>
<td>(180,408)</td>
</tr>
<tr>
<td>Investments</td>
<td>1,353,380</td>
<td>838,713</td>
<td>514,667</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$7,906,733</td>
<td>$7,331,828</td>
<td>$574,905</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th>2017</th>
<th>2016</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Withholding Payable</td>
<td>$</td>
<td>$8,638</td>
<td>(8,638)</td>
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<tr>
<td>Donations Payable</td>
<td>3,343</td>
<td>6,274</td>
<td>(2,931)</td>
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<tr>
<td>Other Payables</td>
<td>50</td>
<td>3,239</td>
<td>(3,189)</td>
</tr>
<tr>
<td>Pledges/Payments to Recognize in 2018</td>
<td>111,765</td>
<td>20,772</td>
<td>90,993</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>115,158</td>
<td>38,923</td>
<td>76,235</td>
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<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund Balances*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Reserve (Unrestricted)</td>
<td>594,149</td>
<td>549,677</td>
<td>44,472</td>
</tr>
<tr>
<td>Facilities/Physical Plant</td>
<td>127,420</td>
<td>155,085</td>
<td>(27,665)</td>
</tr>
<tr>
<td>Mission and Social Justice</td>
<td>88,078</td>
<td>102,201</td>
<td>(14,123)</td>
</tr>
<tr>
<td>Child Development Center</td>
<td>142,446</td>
<td>127,334</td>
<td>15,112</td>
</tr>
<tr>
<td>Music &amp; Worship</td>
<td>69,101</td>
<td>64,171</td>
<td>4,930</td>
</tr>
<tr>
<td>Education (Children, Youth &amp; Adult)</td>
<td>22,348</td>
<td>19,098</td>
<td>3,250</td>
</tr>
<tr>
<td>Congregational Care</td>
<td>15,146</td>
<td>15,547</td>
<td>(401)</td>
</tr>
<tr>
<td>Other Funds</td>
<td>46,683</td>
<td>27,173</td>
<td>19,510</td>
</tr>
<tr>
<td>Capital Campaign</td>
<td>633,993</td>
<td>-</td>
<td>633,993</td>
</tr>
<tr>
<td><strong>Total Fund Balances</strong></td>
<td>1,739,364</td>
<td>1,060,286</td>
<td>679,078</td>
</tr>
<tr>
<td>Fixed Assets Investment</td>
<td>6,043,010</td>
<td>6,223,418</td>
<td>(180,408)</td>
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<td>Operating Fund/Prev. Years Bal</td>
<td>9,201</td>
<td>9,201</td>
<td>-</td>
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<td><strong>Total Net Assets</strong></td>
<td>7,791,575</td>
<td>7,292,905</td>
<td>498,670</td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td>$7,906,733</td>
<td>$7,331,828</td>
<td>$574,905</td>
</tr>
</tbody>
</table>

*Fund balances consist of the following:

- Session designated funds | 715,666 | 666,483 | 49,182 |
- Donor restricted funds | 1,023,698 | 393,803 | 629,896 |
# First Presbyterian Church of Santa Fe
## Statement of Activity (Revised March 8, 2018)

