

Circles and Groups



Mission

Child Development Center Advisory Committee

Jane Stringfellow, chair
Anne Liley
Kristine Mahelcic
Christa Woods

David Ingalls
Margaret Lyerly
Chuck Poitras

Philosophy and Mission Statement of the Child Development Center

The Child Development Center is a community outreach program that embraces:

- o A child-centered philosophy of education while striving to accommodate the needs of the surrounding community,
- o A natural, joyful learning experience that enhances development of the child; therefore, we are sensitive to each individual child's social, emotional, intellectual and physical needs,
- o Programs open to those of all faiths, as we embrace and teach global principles of kindness, compassion, tolerance and inclusivity,
- o A learning environment that fosters each child's chance of gaining self-confidence and interpersonal skills in all settings and
- o Physical safety as of the utmost importance and strictly enforced security measures.

2016 Highlights

- o We said fond farewells to Advisory Committee members Sara April and Meghan Sterling as their children graduated from the CDC and welcomed three new members to our committee: CDC Mothers Kristine Mahelcic and Christa Woods and First Presbyterian Member Chuck Poitras.
- o We accepted, with regret, the resignation from the Advisory Committee of Church Member Helen Foster and voted to make Helen Member Emeritus.
- o Maintained full enrollment for the entire year and a lengthy waiting list.
- o Director Anne Liley is involved within the Santa Fe Community as a member of the Board of Directors for Presbyterian Medical Services, the Board of Directors of the Santa Fe Baby Fund and a member of the Kiwanis Club where she helps with early childhood grants.
- o Mayor Javier Gonzales visited the CDC and was so impressed with the program that he made plans for a return visit with the city councilors. He considers First Presbyterian's Child Development Center a model program for early childhood education programs in Santa Fe.

- o The CDC continues to make good progress in its quest to become a certified, five-star early childhood program by the National Association for the Education of Young Children.
- o The director and teachers participated in the Collaborative Teachers Institute, which is an in-service training program for early childhood educators and in “Play Makes Sense,” sponsored by the Georgia O’Keeffe Museum.
- o CDC families participated in four Opera Makes Sense programs sponsored by the Santa Fe Opera.
- o Fundraisers for the CDC included the annual Spaghetti Dinner, a soup sale in collaboration with the First Presbyterian Deacons, Facilities Manager Bill Adrian’s annual Pancake Breakfast and a Lularoe clothing sale sponsored by a CDC mother.
- o The CDC was the recipient of a Kiwanis Club grant, an endowment, and contributions from members and friends of First Presbyterian Church.

The Child Development Center Advisory Committee wishes to thank the many members and friends of First Presbyterian Church for their generosity and continued support of this community outreach mission of the church.

Creation Care Committee

Mary Ann Lundy, chair
Malissa Haslam

Barbara Roush
Bill Adrian

The Creation Care Committee took a year off in 2016 to evaluate its program, membership and budget and will resume as an Earth Care Congregation of the PC(USA) in 2017. Its only activity during this time was to have weekly Earth Care tidbits in the bulletin and to participate in the Alternative Christmas Market with gifts for the kitchen at the Interfaith Shelter and the sale of solar lamps.

Mission and Social Justice Committee

The Mission and Social Justice Committee continued to be actively involved in Mission and social justice issues, activities and events in Santa Fe, the region and the world. We continued local partnerships with Adelante, the Interfaith Shelter, Need and Deed, Solace, Lutheran Advocacy, Juntos, as well as New Mexicans to Prevent Gun Violence.

We received a certificate from PC(USA) early in 2016 in appreciation for First Presbyterian’s participation in all four Special Offerings of the church.

New partnerships were formed with Fellowship Club and the church became a lifetime member of the Santa Fe Branch of the NAACP.

Committee members along with other members of the congregation served on Taskforce for Youth Homelessness, City of Santa Fe Sanctuary issue and Affordable Housing.

We served the 150th Capital Campaign in formulating the mission statement for the campaign.

New projects were sponsoring conversations with Mission Co-workers from Ethiopia, a Native American Student Scholarship to Menaul, funding for Interfaith Coalition for Public Education and partnerships with Westminster Presbyterian on the English Language Learners project.

A special thanks to these 2016 Committee members and their hours of dedication to making a difference in Santa Fe: Judy Crawford, Jane Hanna, Betty Kersting, Mary Ann Lundy, Bill Jackson, Madeleine Wright, Rie Clark, Liz Hinds, M'Lea Walsh. Special thanks and loving memories of Frank Shuck.

Karen Finney, chair

Outreach Committee

The committee consists of Julia Hudson, Alice Tinkle, Betty Jones and Jim Elliott. During most of the year our Session liaison was Jim Smock and Janet Ollmann was a stalwart member and invaluable colleague. She provided a corsage to every new member for 30 years and her moving (followed by her passing) was a tremendous loss. A member of the committee, currently Betty Jones, writes a note to every visitor who registers on the fellowship pads without an e-mail address. Bruce Black writes an e-mail to those who leave an e-mail address. They are all welcomed and notified of our "meet and greet" fellowship usually on the second Sunday to be followed by membership on the third Sunday for those who are interested. We welcomed 19 new members this year and will have several more who have expressed interest in the near future.

