

# 2022 ANNUAL REPORT



## FIRST PRESBYTERIAN CHURCH *of* SANTA FE

*Our Vision:* Growing the Beloved Community  
*Our Mission:* To actively engage society, to nurture lives,  
to cherish creation, and to heal the world

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# AGENDA

## Annual Meeting of the Congregation and the Corporation Sunday, February 5, 2023

### Congregational Meeting Growing the Beloved Community

Call to Order	Rev. Dr. Harry Eberts, <i>Moderator</i>
Determining of a Quorum	Judi Haines, <i>Clerk of Session</i>
Constituting Prayer	Rev. Dr. Harry Eberts
Business of the Congregation:	
Review of 2022 Financial Results & 2023 Budget	Dennis Sanderson, <i>Chair of Finance and Investment Committees</i>
Election of Elders and Deacons (see nominees on next page)	Roger Said, <i>Chair of Nominating Committee</i>
Celebration of 2022 Growing the Beloved Community	Rev. Dr. Harry Eberts
Service of Memorial	Rev. Dr. Mary Kuhns
Adjournment of the Congregational Meeting	

### Corporation Meeting

Call to order	Bill Eklund, <i>President</i>
Presentation of Officers of the Corporation to serve in 2023	Judi Haines, <i>Clerk of Session</i>
President	Bill Eklund
Vice President	Dennis Sanderson
Treasurer	Gale Wright
Corporate Secretary & Clerk of Session	Judi Haines
Presentation of Updated Bylaws and Approval	Bill Eklund
Adjourn Corporation Meeting	
Closing Prayer and Benediction	Rev. Dr. Harry Eberts

**ELECTION OF OFFICERS**  
**Elders of Session and Board of Deacons**

Members of the Nominating Committee serving this year: Roger Said (Session representative), Ellery Truesdell, (Deacons representative), and Gary Murphy, Alice Tinkle and Judi Haines, Members at Large

Nominations for Elders to serve on Session in 2023

Class of 2023 (one-year term)

Elizabeth Hook

Roger Said

Class of 2024 (two-year term)

Dick Lindahl

Gary Murphy

Madeleine Wright

Class of 2025 (three-year term)

Mary Gullede

Nominations for the Board of Deacons to serve in 2023

Class of 2023 (one-year term)

Christina Hill

Class of 2025 (three-year term)

Alvin Baca

Bruce Goslin

Leslie Goslin

Sharon Marrs

Tom Mott

Kelly Truesdell

M'lea Walsh

Heather Weir

Elders who served in 2022

Class of 2022

Mary Ann Amos Gary Murphy

Gayle Lomax Roger Said

Class of 2023

Daniel Crane Melissa Mitchell

Sharon Eklund Juanita Thorne-Connerty

Class of 2024

Janis Gonzales

Tom Tindall

Deacons who served in 2022

Class of 2022

Karin Lerew

Heather Weir

Class of 2023

Bruce Black

Mary Norris

George Parr

Ellery Truesdell

Class of 2024

## MEMBERSHIP STATISTICS

Number of Active Members at the beginning of 2022	315
Additions during the year:	
Active Members	14
Affiliate Members	
Losses During the Year:	
Deaths of Active Members	10
Deaths of Clergy	
Transfers	4
Active Members at the end of 2022	315
Other Memberships at end of 2022	
Affiliates	4
Clergy	14
Baptisms in 2022	4

## NECROLOGY REPORT

### Members

Plato Karayanis – April 29, 2022  
Lu Santa Cruz – May 8, 2022  
Gerald Heggen – June 3, 2022  
Richard Osness – July 6, 2022  
Jean Ball – July 24, 2022  
Charlotte Whitcomb – October 29, 2022  
Paul Vernon – November 3, 2022

### Friends & Former Members

Laverta Moore – February 23, 2022  
Eleanor Lamb – June 20, 2022  
Fred Trusell – September 3, 2022  
Mary Wright – September 3, 2022  
Philip Zerwas – October 11, 2022

## PASTOR

Month by month and day by day in 2022 we slowly emerged from pandemic restrictions and still managed to be the church we have always strived to be and explored new ways of doing so. We did so methodically. Since the start of the pandemic, we wrote down observations, gathered information, and sought ideas from the congregation as well as experts and thinkers from across the country, to discern a way forward in a time of reformation. We asked what is the pandemic teaching us and how might we respond? The results were presented to session and five people were appointed to turn this information into vision and mission statements and a strategic plan for the next 1-3 years.

*Vision: Growing the Beloved Community*

*Mission: To actively engage society, to nurture lives, cherish creation, and heal the world.*

These statements were finalized in September but the mission, ministries, and programs that led to their formation have been present all year, and thus my 2022 report.

*Growing the Beloved Community.* The Stewardship Committee has been using a similar phrase, *Building the Beloved Community*, so we already have a sense of what this means. The pandemic separated us, put us behind masks, prevented our eating together, and even worshiping and singing together in person as many people continue to stay safe by staying away. This vision hopes to bring us back into community so we might build relationships, create new ones, and care for one another and the world.

For the first time since pre-pandemic days, we shared a congregational meal together in Pope Hall on Pledge Sunday, November 13. People slowly returned to meet in person at the church. The lobby became a little busier. The Chancel Choir sang, and the Bell Choir rang. Worship attendance fluctuated, though the early service on the Rooftop Garden and Pope Hall has remained steady and looks to be gaining energy. We held worship in other spaces as well, including the memorial at Santa Fe's Japanese Internment Site, an Easter Sunrise Service at the Caja del Rio, and in Federal Park where we held a "Welcome Home" service in September with bagpipes, brass, and a baptism. The Child Development Center has remained open and thrived despite all the challenges of these times. Our Youth Group essentially graduated in the spring, and we are seeking new avenues to reach our remaining youth and welcome new ones. Young families have been slow to come back but later in the year we were seeing more return. Our challenge is to learn to be a community for all people, young and not so young, folks who don't look like us, think like us, or talk like us.

As I recount these ways of being community in the past year, I am thankful that "Growing the Beloved Community," a phrase with deep roots hearkening back to Martin Luther King, Jr., will be our guide and vision.

Actively engage society. This was added to the original words recommended for our mission statement to remind us that Presbyterians, at our best, are actively engaged in issues facing society. While the

pandemic closed us off and closed our doors, this year we flung them wide open, at least symbolically. The Stewardship Committee took this phrase to heart with their many “pop-ups” outside the church building collecting money and items from the congregation and those who happened to drive by to support Ukraine and address local needs. The Mission and Social Justice Committee continued its work giving assistance throughout Santa Fe and across the world. The Adult Education Committee presented programs addressing societal issues, including those on peacemaking. We are connected to a new group called Nonviolent Santa Fe which now meets in our building. We continue to be a Matthew 25 congregation looking at eradicating structural racism.

To nurture lives. There are not enough words to express my gratitude and admiration for the work of the Deacons, Parish Associate Rev. Dr. Mary Kuhns, Second Family, and the ways the congregation and staff care for and nurture the lives of so many folks, inside our church and beyond our walls. Isn't this what a church should be doing, naturally, as if it is in our DNA? If so, we have some magnificent examples here in this congregation. Our challenge, then, is how we extend this nurturing to others on the margins, those without power or voice, so that they too might know the love of a community such as ours.

Cherish creation. This congregation has long been involved in ministries of creation care. Associate Pastor Andrew Black and his work with Earthkeepers and the National Wildlife Federation puts us at the forefront of faith communities and environmental entities working together. Advocating for the preservation and cleanup of the Caja del Rio just west of town is one example. An energy audit, with the help of New Mexico Interfaith Power and Light, is underway so we might understand ways to save energy. The Facilities Committee and our Facilities Administrator, Marie Gonzales, continue to do an amazing job with our building and grounds. I am on the board of Ghost Ranch, and its work, shared by members of this congregation for decades, centers on stewarding that beautiful land. What else might we do?

And heal the world. This is the big one. When I first came to the church eleven years ago, I suggested this phrase as our vision, but it was quickly dismissed as being too broad and unattainable. But here we are again, with healing the world. Of course, the world is far too big and complex for us to heal it by ourselves, but we start now and start where we are and do all that we can. Like gun violence prevention where an overture from our church was approved at the General Assembly in June to promote “Guns to Gardens,” a program of New Mexicans to Prevent Gun Violence, a group I helped to start and continue to serve as Co-President. “Guns to Gardens” is now a national program and led to my co-receiving Presbyterian Peace Fellowship's 2021 Peacemaker award, given in July, as well as a commendation from the city. Why do I share this? Because it is just one example on how we can address the needs around us, one person and one issue at a time.

The spirit of God has been at work in this place. Thank you all for your work as well and your love for one another as we keep growing this Beloved Community.

Harry Eberts



## ASSOCIATE PASTOR

I focus much of my time on reaching out to members, families as well as residents of the Southside of Santa Fe and promoting efforts to address conservation and climate change. In 2022, this included leading a month-long series of adult education courses for the church on the environment as well as spearheading a diverse community-wide coalition of Tribal leaders, Hispanic traditional land users, business leaders, and youth to protect the Caja del Rio. I have led various hikes for members of FPC to the Caja as well as organized Caja trash clean up days that had strong participation from FPC members. I continue to present to various multi-faith communities on environmental issues as well as to the Presbytery. I help support the Young Adult Volunteer program by providing their annual orientation and an overview of New Mexico culture and history. I also work with FPC staff and energy auditors from New Mexico Interfaith Power and Light to conduct our congregation's first energy audit.

I was actively involved in setting up the highly successful COVID vaccination clinics at FPC as well as the blood drive held last April. I also participated in the small group focused on what the pandemic has to teach our church as well as what it means to be the church in the 21<sup>st</sup> Century. I regularly preach and presided over the baptisms of Isabelle Wolfe and my daughter Brooke at this year's fall homecoming. I also helped organize the sunrise Easter service on the Caja del Rio and led the Christmas Eve midday service for families.

My wife Jen and I founded EarthKeepers 360 in 2017. EarthKeepers 360 is currently a program at FPC that works with over 175 congregations across the US on conservation issues. We have secured significant grant support for the program and my activities include supervising Hispanic and Tribal leaders who are doing work with local communities on behalf of Earth Keepers. I also work closely with the Deacons in their mission to serve our church and the broader community as well as with Mission and Social Justice to identify and allocate funds to Tribal partners. I recently provided support to the Mystics class, which focused on the teachings and life of Thomas Merton. I regularly participate in a spiritual small group with MelindaJoy Pattison, Bill Humphreys, and Jim Brown.