**January 1 - December 31, 2017**

<table>
<thead>
<tr>
<th></th>
<th>FPC</th>
<th>CDC</th>
<th>Subtotal</th>
<th>Activity</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FPC Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>493,151</td>
<td>-</td>
<td>493,151</td>
<td>-</td>
<td>493,151</td>
</tr>
<tr>
<td>Other Contributions</td>
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<td>-</td>
<td>140,951</td>
<td>-</td>
<td>140,951</td>
</tr>
<tr>
<td>Capital Campaign Donations</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>626,924</td>
<td>626,924</td>
</tr>
<tr>
<td>Other Restricted Donations</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>109,238</td>
<td>109,238</td>
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<tr>
<td>PC(USA) Special Offerings</td>
<td>25,086</td>
<td>-</td>
<td>25,086</td>
<td>-</td>
<td>25,086</td>
</tr>
<tr>
<td>Space Usage</td>
<td>22,001</td>
<td>-</td>
<td>22,001</td>
<td>-</td>
<td>22,001</td>
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<tr>
<td>Other FPC Income</td>
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<td>-</td>
<td>21,436</td>
<td>13,303</td>
<td>34,739</td>
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<tr>
<td>Investment Gain (Loss)</td>
<td>698</td>
<td>-</td>
<td>698</td>
<td>114,666</td>
<td>115,364</td>
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<tr>
<td>Release from Restriction</td>
<td>62,576</td>
<td>-</td>
<td>62,576</td>
<td>(62,576)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total FPC Income</strong></td>
<td>765,899</td>
<td>-</td>
<td>765,899</td>
<td>801,555</td>
<td>1,567,454</td>
</tr>
<tr>
<td><strong>CDC Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CDC Tuition</strong></td>
<td>-</td>
<td>559,384</td>
<td>559,384</td>
<td>-</td>
<td>559,384</td>
</tr>
<tr>
<td>CDC Scholarships Releases</td>
<td>-</td>
<td>23,709</td>
<td>23,709</td>
<td>(23,709)</td>
<td>-</td>
</tr>
<tr>
<td>Contributions-General CDC</td>
<td>-</td>
<td>64</td>
<td>64</td>
<td>7,879</td>
<td>7,943</td>
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<tr>
<td>General CDC Releases</td>
<td>-</td>
<td>(14,081)</td>
<td>(14,081)</td>
<td>14,081</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total CDC Income</strong></td>
<td>-</td>
<td>569,076</td>
<td>569,076</td>
<td>(1,749)</td>
<td>567,327</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>765,899</td>
<td>569,076</td>
<td>1,334,975</td>
<td>799,806</td>
<td>2,134,781</td>
</tr>
<tr>
<td><strong>Expense</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pastoral Expenses</td>
<td>140,526</td>
<td>-</td>
<td>140,526</td>
<td>4,893</td>
<td>145,419</td>
</tr>
<tr>
<td>Staff Expenses</td>
<td>297,473</td>
<td>531,038</td>
<td>828,511</td>
<td>8,505</td>
<td>837,016</td>
</tr>
<tr>
<td>Administration / Office Expense</td>
<td>49,316</td>
<td>16,732</td>
<td>66,048</td>
<td>10,188</td>
<td>76,236</td>
</tr>
<tr>
<td>Building &amp; Grounds Expense</td>
<td>170,191</td>
<td>21,306</td>
<td>191,497</td>
<td>12,069</td>
<td>203,566</td>
</tr>
<tr>
<td>Worship, Music &amp; Art Expense</td>
<td>5,499</td>
<td>-</td>
<td>5,499</td>
<td>23,156</td>
<td>28,655</td>
</tr>
<tr>
<td>PC(USA)</td>
<td>45,802</td>
<td>-</td>
<td>45,802</td>
<td>300</td>
<td>46,102</td>
</tr>
<tr>
<td>Activities / Committees</td>
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<td>-</td>
<td>50,896</td>
<td>61,324</td>
<td>112,220</td>
</tr>
<tr>
<td>Other Expense</td>
<td>6,196</td>
<td>-</td>
<td>6,196</td>
<td>293</td>
<td>6,489</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>765,899</td>
<td>569,076</td>
<td>1,334,975</td>
<td>120,728</td>
<td>1,455,703</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>679,078</td>
<td>679,078</td>
</tr>
</tbody>
</table>
## Fund Activity
### January 1 - December 31, 2017