Bruce Black, chair

Wisdom

Adult Education

Members of the Adult Education for some or all of 2016: Dick Lindahl, Alvin Baca, M'Lea Walsh, Rebecca Hodges, Dick Rowe, Linda Loving, Harry Eberts

Adult Education continued to provide thought-provoking and informative programs about church and faith, Bible Studies, book discussion, and community issues. While some Sundays saw only one offering most often there were two and three options from which to choose. Most of the Adult Education offerings were held on Sunday morning at the 9:45–10:45 hour.

Two Adult Education opportunities were offered through the year. A DVD series *Living the Questions* featuring various scholars, authors, and lecturers explored historical and contemporary faith issues. Kate Dryer led a Bible Study called *An Intimate Walk with Brother Luke*.

In the winter months, we held classes on aging, a book study on Margaret Wheatley's *So Far From Home*. In February, we welcomed the Rev. Robin Meyers, nationally-known author and pastor of the Mayflower Congregational Church in Oklahoma City. During Lent, Jim Brown led a discussion series on the book *Chosen*.

In the spring and summer we offered *An Introduction to Acts* led by Harry W. Eberts, Jr, *Bad Girls of the Bible* with Rebecca Hodges, an opera class in June with David Ingalls, and in August a three-week series called *Celtic Journey about Celtic Spirituality* presented by the group who took a pilgrimage to Iona in June.

In the fall through December Dick Rowe presented his popular *Bible 101*, Liz VanDenzen gave a presentation on the Arctic Wildlife Refuge in Alaska, Karen Finney talked about *Blacks in the Presbyterian Church*, Andy Wulf gave a presentation on the history of our church in Santa Fe, and led a procession to the Palace of the Governors after worship in November to see where our church began, Andrew Black spoke on the environmental challenges before us, and Rebecca led us in singing carols and gave background information on those beloved songs.

The Adult Education Committee did all of this with very few people and welcomes any and all to join us in 2017.

Children & Youth Ministry

Children's Program

Leader Jill McCormick

Helpers Julie Jones and Carol Smock

The program during the 8:30 MorningSong service is on the rooftop during the summer and in Pope Hall in for fall, winter and spring. During the service, children gather around a table and enjoy art activities.

Summer activities included water color painting, weaving, seasonal artistic activities such as planting seeds in decorated pots. Reflective listening during the fall service was facilitated by hands on projects such as lantern making, paper stars, scrolls, reflective questions, drawing, and beading.

The morning program from 9:15–10:30 includes music and story time.

The music offered for ages 4–12 ranged from singing short songs along with the piano to rhythm instrument games, movement and handbells.

Youth program

Leaders Sharon Kirby and Bill Humphreys

Begins at 9:30. Youth participated in the 8:30 service and the Christmas pageant, community service projects such as the angel tree project for those in need at Christmas.

Events

- o Family picnic
- o Pumpkin carving
- o Christmas caroling around the tree for families
- o Christmas pageant

Outreach

Continued efforts to reach out to new families to invite them through our activities.

Presbyterian Women

Presbyterian Women at First Presbyterian Church continue to meet monthly for fellowship and Bible study. This year's Bible study published by Horizon's magazine is entitled *Who Is Jesus?* as seen by Matthew, Mark, Luke, John, Paul and sources outside the Bible.

Presbyterian Women once again coordinated the Alternative Christmas Market in which ten groups or individuals—within as well as outside of the church—participated. All the money raised at this event goes to various mission projects locally, nationally, and worldwide.

Through the proceeds of the Alternative Christmas Market combined with monthly contributions by Circle

and church members, Presbyterian Women was able to send the following donations:

\$1200 to Worldwide Mission through PC(USA)
200 to the Women's Birthday Offering
6129 to the Women's Thank Offering
100 to Women of the Synod of the Southwest
100 to Women of the Presbytery of Santa Fe
11 to the Offering of the Least Coin

Presbyterian Women welcomes new members! We meet on the third Friday of the month at 1:15PM in the Hayes Moore Conference Room on the third floor.

For more information, contact Helen Sutton or Jean Ball.

Jean Ball
Contact Person for PW

Worship & Music Committee

Jeannie Bowman, chair	Harry Eberts
Malissa Haslam	Chris Haynes
Steve Kinnett	Janice Mayer
Jill McCormick	Sarah Miller,
Leah Paalman	Linda Raney
James Smock	Jane Stringfellow

The purpose of the Worship and Music Committee is, under the guidance of the Holy Spirit, to work hand-in-hand with the Pastor and the Director of Music to facilitate the most meaningful worship experiences for those who enter the doors of FPCSF throughout the year. While Harry and Linda meet weekly (and oftentimes more) to coordinate the hymns, anthems, special music and readings, the behind-the-scenes people of this committee are committed to meeting monthly for helping make this happen.

Coordinator of Children's and Youth Music Jill McCormick began her official staff position this year. She brings gifts of enthusiasm, love, and joy to her position in finding creative ways to include children in the worship experience. The Christmas Eve Pageant at the 5 o'clock service was a beautiful example of her work.

In addition to new staff, the creation of Wednesday evening's EvenSong began in September, a result of the group who attended the spiritual retreat on the Isle of Iona in Scotland last June. In the style of Celtic worship, people from this congregation and the wider community gather to sing, pray, celebrate communion, and share a meal together. Teams have been established to help lead worship and Karin Lerew and her helpers prepare the meal.