I help maintain the church's Instagram and Facebook social media pages and participate in meetings with the Communications Committee.

I hope to create some more tangible mission opportunities for the older youth in 2023.

Andrew Black

## PARISH ASSOCIATE

“Back in the day,” I would have been the “visiting pastor.” And that pretty much explains what I do. My job description provides for a few hours a week primarily visiting and calling on church members and friends who may be sick, or have suffered the loss of a loved one, or are having surgery or some kind of treatment, are in the hospital, in a rehab facility, or are now living in an assisted living/memory care/nursing home environment, or just desire a pastoral visit. I have always enjoyed being with, and listening to people, and have done this work in two other churches. As a seminary student, I received 6 hours of CPE (Clinical Pastoral Education), thinking that I would be going into hospital chaplaincy. The parish pulled me in instead, having said I would never do parish ministry. God does indeed have a sense of humor! I have also been a pastoral counselor and a couples and family therapist, so this type of work has always been a part of who I am.

In addition to many hospital and home visits, I also make phone calls to keep up with folks. And I have been to plenty of meetings of one kind or another - the best kind being those that come with coffee and/or a meal. I keep up with the Deacons through Mary Norris as do Betty Kersting and I, working with 2nd Family folks. And I attend the occasional Session meeting as needed. And of course, Harry and I are in regular conversation as well.

It is also a privilege to share Communion with those who aren't able to receive such at church. A deacon or two or three always go with me and shares in the experience. On one occasion, at El Castillo, we had 10 people in a room for Communion. Stories told, much laughter, and the sharing of cup and bread. It is indeed a gift to be a part of so many lives, to pray with people, to be with folks sometimes at their most vulnerable, and to be trusted in such a role.

Mary Kuhns

## BOARD OF DEACONS

Deacons serving in 2022: Bruce Black, Kari Lerew, Mary Norris, George Parr, Ellery Truesdell

Fortunately, “In Person” events grew in 2022 as COVID restrictions continued to ease, and Deacon meetings were conducted in person this year.

Heather, Karin and I were thrilled to be joined by Bruce Black, George Parr and Ellery Truesdell in 2022. With their help, FPC’s 2022 Deacons supported:

1. FPC’s April blood drive
2. FPC’s Easter Egg Hunt
3. 2<sup>nd</sup> Annual Juneteenth Picnic (a joint event with NAACP)
4. FPC’s Church Picnic and baptism
5. Summer ice cream treats between services
6. Halloween treats for children in FPC’s school
7. FPC’s “kids” Christmas Eve Service
8. Transportation assistance to doctor’s appointments and therapy appointments
9. Food to members as needed
10. Four Memorial Service Receptions (Carolyn Stupin, Jean Ball, Gerald Heggen and Charlotte Whitcomb)
11. Dinner at Pete’s Place in October/November and December.
12. The “Goodie Table” at FPC’s Alternative Gift Market. (NOTE: Proceeds were donated to the Santa Fe Food Depot.)
13. Communion services for members not able to attend services.

Finally, but certainly one of the most important actions; Deacons supported FPC’s “at home” members by sending cards and e-mails, doing “in person” visits, and delivering lilies, poinsettias and “goody” bags

With significant thanksgiving to the 2022 nominating committee, 13 active deacons will serve in 2023.

With this additional support our 2023 goals include:

1. Work to make our in-person visitation program more robust
2. Establish a “young family” support system
3. Continue to stock our freezer with soup to be used when needed
4. Provide driving assistance when needed
5. Continue to host Memorial Services to celebrate the lives of those who have passed on
6. Develop a list of “helpers” who are willing to assist on an “as needed” basis.
7. Pray that God will use each of us as his “Holy Handywomen and men” to support FPC initiatives.

PRAISE GOD from whom ALL BLESSING FLOW!.

Submitted by Mary Norris, Deacon Moderator 2022

## SESSION

Session began 2022 meeting via Zoom by welcoming new Elders to join in the ongoing discussion of The Pandemic as our Teacher. Throughout the year the Elders shared their thoughts about how the Pandemic impacted their lives – missing fellowship that personal contact. Exchanging ideas about how we can encourage our congregation to come back, be in person with one another, to not be afraid, and how the church might change to stay relevant in a post-Pandemic world.

We asked the question - What one thing would we like to see implemented – from all the ideas presented from Harry’s Conversations with the Congregation. Elders suggest: Finding God in Nature, services out of doors, try something new each month, reach out to the broader community, reinstate coffee hour between services, develop more hands on service projects that can involve families, greater outreach to seniors and shut ins, less formality in the worship service, more variety in the music by incorporating cultural and praise music.

Decisions continued to revolve around the Pandemic and what measures the church should take to keep our church family safe.

A joint meeting of the Elders and Deacons was held during the May Session meeting. We reviewed what the Book of Order says about Elders and Deacons, how they are defined and the foundations of Presbyterian Polity. Andrew led a discussion, reading from First Samuel, Chapter 3 – how the son of Eli was called to be a prophet of the Lord. How we as leaders in the church should be willing to listen even to those with less experience. We must work harder to hear what they are saying rather than what we might want to hear. Be still and allow the voice of God to come to you. Being a leader requires vision and listening.

In August the Session began in person meetings at last!

Session approved mandating up to date vaccination for anyone entering the building, for meetings or for worship services. In subsequent meetings Session approved HC’s recommendation that we would no longer require proof of vaccination, but that we would “expect” people to be up to date; and the mask mandate was lifted, making it personal choice, but is “encouraged.”

Session approved hosting a Blood Drive at First Presbyterian Church managed by Vitalant.

Session approved the final Vision and Mission Statements:

**Vision Statement: Growing the Beloved Community**

**Mission Statement: Actively engage society to nurture lives, cherish creation, and heal the world.**

Respectfully submitted, Judi Haines, Clerk of Session

## MUSIC

### Chancel Choir:

The Chancel Choir sang for 48 Sundays in 2022, since Opera Apprentices were not cleared to sing for Sunday Services in the summer. A very dedicated group of singers has sung weekly for services, prepared the Fauré *Requiem* and Vivaldi's *Gloria* for Festival Sundays and been so flexible and faithful through this time of change. Their hard work is greatly appreciated.

Thanks to Travis Bregier for his cantoring during MorningSong and Celtic services and singing in the choir and for conducting the Chancel Bell Choir in the Fall; David Solem's accompanying of the choir, and David Beatty's substituting for David Solem and assistance in the office with bulletins and other tasks as needed.

Thank you to the choir members who served as cantors for the livestream services. The livestream volunteers and viewers appreciated your help with the hymns. Also, thanks to Barb Hutchison for keeping attendance for the choir and Judy Montañó for keeping the library sorted.

### Chancel Bells:

The full bell choir presented two TGIF Concerts this year: the Spring Concert directed by Linda Raney and the Christmas Concert by Travis Bregier.

When many members were away for the holidays, a group of five bell ringers played at the 5:00 Christmas Eve service, ringing arrangements of favorite Christmas Carols composed by David Beatty. Thank you to the bell members who have been so faithful to bell ringing this year. Thanks to Barb Hutchison for attendance taking, and Judy Montañó for music management.

### TGIF Concert Series:

The TGIF ministry is gaining momentum as everyone is adjusting to life with COVID. The concert calendar is scheduled at least six months in advance, and the TGIF audience has been treated to many thrilling concerts! Thanks to our faithful ushers Barb Hutchison, Barbara Roush, Travis Bregier, David Beatty, Joy Ice, and Ron Latimer who have greeted our guests so warmly each Friday. Thanks to all who attend TGIF and their generosity to the program.

### Musical Instruments:

C. B. Fisk was able to come to Santa Fe for yearly maintenance on the organ. Thank you to Keytha Jones for providing housing for this trip. The organ is doing well and continues to be reliable and beautiful.

The Sanctuary Steinway Concert Grand and other pianos of the church have been faithfully attended to by Andrew Gillispie who has kept the instruments in wonderful repair including doing leg mitigation on the Steinway D in the Sanctuary.

Santa Fe Summer Organ Academy:

Dr. Kimberly Marshall gave an inspiring week of lectures and master classes to a capacity group of dedicated organists. The Academy participants finished with a closing recital for TGIF. It was an energizing experience for all who attended. Thanks to Keytha Jones for her gracious hospitality to Kimberly.

Worship Committee:

Many thanks to the worship community and their work to make worship so beautiful and smooth every Sunday. Tom Kingston's excellent leadership continues to provide the congregation inspiring worship experiences Sunday after Sunday.

Music and "Growing the Beloved Community":

Experiencing beauty opens our hearts to the eternal.

Those common moments bind us together deeply and open us to experience God's presence in the world. Thank you for the honor to serve this vital congregation!

Linda Raney, Music Director and Organist

# MISSION CIRCLE

## CHILD DEVELOPMENT CENTER ADVISORY COMMITTEE

Child Development Center Advisory Council members: Anne Liley, Caitlin Brodsky, Patti Poitras, Elizabeth Hook, and Gayle Lomax

The Child Development Center served an average of 85 children daily and was at full enrollment with a very lengthy waiting list for the entire year. The CDC continues to serve children ages 11 months through 5 years and has two toddler classrooms and three PreK classrooms that are funded by the State of New Mexico Early Childhood Education and Care Department.

In August of 2022, the CDC was awarded a third PreK contract from the State of New Mexico which made it possible to offer PreK to all of our students ages 3-5, M-F at no cost to the family. The CDC continues to offer aftercare and year-round care to ensure that working families have the support and consistent care that they need. The CDC is currently receiving \$350,000.00/year to run these high-quality NM PreK programs.

This year Director Liley and the staff were primarily focused on preparing for the unannounced National Accreditation visit that occurs every 5 years from the National Association for the Education of Young Children and in November they hosted the NAEYC team out of Washington DC. We are still awaiting the results of that inspection, but we are confident that we met and exceeded the requirements necessary to maintain our 5-Star National Accreditation status.