<table>
<thead>
<tr>
<th>Fund Balances</th>
<th>Balance as of Dec 31, 16</th>
<th>Receipts</th>
<th>Investmt Gain(Loss)</th>
<th>Disburse-ments</th>
<th>Balance as of Dec 31, 17</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Reserve Fund</td>
<td>549,677</td>
<td>557</td>
<td>86,134</td>
<td>42,219</td>
<td>594,149</td>
<td>44,472</td>
</tr>
<tr>
<td>Facilities / Physical Plant</td>
<td>155,085</td>
<td>8,976</td>
<td>12,007</td>
<td>48,648</td>
<td>127,420</td>
<td>(27,665)</td>
</tr>
<tr>
<td>Mission and Social Justice</td>
<td>102,201</td>
<td>2,730</td>
<td>-</td>
<td>16,853</td>
<td>88,078</td>
<td>(14,123)</td>
</tr>
<tr>
<td>Child Development Center</td>
<td>127,334</td>
<td>43,048</td>
<td>9,456</td>
<td>37,392</td>
<td>142,446</td>
<td>15,112</td>
</tr>
<tr>
<td>Music, Art and Worship</td>
<td>64,171</td>
<td>43,578</td>
<td>-</td>
<td>38,648</td>
<td>69,101</td>
<td>4,930</td>
</tr>
<tr>
<td>Christian Ed Funds</td>
<td>19,098</td>
<td>5,742</td>
<td>-</td>
<td>2,492</td>
<td>22,348</td>
<td>3,250</td>
</tr>
<tr>
<td>Congregational Care</td>
<td>15,547</td>
<td>2,417</td>
<td>-</td>
<td>2,818</td>
<td>15,146</td>
<td>(401)</td>
</tr>
<tr>
<td>Other Funds</td>
<td>27,173</td>
<td>37,652</td>
<td>-</td>
<td>18,142</td>
<td>46,683</td>
<td>19,510</td>
</tr>
<tr>
<td>Capital Campaign</td>
<td>-</td>
<td>626,924</td>
<td>7,069</td>
<td>-</td>
<td>633,993</td>
<td>633,993</td>
</tr>
<tr>
<td><strong>Total Fund Balances</strong></td>
<td><strong>1,060,286</strong></td>
<td><strong>771,624</strong></td>
<td><strong>114,666</strong></td>
<td><strong>207,212</strong></td>
<td><strong>1,739,364</strong></td>
<td><strong>679,078</strong></td>
</tr>
</tbody>
</table>
First Presbyterian Church of Santa Fe
2018 Budget
January-December 2018

REVENUE
FPC
- Pledges 510,800
- Other Contributions 102,000
- Special PC(USA) Offerings 15,400
- Space Rentals 11,000
- Miscellaneous 4,600
- Releases from Genl Reserves 66,500
- Releases from Building Fund 160,000
- Addl Releases from Funds 97,500
Total FPC 967,800

CDC
- CDC Tuition 599,000
- Donations & Fund Releases 28,700
Total CDC 627,700

TOTAL INCOME 1,595,500

EXPENSE by Purpose
Wisdom & Worship 295,550
Jubilee in Congregation 388,990
Mission & Community 283,260
CDC Mission 627,700
TOTAL EXPENSE 1,595,500

NET
- -

EXPENSE BREAKDOWN by Account & Purpose
<table>
<thead>
<tr>
<th>by Account &amp; Purpose</th>
<th>Wisdom &amp; Worship</th>
<th>Jubilee in Congregation</th>
<th>Mission &amp; Community(1)</th>
<th>CDC Mission(2)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastoral Expenses</td>
<td>54,600</td>
<td>46,600</td>
<td>46,600</td>
<td>-</td>
<td>147,800</td>
</tr>
<tr>
<td>Staff Expenses</td>
<td>139,000</td>
<td>142,700</td>
<td>56,500</td>
<td>604,200</td>
<td>942,400</td>
</tr>
<tr>
<td>Administration &amp; Office</td>
<td>10,900</td>
<td>43,100</td>
<td>2,700</td>
<td>21,000</td>
<td>77,700</td>
</tr>
<tr>
<td>Building &amp; Grounds</td>
<td>65,900</td>
<td>123,700</td>
<td>105,200</td>
<td>2,500</td>
<td>297,300</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>12,900</td>
<td>-</td>
<td>14,500</td>
<td>-</td>
<td>27,400</td>
</tr>
<tr>
<td>PC(USA)</td>
<td>5,300</td>
<td>5,400</td>
<td>25,400</td>
<td>-</td>
<td>36,100</td>
</tr>
<tr>
<td>Activities/Committees</td>
<td>6,950</td>
<td>27,490</td>
<td>32,360</td>
<td>-</td>
<td>66,800</td>
</tr>
<tr>
<td>TOTAL EXPENSE</td>
<td>295,550</td>
<td>388,990</td>
<td>283,260</td>
<td>627,700</td>
<td>1,595,500</td>
</tr>
</tbody>
</table>

(1) Expenses in the Mission column relate to serving the community, which includes donations of space to CDC, costs of TGIF, and costs of outside groups using our facilities.