Head Usher James Smock and his teams of weekly ushers serve as greeters, candlelighters, seating and offering ushers, and clean-up crew for services that are held in the Sanctuary and Pope Hall. Sarah Miller continues to provide liturgists; if you are interested in serving, please contact her for availability.

Malissa Haslam and Jane Stringfellow prepare communion each first Sunday of the month, as well as Ash

Wednesday and Maundy Thursday services. EvenSong services provide a weekly communion experience. This year, we have moved to a healthier, more inclusive procedure that involves common gluten-free bread and individual cups. A recently updated written procedural notice is sent out to each communion server. Malissa and Jane coordinate with the Liturgical Arts Committee to provide appropriate paraments for the pulpit, lectern, and the communion table.

The Liturgical Arts Chair Leah Paalman and former Chair Jane Alexander provided the beautiful new Easter and Common Time banners. The committee (Barb Hutchison, Carol Fallis, Betty Kersting, Malissa Haslam and Karin Lerew) see that the sanctuary is adorned in the liturgical colors and themes throughout the year, including the dressing of the Sanctuary, Pope Hall, the chapel, and Lobby for Advent and Christmas. Their creativity and needlework skills are enjoyed by all who enter. New pew candles used for Evensong and weddings were created from the old manse spindles by Ray Kersting at the request of Anne Maglisceau.

Chris Haynes continues to serve as the voice of experience and wisdom, giving counsel and support to the committee after three years of chair service. Elder Steve Kinnett serves as the liaison between Session and the committee, and prepares communion twice monthly for the EvenSong services. The committee welcomed new Member-at-Large Janice Mayer in October.

The music continues to grow and deepen as Director of Music Linda, Choir Accompanist David Solem, and Organ Substitute David Beatty offer their many gifts, including worship music and performances for the TGIF concerts held every Friday evening of the year. In addition, performers of local and international renown have added to the finest music possible for our Santa Fe community. The Chancel Choir is growing in such numbers that seating arrangements are being exhausted, and the Bell Choir's dedication to repertoire and skill building is exhibited through its fine handbell performances this year. Composers Linda Rice Beck, David Beatty, and Greg Schneider have been recognized for compositions that have been performed during the 150th Anniversary celebration beginning last November. Linda Beck's hymn Behold, Be Still, Become, was written specifically for this occasion.

Linda Raney was recognized for her thirty years of service to First Presbyterian. The congregation celebrated with a recognition in worship, a reception, gift, and the creation of the Linda Raney Discretionary Music Fund on December 11, exactly 30 years after her arrival to FPCSF as Music Director and Organist. The congregation was most generous in their expressions of appreciation. The choirs followed with a dinner and celebratory gift in January.

Working with the Worship and Music Committee is truly a joy and pleasure. Each individual is dedicated, devoted, and committed to the work of Christ, and in turn, to each of you as we continue to worship together. We thank you for the privilege to serve!

In Christ,
Jeannie

Jubilee

150th Anniversary Celebration Task Force

Marjorie Lunderville, chair
Jane Alexander
Nelda Bell
Adrienne Ewing-Meyer
Ray Kersting
Esther Milnes
Mary Neff
Krista Peterson
Barbara Strange

Bill Adrian
Jean Ball
Harry Eberts
Karen Finney
Anne Maglisceau
Tom Moore
Leah Paalman
Linda Raney
Juanita Thorne-Connerty.

Background:

The 150th Anniversary Celebration Task Force was approved by Session (Resolution Session Packet 06-25-14) and charged with planning in the years 2015 and 2016 and carrying out the various Anniversary Celebrations to be held in the year of 2017.

Mission Statement:

First Presbyterian Church of Santa Fe was organized on January 6, 1867 at the Palace of the Governors, being the oldest established existing protestant church in the territory New Mexico. The mission of the 150th Anniversary Celebration Task Force is to plan, coordinate and facilitate the various anniversary celebrations to be held in the years 2016 and 2017.

150th Celebration 2016 Events and Fundraising:

- o Sunday, July 17, 2016—Reenactment by Nelda Bell reading Mrs. Jennie St. John Mitchell's letter to Dr. Janeway, Hdq. Presbyterian Church, Old School, Philadelphia, Pa.
- o Sales of Tee shirts, aprons, and souvenirs with church logo during coffee fellowship.
- o Christmas card fundraiser October/November 2016.
- o Sunday November 20, 2016—In honor of the first worship service held by David McFarland at 10 ½ O'clock in the Palace of the Governors, the following is planned: The 8:30AM worship will be held as usual. The second service scheduled at 10 ½ O'clock will feature Rev. Ray Kersting, delivering his grandfather, Rev. W. Hayes Moore's sermon plus an additional special paragraph from a recently discovered David McFarland sermon. After worship the congregation will walk to the Palace of the Governors for a short reception and viewing of the centennial plaque.

- o Sunday December 11, 2016—Reenactment with children in period clothing (bonnets and pinafores) in honor of first school opening December 10, 1866, with 10 children.
- o 150th Celebration Crier Volume 1, Issue 1, announcing upcoming events mailed to all members.
- o La Epístola newsletter articles of 150th celebration events and activities submitted for publication.
- o State of New Mexico Proclamation—request submitted to Governor Susana Martinez requesting the week beginning January 6, 2017 be proclaimed “First Presbyterian Church of Santa Fe Celebration Week”.
- o TGIF concerts dedicated to 150th anniversary—musical compositions underway for celebration week.
- o November 21, 2016 Presbyterian Historical Society—confirmation letter received from PHS, Fred Tangeman, in recognition of our \$200 contribution for a personalized brick paver. The paver, placed on Heritage Walk in Philadelphia, is dedicated to FPCSF 150th year.