The CDC participated in a few exciting programs this year such as the newly formed Aprende Early Childhood Education Apprentice program that was created out of the Early Childhood Center of Excellence. We piloted this program and welcomed 5 apprentices into the center for the Spring 2022 semester. These students work almost full-time in the center under the leadership of a master teacher from the CDC while completing their AA in Early Childhood Education. Each of our 5 classes had an apprentice and we were so thrilled to have such eager and helpful college students joining our team.

It was a successful year financially. The CDC ended 2022 with a gain of \$151K, which will be added to the CDC Reserve Fund bringing it to \$303K. Tuition revenue was up \$89K from last year, as CDC returned to full, regular classes with the reduction of concerns about the pandemic. CDC also received the second half of a state grant (\$120K in 2022) designed to aid preschools to remain open. Although staff did receive pay increases, staff expense was lower than last year by \$29K due to several vacancies, which have since been filled. FPC provided \$43K of expense reduction for CDC by covering building costs (\$35K) and some administrative costs (\$8)K.

First Presbyterian Church continues to provide an excellent childcare program for this city. It does so due in large part to the excellent vision and leadership of Director Anne Liley and a staff of committed

teachers and auxiliary personnel. They are looking forward to another wonderful year serving families in the Santa Fe Community and continuing to meet our mission of being a high-quality community-outreach child development center that is accessible to all families in our community.

Gayle Lomax, Chair of the CDC Advisory Council

## MISSION AND SOCIAL JUSTICE

This has been a challenging and exciting year for our committee. It has been exciting because we have been able to help so many different agencies locally, regionally, and internationally because of the generosity of this congregation. It has been challenging as the needs have been so great. As chair of the MSJ (Mission and Social Justice) committee it has been another wonderful year working with the following members including those who are out of town, but support us with their prayers. I am grateful for all the members who are always willing to pitch in to help with any project. Thanks to Donna Fleetwood, Liz Hinds, Bruce Goslin, Bill Jackson, M'Lea Walsh, Jim Babcock, Melissa Mitchell, Bill Eklund, Pam Najdowski, Mary Ann Lundy, Jean Berghoff, and to those who are far away - Leah Mitchell and Jane Hanna. I want to thank Gale Wright and Maria Romero who help us with the funding process. Our thanks, also, to Delicia and David in the office, who always support and promote MSJ projects.

Thanks to Jean Berghoff for serving as our treasurer and who communicates with each of the agencies we fund. This year a short questionnaire has been included with the check and letter that an agency receives. As a result of these questionnaires we have a better idea of how our funds are used, and a better understanding of the agency's mission and work.

Bill Eklund has been a valuable new attendee to our committee updating us on our sister church and sharing with us the history of the Presbyterian Church in Cuba. Our Cuba Partnership program has been successful in raising a large amount of money much of which was taken to Sagua la Grande in November to help the church and their congregation.

Pam, Donna, Bruce and Judy and others have been very active in helping the Afghan family in a number of ways. Helping this family has been a collaborative effort shared by Westminster Presbyterian, White Rock Methodist, White Rock Presbyterian, and our church.

The Anti-racism core team helped in the planning of the Juneteenth picnic. Many thanks to Marie Gonzales, facilities administrator, and the Deacons for the delicious food and decorations. Thanks, also to Mike Larranaga, for helping to transport and set up chairs and tables. We were pleased to have NAACP plan our program, and for people in the community to attend.

The Anti-racism team helped in the planning of the Watch Night service and in preparing the programs for Adult Education classes for February, 2023 on the topic of racism. Rev. Amantha Barbee, a pastor and trainer, from North Carolina will be presenting some zoom workshops available to the congregation



in the Spring of 2023.

On a very cold, windy day in May members of the congregation commemorated those interned at the Japanese Internment Camp in the Casa Solana development of Santa Fe. Indigenous People's month and Hispanic American month were promoted by the Anti-racism core team.

Liz continues to help schedule and plan the menus for our meals at the Interfaith Shelter. She can often be found helping to serve meals at the shelter, and keeps the committee informed of the needs and activities of the shelter. With the help of individuals from the congregation delicious meals were served 4 times this year.

Madeleine Wright and Judy Crawford spoke to an Adult Education class to inform the congregation about MSJ.

We again had several guest speakers at our meetings - Farsijana Adeney Rikotta who is one of our mission co-workers in Indonesia, Nate Ledbetter who is the new border ministry person in El Paso/Juarez, and Katie Ford in December who talked to us about the NAOMI project providing a group home for Native American children.

In addition to our guest speakers we were fortunate to have Kira Howard, a new member of our church, and the development director for the Food Depot take us on a private tour of the Food Depot. We were all impressed with the numbers of people who are affected by food insecurity who are served, and the number of different programs that Food Depot offers.

As you can see this has been a very busy, but fruitful year for our committee and for our church. We rounded out the year with sponsoring the Alternative Christmas Fair, Dec. 4th and the Watch Night service on Jan. 1st. We continue to look for ways of thanking and informing our congregation about the work of the committee and the agencies we fund. We would like the Creation Cares committee to again be an integral part of MSJ ( Any one interested in getting it started again?) . We hope to host a Mission Fair, after several years of hiatus, so that the congregation could be acquainted with the local non-profits that we fund. The People in Mission fund was initiated many years ago to bring mission co-workers to our church, and for individuals in our congregation to make mission trips. Talk to Judy Crawford if you are interested in this. We look forward to serving the church in a way that strengths our goal of being a beloved community.

Submitted by Chair Judy Crawford

## 2020 MISSION AND SOCIAL JUSTICE GRANT RECIPIENTS

### HOMELESS, HUNGER, HOUSING

Bienvenidos Outreach Inc.  
Chaplain Joe's Street Outreach  
Kitchen Angels  
St. Elizabeth Shelters  
The Food Depot  
The Interfaith Community Shelter:  
    Women's Summer Safe Haven  
    Pete's Place  
The Salvation Army  
Youth Shelters & Family Services  
Youthworks

### HEALTHCARE & FAMILY

Gerard's House  
La Familia Medical Center  
Medical Debt Relief, Presbytery of Santa Fe  
NAMI Santa Fe  
New Mexico Religious Coalition  
    for Reproductive Choice  
Planned Parenthood of the Rocky Mountains, Inc.  
The Sky Center of New Mexico Suicide  
Intervention Center

### DRUGS & ALCOHOL ABUSE, EDUCATION & PREVENTION

The Life Link

### EDUCATION

Communities in Schools/nm  
Menaul School  
Reading Quest (Afghan Children's Project)  
Santa Fe Community College Foundation  
YAV/PC(USA) in Support of Andrew Hill

### GUN VIOLENCE

New Mexicans to Prevent Gun Violence

### CLIMATE & THE ENVIRONMENT

All Together NM Fund/Wildfire Relief  
American Red Cross/Wildfire Relief  
Las Vegas Nm Community Foundation/  
    Wildfire Relief  
The Food Depot/Wildfire Relief  
Native American:  
    Flower Hill Institute  
NAOMI House  
Reunity Resources  
Santa Fe Community Foundation  
    Native American Advised Fund

### IMMIGRATION & BORDER

Albuquerque Asylum Seekers  
Frontera De Cristo  
No More Deaths  
Santa Fe Dreamers Project  
Siguiendo los Pasos de Jesus  
Tres Rios Border Foundation

### INTERNATIONAL

Farsijana Adeney-Risakotta  
    PC(USA) Indonesia Ministry  
People for Guatemala  
PDA/Ukraine Relief  
Tomorrow's Women  
Village Health Partnership  
Vision in Action Project

### RACISM

Commemorative Service Video/  
    Japanese Internment  
Juneteenth Celebration

### ADVOCACY

Lutheran Advocacy Ministry-NM

## CUBA PARTNERSHIP

2022 brought a resumption of our partnership with the Presbyterian Church in Sagua La Grande, Cuba. Visits and deliveries of goods and money had decreased dramatically in 2020, and almost no American Presbyterians or their donations made it to Cuba in 2021 - all due to the pandemic. At the same time, the pandemic took its toll in Cuba just as it did in the U.S. The SLG Church was closed for months, and several congregants were lost to Covid-19.

In November we travelled to SLG along with two Presbyterians from SLG's other partner church, the Hunting Ridge Presbyterian Church of Baltimore, MD. For the first time we were able to fly directly to Santa Clara, Cuba, located only 50 miles from Sagua La Grande, which saved scarce gasoline and two days of driving by bus from Havana to Sagua La Grande and back.

On our arrival in the evening, members of the congregation were waiting in the dark on the steps of the Church. It was pitch dark throughout the city. We had been warned of power blackouts in Cuba, but at that point the reality of them really set in. We were served dinner under flashlights and went to bed in the darkened Church. SLG still has no electric power for 12 hours each day, with the exact timing of the blackouts being somewhat unpredictable.

We carried 500 pounds of goods for the SLG Church. This included a new cell phone for the Pastor, Rev. Yailen Regueiro, two sewing machines, and a digital projector for presenting hymnal texts and pictures on the walls during Church services (largely eliminating the need for a printer, with its expensive paper and ink). We also left behind two solar-electric-rechargeable LED lanterns that proved very useful, for example during cooking, eating and washing dishes. In addition, the Baltimore contingent brought a new electronic piano, which was a real hit. The enthusiastic Church pianist, Demetrio Jobas, mastered it within about an hour, and then entertained us (and the entire neighborhood) on and off for the remainder of the weekend. We even danced to it at our going-away dinner on Sunday evening.

We also left behind a \$20,000 USD donation to the Church, along with an accompanying spending plan that we drafted and agreed to in writing, in the dark under our LED lantern. This was larger than our donations in recent years, partly because we were unable to get any money to the Church in 2021, and also due to your generous donations in the past year.

After our flight home, we had a Whatsapp video conference with the leadership of the El Centro Presbytery, one of the three Presbyteries in Cuba, and of which the SLG Church is a member. We and the SLG Church had directed a \$2,000 donation to the Presbytery out of our donation to the SLG Church, to cover the costs of their logistical support and also to support their efforts to sustain two struggling Presbyterian churches not far from SLG. It was a very productive and rewarding discussion. They told us it was the first time they had ever been contacted by any U.S. Presbyterian partner.

Respectfully submitted, Bill Eklund, Bill Humphreys, Laura Loving, Sharon Eklund, and Harry Eberts

## OUTREACH

The Outreach Committee members- Betty Jones, Chair, Alice Tinkle, Julia Hudson, Mary Norris

During 2022, the Outreach Committee continued to contact prospective new members through text, email and telephone.