(2) CDC direct expenses include CDC salaries and benefits, supplies, liability insurance for preschool, and cleaning services. These direct costs are funded by tuition fees, scholarship funds and state aid for low income children, and special donations to CDC. Indirect expenses, including building and utilities, are funded by the general revenue, e.g., pledges and other contributions and are included in the Mission and Outreach column.
### First Presbyterian Church of Santa Fe

#### Annual Comparisons

<table>
<thead>
<tr>
<th></th>
<th>2016 Actual w ltd Funds</th>
<th>2017 Budget w ltd Funds</th>
<th>2017 Actual w ltd Funds</th>
<th>2017 Actual w all Funds*</th>
<th>2018 Budget w all Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FPC</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>477,042</td>
<td>486,500</td>
<td>493,151</td>
<td>493,151</td>
<td>510,800</td>
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<tr>
<td>Other Contributions</td>
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<td>98,400</td>
<td>140,951</td>
<td>140,951</td>
<td>102,000</td>
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<tr>
<td>Special PC(USA) Offerings</td>
<td>16,495</td>
<td>14,500</td>
<td>25,086</td>
<td>25,086</td>
<td>15,400</td>
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<tr>
<td>Space Rentals</td>
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<td>24,000</td>
<td>22,001</td>
<td>22,001</td>
<td>11,000</td>
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<tr>
<td>Miscellaneous</td>
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<td>22,133</td>
<td>22,133</td>
<td>4,600</td>
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<tr>
<td>Releases from Genl Reserve Fund</td>
<td>45,403</td>
<td>57,300</td>
<td>-</td>
<td>42,220</td>
<td>66,500</td>
</tr>
<tr>
<td>Releases from Building Fund</td>
<td>39,478</td>
<td>45,000</td>
<td>39,026</td>
<td>51,095</td>
<td>160,000</td>
</tr>
<tr>
<td>Releases from All Other Funds</td>
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<td>25,000</td>
<td>23,551</td>
<td>76,307</td>
<td>97,500</td>
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<tr>
<td><strong>Total FPC</strong></td>
<td>747,301</td>
<td>753,700</td>
<td>765,899</td>
<td>872,944</td>
<td>967,800</td>
</tr>
<tr>
<td><strong>CDC</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CDC Tuition</td>
<td>516,867</td>
<td>527,800</td>
<td>559,384</td>
<td>559,383</td>
<td>599,000</td>
</tr>
<tr>
<td>Donations &amp; Releases from Funds</td>
<td>21,809</td>
<td>19,000</td>
<td>9,692</td>
<td>23,376</td>
<td>28,700</td>
</tr>
<tr>
<td><strong>Total CDC</strong></td>
<td>538,676</td>
<td>546,800</td>
<td>569,076</td>
<td>582,759</td>
<td>627,700</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>1,285,977</td>
<td>1,300,500</td>
<td>1,334,975</td>
<td>1,455,703</td>
<td>1,595,500</td>
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</table>

#### EXPENSE by Purpose

<table>
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<tr>
<th>Purpose</th>
<th>2016</th>
<th>2017</th>
<th>2017</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisdom &amp; Worship</td>
<td>265,748</td>
<td>267,150</td>
<td>245,718</td>
<td>278,574</td>
<td>295,550</td>
</tr>
<tr>
<td>Jubilee in Congregation</td>
<td>296,455</td>
<td>304,250</td>
<td>323,698</td>
<td>380,663</td>
<td>388,990</td>
</tr>
<tr>
<td>Mission &amp; Community</td>
<td>185,098</td>
<td>182,300</td>
<td>196,483</td>
<td>213,707</td>
<td>283,260</td>
</tr>
<tr>
<td>CDC</td>
<td>538,676</td>
<td>546,800</td>
<td>569,076</td>
<td>582,759</td>
<td>627,700</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>1,285,977</td>
<td>1,300,500</td>
<td>1,334,975</td>
<td>1,455,703</td>
<td>1,595,500</td>
</tr>
</tbody>
</table>

#### NET

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
<th>2017</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