150th Celebration 2017 Planned Events:

- o January 14, 2017 - Celebration Dinner at La Fonda Lumpkins Ballroom from 6:00–10:00PM
 - Invitations and RSVPs mailed in October 2016 to the following:
Invited Households: 229 Members, 54 Church family, friends, clergy, etc., 18 Staff including CDC Teachers and 2 CDC Advisory Board parents; 10 Presbyterian dignitaries, 13 Elected officials, 5 former pastors, 8 Clergy and staff from partner churches, 25 Partner organizations including LANB, PMS, Kiwanis and MSJ; 49 Former members and friends of the church
 - Dinner \$50 per person (donated Angel tickets requested), RSVP’s by December 1, 2016.
 - Donated Angel tickets to be given to Members who might not otherwise attend; Dignitaries; those we work closely with in other organizations; CDC Teachers and family members.
 - The Sunday bulletins and verbal announcements at both worship services to inform attendees that celebration dinner invitations were mailed, to contact the office if they did not received an invitation, and a reminder that RSVP’s are due December 1.
 - Follow-ups with invitees—Task Force members place follow-up telephone calls to all invitees including out of town dignitaries for commitments and travel plans.
 - Mayor Javier Gonzales invited to celebration dinner and as guest speaker.
 - Music and entertainment—Guitar music by Greg Schneider, Mariachi Buenaventura, and Arte Flamenco
 - Special Room Rate: The Task Force arranged with La Fonda a reduced room rate of \$99 per night for January 13–14, 2017.
- o Contact New Mexican to publish articles with current and historical information about FPCSF.
- o Request certificate from the Office of the Stated Clerk of the GA in recognition of our 150th year.
- o Celebration week begins Jan 6–Jan 14. Special worship services Jan 8th and 15th.
- o Special longer TGIF musical event with music created especially for 150th celebration.
- o January 8, 2017—Reenactment with Bruce Black as Judge Pope reads State Proclamation.
- o Adult Education January 8, 2017—Presbyterian Educational and Medical Missions with guest speakers Ray Kersting, Julia Hudson, and Larry Martinez, PMS Director North Central Region.
- o January 14, 2017 Men’s breakfast with guest speaker Ana Pacheco, City Historian.
- o January 14, 2017 Women’s coffee with Carol Winkler, Moderator, Presbyterian Women National Moderator
- o January 15, 2017—Pastors breakfast and panel discussion with dignitaries in Pope Hall starting at 8:00AM
- o January 15, 2017—One worship service at 11:00AM with Moderator Rev. Jan Edmiston preaching.
- o Historical display in Back Pew Gallery January 2017.
- o January 25, 2017—150th birthday celebration at Pete’s Place with cake and ice cream.
- o 1-5-0 Exhibit in Back Pew Gallery February 2017.
- o May 6, 2017—Anniversary Ladies Lunch—festive luncheon in Pope Hall to recall “women’s’ work”.
- o May 21, 2017—Adult education presentation and Fairview Cemetery tour by David Mason.

Back Pew Gallery

The Back Pew Gallery presented a number of shows in 2016 and is looking forward to more shows in 2017.

The 2016 shows were:

- o January—"Life in Fabric"
- o March—"Miniature Creations"
- o April and May—works by the Back Pew Gallery Board
- o June—Jim Doyle, photography
- o July—Digital photography from the community College
- o August and September—Carol Smock "At Play"
- o October—Fall Fantasy"
- o November and December—Ornaments! Ornaments! Ornaments!

It was a good year and a lot of wonderful shows.

The Ornaments show brought in \$600. \$300 was donated to the Adelante Program and \$300 was donated to the Presbyterian Cuba Connection.

Communications Committee

During 2016 the members of the Communications Committee of First Presbyterian Church of Santa Fe were David Beatty, Rie Clark, Al Hill, Plato Karayanis, Keith Kirby, Linda Loving, Mary Neff (chair), Krista Peterson, Ann Rowe, and Gale Wright. Harry Eberts was an ex-officio member of the committee. Jennifer Vellinga served as the newsletter coordinator and Amy Gross as the Facebook coordinator.

Purpose

The purpose of the committee as stated in its mission statement is to facilitate communications internally within the church and externally to the wider community about the church's activities and spirit and to insure these communications are welcoming and effective. Its responsibilities include:

- o Disseminating information about church policies, activities, and events on a regular basis to the congregation through print and e-mail pieces, on the Web site, and in other venues.
- o Overseeing the design, content, and maintenance of the church's Web site.
- o Assisting in the review of major communications sent by other committees and the staff, as needed and requested.

Projects

The committee focused its attention on two major projects during the year: the branding project including the redesign of the church's website and effective communications to the congregation. It also made plans to write and adopt a strategic publicity plan.

Branding/Website

A new website for First Presbyterian Church was presented and approved by the Session on September 27, 2016, and launched to the public on October 21, 2016. BadDog Design designed the site based on input from the committee. All aspects of the website from creating a site map defining navigation to writing content to selecting photographs were completed and implemented by the committee. The website continues to be updated on a timely basis.

During 2017 efforts will be made to analyze the website's usage and to assess its effectiveness based on analytical data.