A number of Meet and Greet events were held at the church, and Pastor Harry hosted one at his home in August, which was a great deal of fun.

This past year the Session received 14 new members.

Respectfully submitted, Betty Jones, Chair

# WISDOM CIRCLE

## ACTS II ADULT EDUCATION

The members of the Adult Education Committee in 2022 were Mary Ann Amos, Bobb Barnes, Allen Gullede, Bill Humphreys, Gale and C.C. Wright, and Dick Lindahl, assisted by Pastor Harry Eberts. We continued with the ACTS II series this year, to become “new apostles”, seeking to follow Christ and guided by the Holy Spirit. We studied scripture, practiced spiritual formation, and sought to equip ourselves to act in our community and our world, as the original apostles did. We trained our members so they may teach and train others. This increases church vitality.

We began the year focusing on the Beloved Community and the theology of Martin Luther King, Jr. Author Randall Balmer discussed the rise of the religious right. Our committee hosted a two-part “listening session” in February for adults and youth where we talked about ideas for the post-pandemic church. During Lent we offered a series on nonviolence hosted by Bobb Barnes. In April we had a presentation about the Young Adult Volunteer (YAV) program with our own Drew Hill. Linda Smith led a discussion about how we are inundated by media with depressing news, and how we respond to this. We also focused on our church hospitality, including our support for the Afghan family, our Covid vaccine clinics, our blood drive and other Mission and Social Justice projects; and we had guest speakers from PCUSA on Presbyterian Disaster Assistance.

On May 22, we combined with the First Service to hold a commemorative service at the memorial for the Japanese Internment Camp in Casa Solana during World War II. In June, Bill Eklund led a presentation about our partner church in Cuba, Sagua la Grande. This concluded our winter-spring schedule. During the summer months, Pastor Harry again conducted a Bible study series, Ecclesia, with members also sharing their joys and concerns.

Our Fall series focused on a “radical Christian alternative.” Bobb Barnes led a presentation on international nonviolence day. Jesus’ views were radical, and we began exploring the Church’s history regarding racism, climate, the environment and other subjects-how did Jesus respond, and how should we respond today? Professor Tony Arnold led a presentation on “Environmental Justice and God’s radically Transformative Love”, focusing on a project in Louisville. Andrew Black presented on local environmental justice projects, and Pastor Harry discussed what should we do next as a Church and individually on these topics. Given that this was an election year, Bruce and Andrew Black led a discussion about democracy and the election results. We closed out the year with an Advent series entitled “Advent Creates New People”. Pastor Harry discussed how, in the darkest time of the year, we need to focus on the light, and we need to reclaim Advent from the rush toward Christmas. We need to dream of a better, more light-filled and hope-filled world. This concluded the year 2022; we always tried to educate and inform ourselves, and then ACT as new apostles in our Church, Santa Fe and the world.

Dick Lindahl

## FAMILY MINISTRY

In late January and early February our families and youth rallied together to "Share the Love". We baked hundreds of mouth-watering cookies and brownies, creatively wrapped them and wrote messages of love and support to our healthcare workers during this difficult pandemic. On Valentine's Day, the sweet treats along with Valentine cards created by students at Atalaya Elementary School, El Camino Real Academy and La Mariposa Montessori were delivered to all the workers at Christus St. Vincent and Presbyterian hospitals, Presbyterian Urgent Care, La Familia Medical Center and Southwest Care Center. The imagination and spirit of 28+ bakers turned a simple idea into an act of amazing, delicious appreciation that truly sweetened the day of about 1,350 healthcare professionals.

This last spring our amazing deacons spent an afternoon stuffing nearly 500 Easter eggs with child-like joy in anticipation of hiding them in the Federal Park for the return of our annual Easter Egg hunt. Led by Mary Norris, the deacons warmly welcomed dozens of families, tots and teenagers to enjoy a beautiful and brisk morning hunting eggs and enjoying treats.

Mother's Day happened to also be Youth Sunday, and Drew Hill crafted a wonderful message that was delivered to both services with the help of Sam Mitchell who was the liturgist and Margo Wulf who played the piano.

Drew Hill also led an adult education class where he talked about the Presbyterian Young Adult Volunteer (YAV) program, and his future YAV position in Washington D.C.

In August, we scooped up some fun and fellowship while celebrating the start of a new school year with our Back to School Sunday Sundaes. This ice cream social was a big hit for students and non-students alike.

We ushered in the fall with a fabulous Sunday service, baptism, welcoming of new members and a Homecoming celebration in the Federal Park. We packed the park on a beautiful bluebird day with well over a hundred church members, families and visitors. This joyful celebration was led by Reverends Harry Eberts, Jim Brown and Andrew Black, and included a bagpipe procession, brass and choral ensemble, and a native flute and blessing by Brophy Toledo of Jemez Pueblo. This memorable day was a huge success thanks to the tireless dedication of Delicia Nakazono, Anne Liley, and the Deacons, who helped set up, clean-up and made sure the day ran smoothly. Marie Gonzales was the mastermind and chef behind the delicious picnic buffet that brought our congregation together in food, fun and fellowship. She indulged us with an amazing dog-lover's dream cake, adorned with hand sculpted marzipan pooches that caught the eye of every child. It was a great day in the life and witness of this congregation.

This year, after a short hiatus, we brought back our spooktacular pumpkin carving and painting night. We have some serious pumpkin artists in our congregation.

Sharon Kirby delivered four carloads of gifts to youth and young families this year through the Angel Tree project. The voices of grateful moms, their children and other teens are united in saying "Thank you and Merry Christmas". The Angel Tree generosity remains amazing, touching hearts and changing lives. What a perfect way to celebrate the birth of Christ.

Helping light the way of Christ was Margo Wulf, Sam Mitchell, Franny and Grace Anderson who helped make 150 farolitos to line the grounds of the church on Christmas Eve. We celebrated their hard work with pizza and ice cream and discussed the future of youth ministry in the coming year. Plans for hikes, service projects, mission work and other adventures were discussed.

On Christmas Eve, we held a beautiful outdoor "Christmas Renewed" midday service on the front triangle. This dynamic outdoor service helped us look into the history of Christmas and how these origins call us toward renewal, rebirth and social justice in the new year. This family and pet friendly atmosphere included homemade cookies, hot coco, cider and fellowship around the firepit. Jim Toevs as the trumpeter led us through some of our favorite carols.

Jen Black

## YOUTH CONNECTION

In 2022, the Youth Connection emerged from a "pandemic period," ready to get back to normal. For two years we had not been able to meet on Sunday mornings or Wednesday afternoons. Retreats, Triennium and other gatherings had been replaced with Zoom events.

The year began with much talk and quite a few opinions about how to rebuild the youth program. But we were a small group, and after so many challenges and changes the Youth Connection was unable to find a way to recruit and grow. So 2022 took on an entirely different look, and sometimes different is good. Here are a few highlights of the year.

Rather than meet at the church for youth group on Sunday mornings, or for girl's group on Wednesday afternoons, we occasionally got together for coffee, lunch or dinner. We stayed in touch with Milan who is in school in Seattle and with Sadie who is away working in a pre-school. Both of these ex-members love where they are and what they are doing.

Leah and Drew graduated high school. On Youth Sunday, Drew delivered the message at both services, Margo and Sam served as Liturgists, and Margo played the piano. Drew worked as a counselor at Ghost Ranch during the summer as he prepared to move to Washington, DC, for a year of YAV (Young Adult Volunteer) service. You can check on him via his blog, and support him via your messages and your prayers. In August, Leah left for college in Prague, Margo left for Georgia, and Drew left for DC.

Once again the Angel Giving Tree was a tremendous success. Thanks to the congregation, and to Sam who helped at the sign-up table, four carloads of gifts were delivered to the Teen Shelter along with

hundreds of dollars in gift cards.

In December, Margo (home for Christmas), Sam, Franny and Grace made 150 farolitos to light the grounds of the church on Christmas Eve. When we were through, Andrew and Jen joined us for pizza and ice cream, and to talk about the future of youth ministry in the coming year. Plans for hikes and service projects were discussed, along with a few other “surprise” ministries for youth. It is safe to say our teens were enthusiastically “all in”! We think you will be, too, as the year and a new Youth Connection unfolds.

Sharon Kirby

## WORSHIP AND MUSIC COMMITTEE

Members: Malissa Haslam (Communion), Chris Haynes (At Large), Karin Lerew (Liturgical Arts), Alice Tinkle (Ushers), Tom Kingston (Chair and Liturgists). Staff: Linda Raney (Director of Music), Harry Eberts (Pastor).

With the post-pandemic, present-endemic worship schedule in place, members of the Worship and Music Committee were back in full force. However, the biggest challenge of the past year has been to replenish the volunteers for all the subcommittees. As well, Alice Tinkle is retiring as the head usher; and the committee is in search of her irreplaceable replacement! We owe deep appreciation for Alice’s many years. She is leaving an established protocol and a rotating cohort of volunteers, but we are always look for more people willing to serve once each month as an usher.

So, too, do we seek to build back the list of willing liturgists. The list shrank considerably during the pandemic, and the committee especially welcomes more women to serve in the ranks. Volunteers usually serve every other month or so at the 11:00 service, and the protocols are clearly laid out. For the first Sunday Communion service we are deeply appreciative for the clergy in the congregation willing to serve as co-celebrants.

As always, the worship committee and the congregation are deeply indebted to Pastor Harry, Linda Raney, David Solem, Travis Berger, David Beatty, Delicia Nakazono, and Maria Gonzales for their work ensuring meaningful and creative worship. Thanks go to the members of the FPCSF choir for their continuing dedication to leading the 11:00 services in song and with their anthems. Linda has continued now into its 15<sup>th</sup> year the tradition of rich TGIF concerts that are consistently well-attended with an average of 60 people. The program clearly fills a community need.

Under Harry’s leadership, FPCSF began regular seasonal celebrations of special observations such as All Saints, Watch Night, and saints’ days with luncheons that help bridge the worshipping communities of the early and later services. Malissa Haslam has recruited and trained the Elders and Deacons who are serving at the first Sunday communion services. Karin Lerew and members of the Liturgical Arts committee have restored the tradition of plentiful poinsettias and Easter lilies while changing the



banners and other vestments that adorn the sanctuary.