#### EXPENSE by Account

<table>
<thead>
<tr>
<th>Account</th>
<th>2016</th>
<th>2017</th>
<th>2017</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastoral Expenses</td>
<td>136,577</td>
<td>135,600</td>
<td>140,526</td>
<td>145,419</td>
<td>147,800</td>
</tr>
<tr>
<td>Staff Expenses</td>
<td>813,109</td>
<td>806,200</td>
<td>828,511</td>
<td>837,016</td>
<td>942,400</td>
</tr>
<tr>
<td>Administration &amp; Office</td>
<td>65,978</td>
<td>65,500</td>
<td>66,048</td>
<td>76,236</td>
<td>77,700</td>
</tr>
<tr>
<td>Building &amp; Grounds</td>
<td>190,771</td>
<td>214,100</td>
<td>191,497</td>
<td>203,566</td>
<td>297,300</td>
</tr>
<tr>
<td>Worship &amp; Music</td>
<td>4,791</td>
<td>6,300</td>
<td>5,499</td>
<td>28,655</td>
<td>27,400</td>
</tr>
<tr>
<td>PC(USA) Mission &amp; Per Capita</td>
<td>20,362</td>
<td>21,500</td>
<td>21,016</td>
<td>21,016</td>
<td>20,700</td>
</tr>
<tr>
<td>PC(USA) Special Offerings</td>
<td>16,495</td>
<td>14,500</td>
<td>24,786</td>
<td>25,086</td>
<td>15,400</td>
</tr>
<tr>
<td>Activities/Committees</td>
<td>37,894</td>
<td>36,800</td>
<td>57,092</td>
<td>118,709</td>
<td>66,800</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>1,285,977</td>
<td>1,300,500</td>
<td>1,334,975</td>
<td>1,455,703</td>
<td>1,595,500</td>
</tr>
</tbody>
</table>

* In 2018 FPC will be budgeting its expenditures in the standard nonprofit format. That means all expenditures are budgeted, and those covered by special purpose funds will be covered by releases from those funds into a revenue line.

The 2017 year was a transition year from the old format, and it showed expenditures from some funds but not all. Since 2018 will be in the new format, a "bridge" column has been added to show what 2017 figures would have been using the new procedures. This bridge is presented to make it easier to compare the two years and is not a formal report of 2017 activity.
Terms of Call

Effective January 1, 2018

The Rev. Dr. Harry William Eberts III

Effective Salary $91,000 Includes $40,000 toward housing
Medical, Pension, Death & Disability 33,670 37%, of which 11% is pension
SECA Allowance 6,962

Vouchered Expenses

  Continuing Education $2,000
  Professional Expense 2,000
  Pastor Car & Travel Expense 3,000
  Pastor Discretionary Expense 1,000

Total Pastor Compensation & Expense $139,632
2018 Budgeted Amount $139,632
Finance Committee (Revised March 8, 2018)

The committee was once again comprised of Gale Wright (treasurer), Judi Haines, Bill Eklund, and Dennis Sanderson (chair). Much as we did in our first year together, we met regularly and often during 2017, especially during the budgeting cycle in the fall and into winter. The committee continued the practice begun in 2016 of reporting to Session detailed financials quarterly and summary financials monthly. Judi Haines took on the added responsibility of becoming the Pledge Clerk. As was done in 2016, three of us assisted with the annual Stewardship Campaign, so ably led by Margaret Lyerly.

Speaking of ably led, the Financial Review Committee was once again chaired by Jim Martin and included Janis Gonzales and Ed Maglisceau for a second time. The Finance Committee received both their review of 2015 and 2016 financials during 2017. See the report on Financial Reviews for their biographies and concluding comments. This group also provided recommendations for minor procedural changes that have been incorporated into our accounting practices.

The Finance Committee has also undertaken a revision of our internal controls and will expand that effort shortly to the entire financial policies manual. Updates to internal controls and the manual will be presented to Session during 2018.

The fruits of a rigorous 2017 budget process bore fruit as, excluding an extra payroll cycle which happened once every 11 years under prior practice now changed, total expenses were only $5K higher than the budgeted level. With income at higher than planned level, releases from Funds for FPC at $62K were $65K less than budgeted and $48K less than recorded in 2016.

Even with a cost of $30K for the extra payroll period, total expenses of $1,335K were only 1.5% higher in 2017 over 2016. The approved 2018 budget, however, is slated for a 9% increase over 2017 actual which we must accept only as an outlier not to be repeated. The three causes are a pay increase for all staff, replacement of CDC playground flooring, and a building assessment needed for the Sacred Places grant and for future planning purposes.

Respectfully submitted,
Dennis Sanderson, Chair