Communications to the Congregation

During 2016, four editions of the newsletter were published, each with twelve to sixteen pages of photographs and articles about church activities, members of the congregation, and organizations with which the church is involved. Many in the congregation contributed articles.

Weekly e-mail communications, through FPCSF eNews, continued to be sent throughout 2016. To keep the congregation informed and involved, content featured listings and short articles on upcoming activities and services at the church.

New members of the church during 2016 were welcomed and interviewed by members of the Communications Committee. Their profiles with photographs were published and included in the directory and newsletter. There were about thirty profiles written during the year.

The committee focused to a certain extent in 2016 and will focus to a greater extent in 2017 on communications through social media. Amy Gross led a class on Facebook for the committee. Posts to the church's Facebook page about youth and young adult events, Men's Breakfast meetings, Back Pew Gallery gatherings, TGIF concerts, and events for the 150th anniversary celebration occurred throughout 2016.

The lobby wall featured various displays throughout the year, including those associated with Lent, Pentecost, the 150th anniversary, Celtic worship, and Advent.

Strategic Publicity Plan

At the end of 2016, the committee decided that a strategic plan for disseminating information about the church and its activities to the public through a variety of media would be written and adopted during early 2017.

Board of Deacons

Membership as of December 31, 2016: Mary Black and Sharon Eklund, Co-chairs; Darryl Bowman, Art Hansen, Kat Hansen, Barb Hutchinson, Dorothy Karayanis, Paul Kincaid, Donna Krulitz, Arlena Jackson, Rosie Mott, Tom Mott, Patti Poitras, Alice Tinkle, Dawn Wink, Grant Wright, Madeleine Wright

Mission:

The members of the Board of Deacons provide support and care to members and friends of the church and to the community. The congregation of the church elects deacons annually, and they normally serve three-year terms. The ministry of deacon as set forth in Scripture is one of compassion, witness, and service.

In 2016, Deacons continued various ministries:

- o Offering monthly Sunday blood pressure checks in the church office staffed by members with medical training
- o Preparing and selling soups to raise funds for the church's kitchen facility, various church programs (Liturgical Arts, 150th anniversary logo aprons), and the Child Development Center, and to deliver to the ill, grieving, or homebound
- o Making connections with members and friends with visits, telephone calls, e-mails, or written notes. (Mary Jo Lundy provided Deacon training as part of the parish visitor program.)
- o Hosting the lobby on Sunday mornings to care for folks arriving by van from care facilities and anyone else needing help into the sanctuary
- o Distributing, collecting, and delivering monthly food bags for Bienvenidos

- o Planning, arranging, and hosting Third Sunday Lunch, which offers social opportunities for singles, elderly, and others
- o Delivering donated flowers from church services, including Christmas poinsettias and Easter lilies, to ill and homebound
- o Serving as greeters and ushers for memorial services at the church and providing memorial receptions for members and friends of the church. (This year Deacons provided receptions for Erik Mason, Lu Clavio, Fred Mansfield, Pat Heggen, Marilyn Davidson, Frank Shuck, Dick Meyer, and Bill Rugg.)
- o Assisting in serving communion during the worship service as requested.

Other programs this year included:

- o Soup and salad luncheon for members aged 90 or above.
- o Between-service receptions for members who were moving out of town
- o Series of booklets posted in the lobby covering various topics of spiritual guidance
- o Social meeting with Elders in June
- o Assistance with stewardship luncheon
- o Las Posadas cookie preparation
- o Monthly cookie-making support for a grieving family

We give thanks to the Deacons for their valuable service.

History Committee

Jean Ball, chair
 Betty Kersting
 Harold Lerew

Nancy Armbruster
 Esther Milnes
 Carolyn Minton

Carolyn Minton
 Ethel Trimmer
 Helen Sutton

Our Number One Major Accomplishment this year was our move in late June from our small room in the basement to a larger room on the third floor! With the help of Andy and Brian Ortiz, this was all done smoothly in one day. We now have more work space, a locked room (“the vault”) for valuable documents, and a window!

The responsibility of the History Committee is to receive, organize, and archive the official records and other historically significant documents of this church and to educate the membership (and at times the community) in the history of the church. This is a constant and ongoing process.

Because of the 150th Anniversary Celebration this year, much of our work has centered around that event. We acted as a resource for the 150th Task Force, the Communications Committee, as well as individuals who in various ways were involved. We currently have a display in the Back Pew Gallery and have had pertinent poster displays in the lobby.

In addition to our ongoing routine work, other accomplishments in 2016 were:

- o The republication of *Not Ordered by Men* as an e-book. This is an easy-to-read history of our church.
- o Transcribing the original handwritten minutes of the Ladies Aid Society dating from 1879 up to 1917. These are being entered into the computer and will also be printed.
- o Created an historical timeline of the Weekday Children’s Ministry since it began.
- o Created a pamphlet on the history of the church bell—the oldest artifact we have, probably from the adobe church. We also updated other pamphlets. All are available in the church lobby.

We welcomed two new member to our committee this year: Carolyn Jones Minton and Harold Lerew.

The committee meets at noon on the first Thursday of the month and every Thursday some of the members work in the Archives. Anyone interested in serving on the Committee and/or working in the Archives is welcome.

Prayer Shawl Ministry

The Prayer Shawl Ministry involves creating shawls, blessing the shawls and then delivering the shawls. In 2016 we were able to share 52 shawls with members and friends of the church.