We give thanks to all the volunteers who support the services of worship and music at FPCSF with their time treasure.

Respectfully submitted, Thomas S. Kingston, Chair

## LITURGICAL ARTS

Members: Chair, Karin Lerew, Barb Hutchison, Malissa Haslam, Mary Norris, Jill McCormick, and Judi Haines

Staff support: Marie Gonzales, Mike Larranga and Delicia Nakazono

Liturgical Arts had a busy year. We were able to finish and hang the Cross Banners, a project started a few years ago with members of the congregation painting the individual cross pieces. We made new Pentecost flags. We painted dragonflies and hummingbirds for our ribbon streamers on the front doors. We gave most of the figures in the papier mache creche a face lift. We worked with the Facilities Committee to refinish the front doors of the Sanctuary.

Most of all we had a great deal of fun. We always do lunch. Many more projects planned for 2023.

Judi Haines

## CIRCLE OF FRIENDS

Circle of Friends (COF) is an open, inviting gathering of women, new or old to the church and community, who seek spiritual growth and a deeper connection with other women. Circle of Friends was founded in 2012, originally as a means to introduce new women, or women feeling disconnected, to other women in the church. In the following years a book study was added to the gatherings. Pre-pandemic we were meeting in each other's homes every second Saturday of the month 10am-noon-ish, and now have been meeting via Zoom 10-11:15 every second Saturday. We begin with prayer, a "check-in" with each person present, a moment of silence to gather all expressed, then move to a discussion around our book, which can journey far and wide. We end with an uplifting prayer or poem. In 2021 we completed our reading of Anne Lamott's *Almost Everything: Notes on Hope* and in 2022 we completed Richard Rohr's *Falling Upward: A Spirituality for the Two Halves of Life*. In 2023 we are beginning a series by women authors of color, beginning with *I Told the Mountain to Move: Learning to pray so things change* by Patricia Raybon. Gatherings are meaningful, lively, contemplative, informative, and confidential. For more information, or to be put on our mailing list, Jenny Harland, on behalf of the COF women, would be happy to hear from you at [harlandjn@gmail.com](mailto:harlandjn@gmail.com).

Jenny Harland

## A FIRESIDE CHAT WITH THE MYSTICS

A Fireside Chat with the Mystics continued its study of several mystics, focusing on those who are identified as contemporary women mystics. In the fall, we began a deeper study of Julian of Norwich for 6 weeks, culminating with the “Medieval Wisdom for Our Modern Times,” which included the play *Julian* presented by Linda C. Loving, and the musical presentation of Daniel Hall’s *Illuminations of Julian of Norwich* by the Santa Fe Women’s Ensemble (directed by Dr. Linda Raney) to First Presbyterian Church of Santa Fe with 115 in attendance. Members of the class, under the able organizational skills of Elise Packard, hosted a lovely reception following the performance. The class meets online each 1<sup>st</sup> and 3<sup>rd</sup> Tuesday evening of the month, beginning at 5:00. Jeannie Bowman and Jan Charter are the current facilitators; Elise Packard served as a facilitator through May. All are invited to explore Christian mystics and what they have to offer us for today’s Christian living through this ongoing class, begun by Linda Loving’s vision in the fall of 2015.

Submitted by Jeannie Bowman, facilitator

## JOURNALING AS A SPIRITUAL PRACTICE

Journaling as a Spiritual Practice continued to meet monthly for its fifth year, meeting at the home of Jeannie Bowman during the Covid-19 pandemic while the church building was closed. During warmer months, we met on the patio, moving inside to spaces allowing for social distancing. Seven members were faithful to our meetings as we followed the Mark Mateusek *Writing to Awaken* writing prompts, using one during our sessions together, and writing from the others the remaining weeks. The book guides the writer to look deep within, answering four questions while covering a concept. Reading from the previous month’s prompts, we shared not only our writing, but spent time to discuss our discoveries.

In September, some wanted to take a break, while others continued to meet until we had completed the entire book. We expect to resume the group with new guiding materials after the first of the year.

Submitted by Jeannie Bowman, facilitator

## RELIGION AND SCIENCE

The Religion and Science group started around Y2K continues to meet on line, by zoom, each first and third Monday of each month, nearly always including Monday holidays. Our average attendance is probably 14; the scientists among us don’t count the participants! We’re a continuing-education group, reading a book we’ve agreed to read and discussing issues and ideas from perspectives of, well, science and religion, from what’s in our minds and brains and hearts as likely as what’s at hand or in the universe. We’re open to new ideas and new participants!

Bill Humphreys

# JUBILEE CIRCLE

## COMMUNICATIONS COMMITTEE

During 2022, the members of the Communications Committee of First Presbyterian Church of Santa Fe (FPCSF) were Keith Kirby (chair), and Gale Wright. Harry Eberts was an ex-officio member of the committee. Andrew Black served as an advisor. At year end, two others joined the committee to assist with website content: Kathy Harris and Debra Sanderson.

A special thanks to C.C. Wright who helped the church maintain ongoing business and committee work via Zoom conferencing, and whose tireless efforts managing FPCSF's live streaming sustained the church's mission. Thank you, also, to David Beatty who produced the eNews without fail, and to our Associate Pastor Andrew Black whose regular postings to Instagram and Facebook served to provide an almost daily update of how FPCSF is actively pursuing its mission to *grow the beloved community*. Andrew was also instrumental in publicizing our Covid Clinics, blood drive, environmental initiatives and Pastor Harry receiving the Presbyterian Peace Fellowship's 2021 Peaceseeker Award.

### Purpose

The committee's mission is to facilitate communications within the church and externally to the wider community about the church's activities and spirit. Its responsibilities include:

- Disseminating information about church policies, activities and events on a regular basis to the congregation through print and e-mail pieces, on the Web site and in other venues.
- Overseeing the design, content and maintenance of the church's Web site.
- Assisting in the review of major communications sent by other committees and the staff, as needed and requested.

### Projects

With in-person worship beginning on July 4, the committee focused its attention on communicating the breadth of programs initiated and sustained by the church.

### Branding/Website

First Presbyterian Church's website, launched on October 21, 2016, continues to be improved on a timely basis. In addition to graphics and navigation refurbishments, the site supports sermon live streaming, and sermon, EvenSong and Sabbath Moments videos, Acts II program updates, and YouTube and regular event postings.

The site's home page was reconfigured to present a regularly updated collection of photos and news. A new "blog" page was added, "FPC in Action," to archive and show through photos and videos the numerous activities accomplished during the year. Among those posted were the Afgan and Ukrainian relief efforts, Covid vaccine clinic, Guns to Gardens, Youth Sunday, Easter and Christmas events, and Acts II classes, including the introduction of "The Radical Christian Alternative" series.

A special thanks to Gale Wright, who has coordinated the site's improvements, and for keeping the FPCSF website's information current and relevant.

#### Communications to the Congregation

During 2022, one special edition of the *La Epístola* newsletter was published: a collection of holiday stories from church members, "Memories Are a Balm to Our Soul," and another went into production, "Growing the Beloved Community," a pictorial review of 2022. The committee is most appreciative to the congregants who contributed articles.

The committee also provided assistance to the Stewardship and Outreach committees.

E-mail communications, through FPCSF eNews, kept the congregation informed and involved, and gave Pastor Harry a platform for delivering messages of hope, resilience, courage, love and blessing to name a few.

#### Strategic Communications Plan

During 2022, the communication of church events and activities to the public primarily occurred through a weekly "Faith" ad in *The Santa Fe New Mexican* newspaper, and newspaper ads supporting Ukrainian relief efforts, Easter and Christmas services and the Alternative Christmas Market. Event postings were also made to *The Santa Fe New Mexican*, *The Santa Fe Reporter*, and to Facebook and local neighborhood groups.

Keith Kirby

## HISTORY COMMITTEE AND ARCHIVES

The purpose of the First Presbyterian History Committee is to organize and archive the official records of this church as well as anything of historical significance; and to educate the congregation about the church's history.

Our members now include: Betty Kersting, Leslie Miller, Esther Milnes, Ethel Trimmer and Carolyn Minton. This year we would like to acknowledge the passing of our member, Jean Egenhofer Ball. Jean was so knowledgeable about our church, and we miss her guidance.

One of our duties is to present topics of historical significance in the lobby display case. We kept the Pandemic display up because it was interesting and fun. The second display this year featured the Japanese Internment Camp that was in Santa Fe in the 1940's. Photos, written material from the time, and a background of Reverend Watanabe were put up to coincide with a Remembrance service sponsored by the Mission and Social Justice Committee at the Internment Camp site on May 22, 2022. The third display is focused on the Reverend Rendon, for whom our Rendon Room is named. We hope our congregation has enjoyed these displays, and that they were informational.

Another ongoing project is to convert our paper Worship bulletins into searchable digital files. These bulletins go back to the 1930's, and the paper is starting to degrade. We have also placed our historical information about our church in digital files. We have many items to work on like *La Epistola* newsletters, Annual Reports, and Contemporary Worship materials.

We meet every Thursday of the month for a work day, and have our History Committee meeting the first Thursday of the month.

Carolyn Minton, Chair

## PRAYER SHAWL MINISTRY

This is a ministry of creating shawls for members and friends of the congregation going through times of difficulty and times of significant events in their lives. Members of the congregation contact us if a shawl is needed. This ministry is supported financially by individual donations to the Prayer Shawl Fund as well as the Deacons. This past year our church included us in the annual budget.

We have 11 members plus three new members joining us this year. We gather the first and third Tuesdays of each month to crochet and knit together. During our gatherings we share a meditation, bless the shawls we are making and share what is happening in our own lives. Those participating in this ministry are Margaret Lyerly, Lynne Bixler, Jeannie Bowman, Sharon Eklund, Karin Lerew, Leslie Goslin, Alice Tinkle, Carolyn Minton, Juanita Thorne-Connerty, Gale Wright, Sharon Mars, Kathy Lippincott, Mary Ann Amos and Betty Kersting. Several people make shawls at home to contribute: Malissa Haslam, Sue Hallquist. We miss Jean Ball who passed away this year. Jean was constantly making shawls.

In June Pauline Toevs served us a wonderful brunch which is her annual gift to the group. We welcome you to join us. We have taught people to knit and crochet.