We gather on the 1st and 3rd Tuesday of every month where we create the shawls, share with one another, bless the shawls and remember others in prayer and meditation.

We have 13 women who gather on Tuesdays and 4 others in the congregation who accompany us in this ministry by contributing their created shawls. Participants are Carolyn Minton, Esther Milnes, Lynne Bixler, Gay Hill, Karin Lerew, Alice Tinkle, Sharon Eklund, Margaret Lyerly, Jeannie Bowman Juanita Thorne-Connerty, Mary Ann Amos, Gay Hill and Betty Kersting. Others are Malissa Haslam, Jean Ball, Carol McKee and Linda Loving.

Our ministry began in 2008 and continues to be a vital ministry to the congregation and friends.

Betty Kersting
Gay Hill

Presbyterian Men's Breakfast

The Presbyterian Men's Breakfast programs for 2016 were varied, interesting, revealing, spirited, and informative. They gave us a chance to meet and listen to/observe passionate endeavors by our members, close friends, or leaders and three guest programs from outside PC(USA). The programs on the second Saturday of the month for 2016 were:

January 9 David Ruther: Meditation, Its Rich History
February 13 Robin Meyers: Spiritual Defiance
March 12 Alice Tinkle & Elizabeth Hinds: Colombia Adventures
April 9 Katy Whitcomb: Traditional Chinese Medicine
May 14 Reverend Larry Haslam: My Life's Lessons; I've Changed
Summer Break
September 10 Marcela Diaz, Marco Serna, Yvonne Chicone: Wage Theft Here
October 8 Peter Wirth: Economic Happenings in NM
November 12 Linda Trujillo: Education, Family and the Legislature
December 10 David Solem: Confronting and Embracing Our Demons

In addition, these programs originated from suggestions by members and leaders and if you have ideas for programs please let them be known. The breakfast kitchen crew is led by John Whitcomb and faithfully assisted by John Vanderhagen, Gayle Lomax (now in Texas), Alan Hook, and Ed Barker and, when able, Bill Amorous. This chow team is from the men of the church to serve while all members of the church (\$2 donation requested) and their guests (at no charge) are invited to share in their savory selections and the accompanying presentations.

Jim Elliott,
Program Coordinator

Stewardship

150th Celebration Capital Campaign

“Then I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ And I said, ‘Here I am, send me!’ ”

Isaiah 6:8

CHURCH AS MISSION

The GREAT HERITAGE - BOLD FUTURE Campaign

As part of the celebration of our 150th anniversary, the Session approved a capital stewardship program with the objective of providing critical capital for the next ten years. The three purposes of our proposed campaign are: Stewardship of our Facilities; Parking; and Support of two specific Mission Initiatives. These purposes are fundamental to the fulfillment of our divinely-given mission.

Building Maintenance as Mission:

Our *Book of Order* reminds us our church facility is one major way we engage the community and its maintenance is part of our Mission. Visibly located in the heart of the city our Church is a spiritual center, a community center, and a cultural center. We are entrusted with an historic sanctuary of very significant value not only to us, but also to the city of Santa Fe.

More than 150 organizations have used our facilities over the last six years. There is an **urgent** need to replenish our building maintenance reserves in order to fulfill our mission and be responsible stewards of our resources.

Parking as Mission:

Our parking situation is critical given the loss of our present space behind the church due to construction of the new county facility. Accessibility to parking has been identified by the vast majority of our congregation as an essential priority. Accessible parking demonstrates our commitment to being an open, hospitable community of faith. Church growth analysts insist that easily accessible parking is imperative to maintain and grow our congregation.

Mission Initiatives:

Mission to others is woven into our organizational DNA and has always been at the forefront of this congregation's identity. Many of the early mission projects are serving the area to this day and continue to be supported by our church. As a celebration of this rich heritage we propose to expand our mission commitments both within our church family and beyond our walls in order to address current community needs.

1. Raise additional scholarship funds for our Child Development Center to provide low-income families access to our preschool.
2. Mission within the community—Adelante:
FPC currently supports, both financially and through volunteer hours, a local organization called Adelante which serves children, youth and families experiencing homelessness. Adelante's in-school liaison currently works one-on-one with students in Santa Fe High School to identify barriers to academic success. Our campaign will assist by funding the salary of an additional liaison, doubling the number of students served through this life-transforming demonstration of Christian outreach.

This is a short summary of a detailed Case Statement to be distributed later. The results of a Potential and Possibility Survey conducted by Sanford Coon, Senior Ministry Strategist with Horizons Stewardship, was presented to the congregation in September. The Capital Campaign Committee has worked closely with the Facilities, Parking, Mission and Social Justice, and Child Development Center Advisory Committees to define the needs that form the basis of the Case Statement. Commitment Sunday for the campaign will be on Sunday May 7, 2017.

Administration Committee

The purpose of the Administration Committee is to assist the Pastor and the Session in the management of the business and corporate operations of the church as a New Mexico nonprofit corporation.

Members of the committee include:

Harry Eberts, Pastor
Bill Eklund, President
Margaret Lyerly, Vice President
Gale Wright, Treasurer
Judi Haines, Secretary
Dennis Sanderson, chair of Finance
Sharon Eklund, chair of Personnel
John Whitcomb, chair of Facilities

The committee meets on an ad hoc, as needed basis to address urgent or emerging issues to approve or facilitate an activity or analyze complex issues and make recommendations to Session.

During 2016 the committee was involved in the following actions:

- o Sought Session approval for raises for Pastor Harry Eberts and Music Director Linda Raney;
- o Approved the sale of Girl Scout Cookies and tickets to a fundraiser for the Pastoral Counseling Center, sale of certain "art" or artifacts identified by the History & Archives Committee at the Alternative Market;
- o Made recommendations to Session regarding resolution of a CDC overtime pay issue, management of staff Benefits renewal including recommendation that all employees participate at the 5% level in the premiums for same;

- o Approved and sought Session confirmation for renewal of Thyssen-Krupps elevator maintenance agreement; new copier contract with Konica and new service provider for cleaning and security services for FPC and CDC.

And met and discussed at length the parking issues as of November 2016, and approved parameters for the task force that is negotiating with the County.

All actions were duly presented to Session and confirmed by same.

Respectfully Submitted
Bill Eklund, President

Columbarium Committee

The Columbarium Committee had two meetings during 2016. The committee members are Bill Adrian, Jim Hallquist, Barbara Hutchinson, Barbara Strange, Charlie Stringfellow, and Jenny Vellinga. Eleven of the 40 niches have been purchased to date. The Columbarium Fund had a balance of \$2,273.96 as of May 31, 2016. The committee concluded that there would be no transfer of funds to the General Fund. It was also decided to update the Columbarium brochure to incorporate new pictures and the new church logo. Charlie Stringfellow stepped down as committee chair and we are grateful for his service. The new committee chair will be Jenny Vellinga.

Facilities Committee

Members of the facilities committee are Jenny Vellinga, Bernie van der Hoeven, Anne Maglisceau, Ray Kersting, Bill Eklund (*ex officio*) and John Whitcomb

Our “new” building is already a decade old and, as is usually the case in these instances, beginning to show its age. Much has been done to maintain the integrity of the structure as a whole and much more will be required in the decades ahead. Fortunately, an overwhelming majority of church members is in favor of maintaining the structure at the highest level. And the church leadership has acted accordingly. The session in late 2016 approved a total facilities budget for 2017 of \$214,000 plus an additional \$45,000 from the church’s building fund. Whether this will be sufficient is anybody’s guess. It may be interesting to note that a quick analysis completed in early 2016 by an independent company determined that the church should have over \$1 million in reserves to properly address major items such as replacement of the elevator and HVAC system and re-stuccoing of the facility’s exterior. Rest assured the facilities committee is committed to spending the members’ contributions in a prudent manner that will ensure the building remains a safe and secure place for worship and community service. Among the many items that required an investment last year were repairs to the partitions in Pope Hall and minor upgrades to the HVAC and sound systems. Of primary concern to all in the coming years is the planned construction of a new county building next to the church property.

Adequate parking will be a huge deal during construction. That’s quite obvious. The emphasis right now is to explore ways to work with the county to address parking in the future. Discussions are ongoing and the congregation will be apprised of major developments. Our continuing thanks to facilities manager Bill Adrian who is always available for consultation on any matter, big or small, concerning the operation of this major investment.

Finance Committee

The Finance Committee, comprised of Gale Wright (treasurer), Bill Eklund, Judi Haines and Dennis Sanderson (chair), met regularly and often during 2016. Esther Milnes also contributed during the first half before other obligations held sway. Responding to Session's request, reporting to Session changed to detailed only at quarter end, with summaries for the eight other months. Members of the committee, particularly Gale, assisted in the stewardship campaign.

The budgeting process for 2017 was expanded in time and effort, and involved significant and effective collaboration with staff and committee chairs. This rigorous process was carried out with goals of arriving at a truly well-founded budget and achieving more open financial church-wide communications. Thus, we expect expenses and transfers from funds to fall within budgeted limits for 2017, unlike the results from 2016.

The committee determined early in the year, and conveyed this assessment to Session, that FPC only income (except CDC) would likely be below budget and expenses were quite likely to exceed budget levels. Despite efforts by all parties involved that is what happened. Session approved higher levels of Fund transfers to offset the expected loss, and slightly more than \$34,000 unbudgeted transfers were made in December to offset expenses experienced through the year.

In all, withdrawals from the investment portfolio totaled \$125,600 in 2016, \$82,500 from general reserves and \$43,100 from the building fund. Unfortunately, Withdrawals in 2017 are budgeted to exceed actual in 2016.

Friends, this level of withdrawals is not sustainable.

Respectfully submitted,
Dennis Sanderson, chair

Investment Committee

Your investment committee was formed and held its first meeting in February. The three current members are Gale Wright, Bill Eklund and Dennis Sanderson. Our first move was to assist the financial policies committee to finalize the investment policy. The policy included the adoption of a moderate risk tolerance. This necessitated reducing the equity exposure from 71%, which was carried out in March down to 60%, with Session approval to also use a range of 55-62% equity for the foreseeable future.

Owning only one equity(stock) fund and one debt(bond) fund to begin the year, our second step was to research the existing holdings and many alternatives in order to broaden the portfolio and reduce risk, if possible. The result, with Session approval in May, was four equity holdings with the fund owned 1/1/16, Fidelity Total Market Index Fund, retained as the core holding, with 59% of the total equity position. Foreign exposure was introduced through two of the three new investments, one a global fund and one a developed markets only foreign ETF.