Betty Kersting

## PRESENTED BY MEN BREAKFAST

The Presented by Men Breakfast Program for 2022 was very limited without the opportunity to serve a breakfast meal. We had but four programs. The programs we did have were:

March 12 — Rev. Harry Eberts III, Baseball, My Call

March 26 — Eric Maddox, The Palestinian Podcast Academy

May 14 — Cris Caltagirone, Tomorrow's Women

May 28 — Mariel Nanasi, Fighting For The New Energy Economy

Attendance fell off after March 12, and interest in new programs waned so we suspended programming. We are hoping to restart the program on a regular basis with the help of Wally Bettes and the Kitchen Crew being coordinated by John Whitcomb now that dining in the church is again an option. This involves interaction with Jim Toevs to insure adequate air circulation.

Jim Elliott

## SECOND FAMILY MINISTRY

The Second Family Ministry is carried out by small groups of members and friends of the church forming circles of care – Care Circles – around some members of our congregation – Care Partners – who are not able to be quite as independent as they used to be. These Care Partners do not have the support of family living in Santa Fe. The leader of each Care Circle coordinates activities with the Care Partners.

In the year 2022 the ministry had three active Care Circles providing care and friendship to one couple and two individuals. As the year was coming to a close one of Care Partners was at home on Hospice. Those active in this ministry make visits to the Care Partners, may take them on outings for meals or a ride to see the aspen, a trip to the ice cream shop or out for coffee. Each Care Partner has different interests and needs to which we can respond.

There are times when our care/support extends to the Care Partner's family not living in Santa Fe. The out-of-town family may need to higher professional care for their parents as we do not offer professional services.

Presently there are 16-20 members and friends of the congregation participating in the Second Family Ministry. The leaders of the Care Circles are Rosie and Tom Mott, Jeannie and Darryl Bowman, Nancy Peterson. Mary Black and Betty Kersting coordinate this ministry. Mary Kuhns, Parish Visitor for our church provides visitation and pastoral support.

There is always room for more who would like to participate in this ministry. Do call Betty Kersting if you would like to participate.

Betty Kersting

# STEWARDSHIP CIRCLE

## TECHNOLOGY COMMITTEE

Members: C. C. Wright (chair), Harry Eberts, Jim Toevs, (with assistance from contractor Ryan Miller)

Purpose: To manage the technology resources of the First Presbyterian Church to enable the staff and key volunteers to accomplish their tasks in an efficient and effective manner. To provide technological advice to other committees when requested.

The first accomplishment was purchase of additional Dell desktop computers to replace those existing desktop computers that have reached their end of life. These computers were for the Treasurer, Bookkeeper, Office Manager, and both Archives computers.

The second accomplishment was the purchase and set up of a replacement inkjet printer and scanner.

The third accomplishment was the purchase 2 conference room microphone and speaker units.

The fourth accomplishment was the purchase and installation of Ring cameras to replace the existing security cameras which were outdated and no longer supported. Additional Ring cameras were purchased and installed to provide security camera coverage of all entries into the church and the garage area.

The fifth accomplishment was the removal of the 2 speakers in the chancel that were not being used.

CC Wright

## PERSONNEL COMMITTEE

Members: Barry Lyerly; Tom Tindall; Anne Liley; Rev. Harry Eberts (Ex Officio); and Sharon Eklund, Chair

Due to continuing Covid 19 restraints, the Personnel Committee made various decisions by polling members. It was a difficult budget year for FPC as the large PPP loans came to an end, the church revenue was in total less robust than expected, and rising inflation resulted in financial challenges for many of our employees.

Several employees left for other employment, creating the need to fill the Events Manager, Sunday Manager, and Sunday morning childcare positions more than once. It has been difficult to find part-time employees who are willing to work for \$15/hour.

While budget restraints did not permit the Committee to recommend across-the-board salary increases for all employees for 2023, we did recommend approval of a \$1/hour increase for CDC employees that Session approved to take effect in the summer, to achieve consistency with the funding cycle for the CDC state grants for some of our classrooms.

Personnel Committee was delighted to approve Anne Liley 's successful application for the Competitive Pay for Professionals Grant that is being offered by the New Mexico Early Childhood Education and Care Department. We are still working out the details of the grant that will result in a \$3/hour pay increase for all CDC teachers and support employees, effective November 1, 2022, through August 31, 2023. (There are no guarantees that this special state funding will continue past the ending date.)

The Personnel Committee prepared mostly minor changes in the bi-annual review of the Human Resources Manual. We added Juneteenth to the list of recognized holidays. Delicia Nakazono provided support in updating the Manual and initiating online training for all employees and frequent volunteers to familiarize them with how to recognize, report, and avoid misconduct. The biggest change to the Manual is the new sick leave policy that is consistent with the requirements of New Mexico law requiring all employees to earn at least one hour of paid sick leave for every 30 hours worked. David Beatty was instrumental in preparing the new policy and timesheets that allow employees to report sick leave usage.

The Chair was asked to assist with other personnel-related topics that required attention, including recommending no changes to the benefits offerings to eligible staff for 2023. We are also studying CDC leadership and support staffing in recognition that the CDC enrollment has grown more quickly than our attention to assuring that we have sufficient administrative staffing.

Respectfully submitted, Sharon Eklund

## OFFICE COMMITTEE

Members are: Patti Poitras, Delicia Nakazano, David Beatty and Judi Haines. Staff: Marie Gonzales, Linda Raney, Anne Liley, Harry Eberts, and Frances Serrano (Events Manager). We did not meet formally, though we conferred on a regular basis regarding the management of outside groups for meeting and concerts. Office staff resumed regular office hours. Front desk volunteers were back and several new members were recruited to assist with this important task.

- Zia Singers and Santa Fe Women's Ensemble held concerts at FPC
- The C.G. Jung Institute began monthly training classes which will continue through May of 2023
- Dual Language Learning Center held a three day conference at FPC
- ProMusica held their Hayden Lecture in our Sanctuary
- Chamber Music Festival were again in Pope C for artist rehearsals

Judi Haines



# FACILITIES

## 1. HVAC

Our Daikin Applied and Carrier contractors were utilized for regular maintenance and various repairs, replacements and adjustments made to our HVAC system over the year. A failed chiller refrigerant solenoid was replaced, and the refrigerant filter and water absorption agent replaced. The refrigerant was topped off with expensive R-22 Freon, which is now obsolete and is prohibited because of its adverse effect on the ozone layer. We are grandfathered in to be able to use it, but it has become hard to get and costs on the order of a thousand dollars per gallon.

Fixes and programming changes were made to the iVu HVAC control system. Boiler carbon monoxide monitors were fixed and a worn-out exhaust damper was replaced. We completed our project of completing our collection of original installation, maintenance and operating directions for all our HVAC equipment, filed them in the mechanical room record cabinet. Those records are now organized and complete and are readily available to the various technicians who come in to service our equipment. The fact that all of these systems are now out of their warranty period is an ongoing concern.

We are exploring the option of reverting to thermostat control of the Sanctuary temperature, as opposed to relying on the battery-operated temperature sensor control arrangement that was installed during the NFSP project 3 years ago. Use of the thermostat as an input to the iVue control system was curtailed at that time because the thermostat is installed on a poorly insulated exterior wall dating from 1939, and gives erroneous temperature readings for the sanctuary, depending on the seasonal outdoor temperatures. The thermostat may be relocated to a different wall or affixed to a mount that is spaced and insulated from the exterior wall.

A medium-term problem exists with our boiler. The boiler has been “short cycling” for at least several years, and apparently ever since the boiler was originally installed in 2006. The boiler serves both the 2006 annex and the 1939 sanctuary portions of our building. The problem is that the boiler burner typically runs for only approximately 5-6 minutes over each ON/OFF cycle, when it should run for more like 20 minutes. This problem can occur as a result of over-designing of the HVAC system during the design phase of a new building, resulting in an installed boiler with more heating capacity than is appropriate based on the size of the building and the local climate conditions. Also, the gas flow level in our particular burner is neither variable nor adjustable - it can only be either ON or OFF - an unfortunate design choice that could have been avoided with a variable-flame gas burner. If not corrected, the result is that all the moving parts of the boiler and some other parts of the heating system will tend to wear out prematurely. These parts include motorized valve controls and other moving parts in the boiler that include solenoids, motorized gas valves, air dampers, fans, etc. As a result the average lifetimes of such components are reduced. Commercial boilers are rated as having an average lifetime of no more than 20-25 years, and our heating system is now 17 years old. This may shorten the time until we will be faced with a major capital equipment replacement expense. We continue to talk with every HVAC technician we encounter about this problem, but to date no specific solution has been identified.

## 2. Parking Garage

A bank of six garage ceiling lights that had been inoperative for several years was repaired. The problem was discovered to have been the incorrect installation of LED light bulbs a few years ago, to replace the original fluorescent bulbs. The problem was that the original ballast transformers for the fluorescent bulbs had not been removed, making the LED bulbs inoperable..

A new garage door operator assembly was purchased and installed, including housing, motor, transmission, clutch and control rope, and electronic circuit board. The door edge sensor was also repaired. We continue to look for ways to reduce the usage of the garage door. Our new video camera system (see below), which has a camera aimed directly at anyone entering through the garage door, may alleviate our concerns about security and allow us to keep the door open during periods of heavy auto usage, especially around rush hour in the mornings and afternoons due to CDC family traffic.

The parking garage floor was cleaned and old church pews and other unneeded items were finally removed from the garage.

3. The sanctuary doors were refinished and restored to their original natural wood finish and now look exceptional, thanks to member contributions.

4. The cork flooring on the first floor was addressed by cleaning and polishing and is greatly improved except for the lobby desk area.

5. The up lights at the sanctuary door area were replaced with lower intensity bulbs.

6. Grant Street rainwater ponding and intrusion into our basement was addressed with the city, including potential tree trimming and/or removal and corrective sidewalk grading repairs at the Grant Street exit door. Due to cost considerations, no action was taken but the city may require the church to repair the sidewalk, for which we are responsible under the Santa Fe City Code. We are also expecting to receive a bid for installing an exterior drain next to the Chapel door, which would drain any ponded water into our cisterns beneath the lobby patio.

7. The Griffin Street steps repair/replacement project was deferred due to a high bid estimate (\$23,823). Instead, the steps were power-washed, holes were filled, and the steps were given coats of epoxy sealer and concrete paint with grit. Painted safety stripes were added. Heavy use of salt in winter adds to the problem.

8. Church security cameras were reviewed after a bullet was fired through the CDC window. The committee approved the expenditure of \$4,900 for 2 new interior and six exterior wireless video cameras, which will replace the previous wired versions. The video feed is now on 24/7 and is monitored by staff and volunteers.

9. Landscape. The record-breaking drought of 2022 imposed considerable pressure on the landscape itself as well as church staff and members who tended to it, especially with an aging irrigation system. Thanks to our particularly dedicated and hard-working landscaping volunteers led by Suzanne Davis, our landscaping refurbishment project was completed, The irrigation system is now functioning and additional hours allotted to Mike Larranaga for landscape work should much improve this situation.

10. Work days were held in Spring and Fall.

11. New lights were installed in the sanctuary transept and and new choir microphones were installed in the chancel.

12. Research was done on options for replacing our failed kitchen dishwasher and a replacement was ordered.

13. Plans are being developed to install hand rails on the chancel steps in the sanctuary as a safety measure. A custom metal fabricator has been identified and designs are being considered.

Respectfully submitted, Bill Eklund and Bill Bergner

## STEWARDSHIP COMMITTEE

*Building the Beloved Community* was the theme for 2022 and will remain the theme for 2023. The committee operates with the belief that Stewardship is a year-round practice of faith and gratitude, and represents all the ways we give to our church: time, talent, AND treasure. Throughout the year the committee informed the congregation of the status of pledge fulfillment through eNews and bulletin.

The committee planned 4 pop-up donation drives; February 5 we collected more than \$1300 in gift cards for the Afghan family FPC adopted, March 19 when more than \$15,000 which was donated and then sent to Presbyterian Disaster Relief in support of Ukrainian refugees, July 16 collection to benefit The Food Depot, and an October 5 drive for supplies for the Child Development Center.

Roger Said and Keith Kirby produced an informational brochure about the church which has been placed in the pew pockets with the hope that visitors can easily learn about what the church stands for and the ways individuals can become involved in the mission and ministry of FPC.

In March the Heritage Circle Planned Giving subcommittee prepared and mailed information to the congregation about the opportunities available to make legacy gifts. Seven people sent back forms indicating plans to make legacy gifts. The committee plans to host an event in 2023 to honor those who are now members of the Heritage Circle.

The committee oversaw the Special Offering calendar. The following special offerings took place: One Great Hour of Sharing, Pentecost, Cuba, Music, Peace and Global Witness, and the Joy Offering.

The fall pledge campaign was conducted between October 16 and November 13. During the first week of the campaign four informational/social events were held at the church and in private homes. Members of the committee and Harry Ebert were present at all events. Pledge packets were available at these events and at church on Sunday, October 23. Remaining packets were mailed on October 25. As part of the pledge campaign the committee planned a donation drive for the Child Development Center on October 15 & 16, and a social event between services on October 30 when they offered donuts, coffee, and Halloween candy to members. November 13, Pledge dedication Sunday, there was one service at 10am and it was followed by a luncheon in Pope Hall.

Pledge results for the 2023 pledge drive compared to the 2022 as follows:

2022	116 pledge units for \$451,966.42
2023	93 pledge units for \$424,934.75

FPC is fortunate that we have several members who maintained or increased their pledges this year but the trend for the past two years has been a decline in total number of pledges and the amount pledged.

Respectfully submitted, Diane Buchanan & Rick Andrew, chairs; Margaret Lyerly, Bill Eklund, Keith Kirby, Roger Said, Mary Ann Amos, Kristy Brusso, Harry Eberts, ex-officio

## FINANCE COMMITTEE

The Finance Committee members for 2022 included these continuing members: Gale Wright (treasurer), Bill Eklund, Judi Haines (pledge clerk), Dick Lindahl, and Dennis Sanderson (chair). In addition, Margaret Lyerly (co-coordinator of the money counters) joined our committee and has been a valuable member of the team.

As in the recent past, our committee met regularly by Zoom during 2022 and often during the budgeting cycle, starting in August and ending in January. We provided financial results and analysis to Session with emphasis on the quarterly cycle. The committee, but mainly Gale Wright, finished its work on updating and improving the financial controls, which were approved by Session in the fall.

## MONEY COUNTERS

Every week, two people from this loyal group of volunteers count and deposit the money from sources such as the mail, the Sunday offerings, and TGIF.

Many thanks to Mary Ann Amos, Mary Gulledge, Alice Tinkle, Gary Murphy, Tom Tindall, Sharon Eklund, Leslie Miller, and Jack Lippincott.

Respectfully submitted, Margaret Lyerly and Betty Jones, Coordinators.

## INVESTMENT COMMITTEE

The investment portfolio held at Fidelity began 2022 with \$1,780K and ended with a balance of \$2,301K. As a result of generous gifts of \$525K and other excess cash in our checking account, a total of \$650K was transferred from our bank to Fidelity during the fourth quarter. Investments themselves declined by \$129K during 2022 which was \$15K more than our gain during 2021. The year-end asset classes held in our portfolio at year-end 2021 and 2022 are shown below:

2021	Asset Class	2022
29%	US Equity	30%
5%	Foreign Equity	4%
23%	Fixed Income	28%
41%	Short Term	37%
2%	Other	1%

One goal for 2022 was to reduce our short term (money market) debt holdings, which we did by percentages, but the influx of cash in the fourth quarter made it hard dollar-wise. A total of \$500K was newly invested, half of which was in the fourth quarter.

We also expected that we would add to our only buy in 2021, the PAX Sustainable /Allocation Fund (stocks and bonds), and we did so with 3 buys of \$50K each. Our core equity fund, Fidelity Total Market Index Fund also saw 3 buys totaling \$159K. And, finally, starting August 18, \$250K was placed in 5 individual fixed income holdings (notes and CDs). These new buys were made in individual debt instruments rather than bond funds in order to reduce interest rate/market risk. Yield to maturity (YTM) on these buys varied from 3.20% to 4.85% and maturities varied from 2/14/24 to 6/30/27.

As most readers know, 2022 was a most difficult year for investors. The S&P 500 stock index dropped 20%, all in the first half, foreign stock markets were off 15-20% and the U.S. Aggregate Bond Index declined almost 15%, which is historic. Of our equity holdings, the declines varied from 4.8% to 19.5% with Invesco S&P Low Volatility ETF being the lowest decline. Our bond fund returns varied from a loss of 4.7% to a loss of 12.9%. Lord Abbett Short Duration Income Fund earned the lowest decline. For context, the S&P gained 29% in 2021 while bonds posted small total return losses.

Inflation rates, year over year, peaked at 9.1% in June but moderated greatly during the second half enabling December year over year to be 6.5%. One source pointed out that during the second half of the year inflation rose only at an annual rate of 2%, which is the Fed's target. The Fed raised its policy rate from nearly zero to 4.25% (a sharp rate of increase) in order to significantly slow inflation, so for now we can say the Fed has started to achieve its goal. Unfortunately, to achieve its goal it appears very likely that a recession will be an unintended consequence. On April first, the 10 year Treasury note interest rate declined below the rate of the 2 year note. This inversion has been a reliable indicator of a recession to come.

The 5 year T note started the year at 1.37% yield and ended the year at 3.99% after peaking at 4.45%.

Many more people found employment during 2022 and the unemployment rate declined to a historically low rate of 3.5% in December. However, with companies announcing layoffs and a recession a very real probability, that will likely be the low point in unemployment during this cycle.

A recession in 2023 does not necessarily mean lower lows for the stock market although it is certainly possible. As many readers know, corrections or even bear markets (a decline of 20% or more) precede a recession, and we have already hit that 20% mark. Further, it is said that corrections of 10% or more have predicted twice as many recessions as we have actually had. Because we are long-term investors, we fully expect to continue to deploy the cash reserves over time. It is likely that investments we continue to make during this difficult period will result in very acceptable returns out 5 years.

Your investment committee will continue to monitor economic and market results and during the first half we will examine each of our holdings to determine if they should continue to be held in our portfolio. Further, this year we will evaluate other choices to determine if they should be added to or even replace any of our current holdings. Our effort in 2023 will be enhanced considerably by the addition of Bill Bergner, a long-time portfolio manager, to our committee of Gale Wright, Bill Eklund and Dennis Sanderson, Chair.

## FINANCIAL COMMENTARY

### 2022 Actuals

Fiscal year 2022 turned out considerably better than budgeted—the total enterprise gained \$36K instead of losing the \$134K that was budgeted, mostly due to CDC's strong revenue stream. CDC posted a gain of \$151K instead of the budgeted gain of \$25K. FPC was budgeted for a loss of \$159K but lost only \$115K. CDC's gain was transferred to its reserve fund, and FPC released reserves to cover its loss.

Unlike the prior two years, there was no Cares Act funding received in 2022, but CDC received the budgeted \$120K final half of payment from the Child Care Grant. FPC received large gifts totaling \$500K which strengthened an already strong balance sheet.

FPC had revenue of \$889K and expense of \$1,004K with both being inflated equally from large inflows and outflows of money for EarthKeepers, Ukraine Relief, Afghan families, and our sister church in Cuba. These totaled \$123K. Pledges received were \$10K under budget but other contributions were \$38K over budget. Normal operating expenses were essentially at budgeted levels.

CDC posted revenue of \$963K, \$108K more than budgeted due to strong tuition payments, while expense of \$813K was \$18K under budget due to savings related to unbudgeted, short-term staff vacancies.

As noted before, large restricted gifts of \$500K strengthened our already strong balance sheet. We transferred excess cash from our checking account into investments, with current assets still totaling a

high \$477K at year end. Our investments increased by \$521K to \$2,301K, despite investment performance itself declining \$129K. Fund balances rose \$352K to \$2,631K, due to the large gifts more than offsetting investment loss and spending from the funds. Major fund balances at the end of the year were FPC general reserve \$900K, facilities \$506K, music \$453K, and CDC \$481K (including \$303K in its general reserve).

## 2023 Budget

The 2023 budget projects a total enterprise loss of \$86K vs. the gain in 2022 of \$36K. All of the budgeted loss is for FPC, which would be an improvement of \$29K over actual 2022. In terms of net income, CDC is expected to break even with its usual revenue and budgeted expenses. In 2022 CDC gained \$151K, but \$120K was from a portion of a one-time state grant.