At the same time three different bond funds replaced the 1/1/16 holding, PIMCO Total Return Fund, with New Covenant Income Fund becoming the core position, comprising 55% of the debt total. This fund adheres to PC(USA) social responsible investment principles. Following these diversification steps our breakdown was 58% equity, 42% debt to end the first half.

Value at December 31, 2015	\$910,485
Withdrawals	\$ 28,700
Value at June 30, 2016	\$910,545

Withdrawals were increased significantly during the second half, particularly in December, in order to balance out the year's expenses with revenues or income. Thus, for the entire year the investment results were:

Value at December 31, 2015	\$910,485
Withdrawals	\$125,600
Value at December 31, 2016	\$838,713
o Building Fund	\$148,294
o General Reserve	\$690,419

The estimated return on the portfolio was 6%, a result with which we are pleased. The portfolio is currently constructed as follows:

- 46% U.S. Equity
- 8% Foreign Equity
- 37% Debt (86% of which is investment grade and 11% of which is foreign)
- 7% Cash Equivalents (within the 7 holdings)
- 2% Other(Gold)

Simplifying, this becomes 60% Equity, 40% Debt.

Respectfully submitted
Dennis Sanderson, chair

Nominating Committee

Members: Dick Lindahl, Mary Black, Dennis Sanderson, Sara Haber, John Ruybalid

This Committee made the following nominations for officers of the church to serve in 2017 or beyond, and reported these to the full congregation for approval.

Session:

- o nominated for additional one-year term (2017): Steve Kinnett.
- o nominated for two-year term (2018): Bruce Black, Richard Lindahl, Pat Copple.
- o nominated for three-year term (2019): Sharon Eklund, Gale Wright, Jennifer Vellinga

Deacons:

- o nominated for one-year term: Patty Poitras, Arlena Jackson, Rosie Mott, Tom Mott, Mary Black, Dorothy Karayanis.
- o nominated for a two-year term: Gay Hill.
- o nominated for a three-year term: Sharon Kirby, Keith Kirby, M'Lea Walsh, Djohariah Toor, Adrienne Ewing-Meyer, Karin Lerew.

Personnel Committee

Membership as of December 31, 2016: Sharon Eklund, chair, Harry Eberts, Anne Liley, Tom Paalman, Owen Van Essen, Betty Jones, and John Whitcomb

Meetings: The committee meets at 9:00AM on the first Friday of every month with special meetings called as necessary.

Charter: As a committee of the Session, the Personnel Committee provides guidance, support and assistance to the Head of Staff and the Session on all matters pertaining to personnel guidelines, policies and practices.

Notable 2016 personnel considerations/developments:

- o A major change to the benefits plan offered by PC(USA). For the first time, PC(USA) required staff members to make benefit selections. After careful consideration of the rising costs of medical benefits, the Committee recommended for approval to the Administration Committee that 5% of the cost of the medical benefits elected by each employee be paid for by the employee.
- o The committee chair met subsequently with each staff member individually to discuss total compensation. The chair also assisted staff members who requested help with benefits enrollment.
- o The Pastoral Assistant and the Parish Associate resigned their positions voluntarily.
- o FPC expanded the youth program offerings, and the Kids Community Coordinator was replaced with a new Coordinator of Children's Ministry with increased responsibilities.
- o The Committee completed and recommended for Session approval the pastor performance evaluation begun in 2014.
- o The Committee recommended for Session approval two 2016 salary increases.
- o The lack of a permanent business manager caused some staff to perform additional business tasks for which they had previously had no responsibility.
- o The Committee approved "Sabbath Mondays" as a quiet day at the church.
- o The Committee approved hiring a part-time, temporary publications intern to support Krista with communications tasks.
- o The Committee considered and recommended for Session approval HR manual revisions with respect to holiday policy and on-call policy.

Stewardship Committee

2017 Pledge Drive

The 2017 budget process began in August 2016 when the Finance Committee began collecting expense information from the staff and Committees. This information along with income projections from the past year, helped form the preliminary budget for 2017, which was then approved by Session.

The 2017 Pledge Drive began with a kickoff brunch for about 95 people following the 11:00AM service on October 23. Harry discussed the Church's accomplishments for 2016 and highlighted the new website. Bill Eklund talked about our overall financial picture and policies. Gale Wright presented the 2017 Missional Budget. Judi Haines shared her own spiritual and stewardship journeys. Solicitation letters, pledge cards and Missional Budgets were handed out at the brunch or mailed to those not present. The themes of "Behold", "Be Still," "Become", and "Blessed Community" were presented in the sermons. Pledge Sunday was November 13.

Those who had pledged for 2016, but not for 2017, received either a follow up phone call or letter. Those who pledged received a thank you letter with confirmation of the amount from the Treasurer, Gale Wright.

The pledge goal was \$473,000. Here are the results:

CATEGORY	Number	Amount	
Number of pledges 2016 =	144	\$480,405	(after midyear adjustments)
Number of pledges for 2017 =	146	\$486,549	
New pledges in 2017 =	31	\$84,417	

Many thanks to the congregation for making this effort such a success!

Respectfully submitted,
Margaret Lyerly, chair
Jim Martin,
Dennis Sanderson,
Gale Wright,
Bill Eklund,
Plato Karayanis,
Rev. Harry Eberts (*ex officio*)