Revenue budgeted is \$1,773K, down \$79K from last year with FPC revenue decreasing and CDC increasing a smaller amount. In essence, FPC revenue (with commensurate expense impact) was unusually high in 2022 from money raised for our sister Cuba church, Ukrainian relief, and Afghan family resettlement, plus from the EarthKeepers grant. The decline from 2022 actual to the 2023 budget for these four elements within FPC totals \$123K. The increase in CDC total tuition of \$71K expected for 2023 is due to a tuition increase, increase in PreK contract revenue, and full enrollment. This exceeds the decline in grant revenue of \$41K.

Expense has a budgeted increase of only \$42K with staff expense expanding \$159K while all other expense is declining by \$117K. In 2023 the FPC and CDC budgets include the same level of staffing and no new pay increases. CDC teachers received two pay increases in 2022, the additional increase funded by the state CPP grant, which continues in 2023. FPC staff received increases at the beginning of 2022. The additional wage/salary staff expense over 2022 actual is the result of the following factors: CDC staff up \$106K due to \$56K to be paid to teachers from the state CPP grant funding and \$50K from items such as the full year impact of pay raises for the CDC staff in mid 2022 and filling of teacher vacancies. CDC benefits is the second largest of the staff expense increase at \$36K, due to premium increases and selection of medical plans. The decline of \$117K in non-staff expenses is because of the unusually high expenses associated with the pass-through donations for the mission revenue mentioned above.

## Financial Review of 2021

The financial review of 2021 was conducted in the Spring of 2022 once again by a committee that was chaired by Alvin Baca and included Ed Maglisceau and Jim Winter. The committee was assisted by Maria Romero, the church's contract bookkeeper. The committee selected 3 quarter-ending months for their review of bank ledgers and general ledgers. Focus was on the patterns and practices in monetary receipts and disbursements.

As with 2020's review there were no material issues identified and no recommendations for changing procedures were deemed necessary. In fact, the committee's report spoke glowingly of the accurate work done by Maria Romero and Gale Wright, treasurer.

**First Presbyterian Church of Santa Fe**  
**Statement of Financial Position**  
**As of December 31, 2022**

	Dec 31, 22	Dec 31, 21	\$ Change
<b>ASSETS</b>			
Current Assets			
Checking/Savings	\$ 434,343	\$ 609,732	\$ (175,389)
Accounts Receivable	41,782	31,425	10,356
Prepaid Expense	686	4,260	(3,573)
Total Current Assets	476,811	645,417	(168,606)
Fixed Assets			
Furniture and Fixtures, Equipment	195,208	195,208	
Organ	1,075,930	1,075,930	
Building and Land Improvements	8,091,227	8,091,227	
Reserve for Depreciation	(3,355,514)	(3,087,801)	(267,713)
Total Fixed Assets	6,006,851	6,274,564	(267,713)
Investments	2,301,450	1,780,302	521,148
<b>TOTAL ASSETS</b>	<b>\$ 8,785,112</b>	<b>\$ 8,700,283</b>	<b>\$ 84,829</b>
<b>LIABILITIES &amp; EQUITY</b>			
Current Liabilities			
Donations Payable	\$ 39,063	\$ 24,083	\$ 14,980
Other Payables	6,753	6,732	
Revenue Received in Advance	92,666	106,865	(14,199)
Total Current Liabilities	138,482	137,680	802
Equity			
Fund Balances*			
General Reserve Fund (Unrestr)	900,264	975,268	(75,004)
Facilities / Physical Plant	506,172	554,523	(48,351)
Mission and Social Justice	101,177	118,758	(17,581)
Child Development Center	480,602	361,927	118,675
Music, Art and Worship	452,939	108,555	344,384
Christian Ed Funds	23,775	24,184	(409)
Congregational Care	19,336	18,710	625
EarthKeepers 360	38,294	4,663	33,631
Other Funds	108,019	112,250	(4,230)
Fund Balances*	2,630,578	2,278,838	351,740
Fixed Assets Investment	6,006,851	6,274,564	(267,713)
Unrestricted, Undesignated	9,201	9,201	-
Total Equity	8,646,630	8,562,603	84,027
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$ 8,785,112</b>	<b>\$ 8,700,283</b>	<b>\$ 84,829</b>

\*Fund balances consist of the following:

Session designated funds	1,354,671	1,286,115	68,556
Donor restricted funds	1,275,907	992,723	283,184



**First Presbyterian Church of Santa Fe**  
**Statement of Activity**  
**January through December 2022**

	Unrestricted			Restricted	TOTAL
	Church (FPC)	Preschool (CDC)	Total Unrestr		
<b>Revenue</b>					
FPC Current Revenue					
Pledges	\$ 432,486	\$ -	\$ 432,486	\$ -	\$ 432,486
Other Contributions	154,642	-	154,642	-	154,642
Restricted Donations	-	-	-	679,637	679,637
PC(USA) Special Offerings	64,081	-	64,081	-	64,081
Space Usage	12,125	-	12,125	-	12,125
Other FPC Revenue	5,008	-	5,008	-	5,008
Investment Income	262	-	262	(128,852)	(128,590)
Total FPC Current Revenue	668,604	-	668,604	550,785	1,219,389
FPC Releases from Restriction	220,417	-	220,417	(220,417)	-
CDC Revenue					
CDC Tuition					
CDC Tuition - Family Paid	-	431,495	431,495	-	431,495
CDC State Subsidy	-	70,584	70,584	-	70,584
PreK Contracts	-	316,395	316,395	-	316,395
CDC Scholarships Releases	-	14,845	14,845	(14,845)	-
Total CDC Tuition	-	833,319	833,319	(14,845)	818,474
Contributions-General CDC	-	-	-	4,900	4,900
CDC Fund Releases	-	4,781	4,781	(4,781)	-
CDC Other Income	-	125,313	125,313	-	125,313
Total CDC Revenue	-	963,412	963,412	(14,726)	948,686
<b>Total Revenue</b>	<b>889,021</b>	<b>963,412</b>	<b>1,852,433</b>	<b>315,642</b>	<b>2,168,076</b>
<b>Expenses</b>					
Pastoral Expenses	216,015	-	216,015	-	216,015
Staff Expenses	314,958	721,871	1,036,829	-	1,036,829
Admin / Office / Tech Exp	62,173	79,356	141,529	-	141,529
Building & Grounds Expenses	97,964	54,332	152,296	-	152,296
Worship, Music & Art Expenses	30,463	-	30,463	-	30,463
PC(USA)	85,141	-	85,141	-	85,141
Activities / Committees / Other	154,063	-	154,063	-	154,063
Support for CDC	43,041	(43,041)	-	-	-
<b>Total Expenses</b>	<b>1,003,818</b>	<b>812,518</b>	<b>1,816,336</b>	<b>-</b>	<b>1,816,336</b>
<b>Net Ordinary Income</b>	<b>\$ (114,797)</b>	<b>\$ 150,895</b>	<b>\$ 36,098</b>	<b>\$ 315,642</b>	<b>\$ 351,740</b>
Release / (Return) of Reserves	114,797	(150,895)	(36,098)	36,098	-
<b>Net After Release / (Return) of Reserves</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 351,740</b>	<b>\$ 351,740</b>

NOTE: There were no capital expenditures in 2022.

**First Presbyterian Church of Santa Fe**  
**Fund Activity**  
**January 1 - December 31, 2022**

Fund Categories	Balance as of 31-Dec-21	Receipts	Investment Gain/ ( Loss)	Disburse- ments	Returns / (Returns) of Reserves	Balance as of 31-Dec-22	\$ Change
General Reserves	975,268	125,000	(85,207)	-	(114,797)	900,264	(75,004)
Facilities	554,523	10,350	(26,126)	(32,575)	-	506,172	(48,351)
Mission Funds	118,758	27,947	-	(45,528)	-	101,177	(17,581)
CDC (Preschool)	361,927	4,925	(17,519)	(19,626)	150,895	480,602	118,675
Music, Art, Worship	108,555	388,357	-	(43,973)	-	452,939	344,384
Christian Ed	24,184	470	-	(879)	-	23,775	(409)
Congregational Care	18,710	3,135	-	(2,509)	-	19,336	626
EarthKeepers <sup>2</sup>	4,663	120,550	-	(86,919)	-	38,294	33,631
Other Funds	112,250	3,803	-	(8,034)	-	108,019	(4,231)
<b>Total Fund Balances</b>	<b>2,278,838</b>	<b>684,537</b>	<b>(128,852)</b>	<b>(240,043)</b>		<b>2,630,578</b>	<b>351,740</b>

<sup>1</sup>The loss for FPC and the gain for CDC in 2022 were transferred to their general reserve funds.

<sup>2</sup>EarthKeepers is a special fund for a movement that may later become its own nonprofit. If that happens, the fund balance will be transferred to the new nonprofit. This effort is led by Andrew Black, assisted by Jen Black. Major funding in 2022 was grants.

Donor Restricted (DR) and Session Designated (SD) Funds in Each Category (fund descriptions are on website). Financial details are available from the Treasurer upon request.

**Facilities / Physical Plant**

- 32100 · Building Reserve Fund (DR)
- 32200 · Building Maintenance Fund (DR)
- 32500 · Columbarium Fund (DR)

**Music, Art and Worship continued**

- 35600 · Recital / Concert Fund (DR)
- 35700 · Music Director Cont Ed (SD)
- 35800 · L Raney Fund (DR)
- 35900 · Back Pew Gallery Fund (DR)

**Mission and Social Justice**

- 33100 · General Mission Fund (DR)
- 33150 · GHBF Mission Fund (DR)
- 33200 · Creation Care Fund (DR)
- 33300 · Roof Top Garden Fund (DR)
- 33400 · People in Mission Fund (DR)
- 33600 · Benevolence Fund (DR)
- 33630 · Tsosie Fundraiser (DR)
- 33650 · Jameson Benevolent Ministry (SD)
- 33700 · Emergency Offerings Fund (DR)

**Christian Ed Funds**

- 36200 · Children's Program (DR)
- 36300 · Youth Program (DR)
- 36500 · Adult Education Fund (DR)

**Congregational Care**

- 37100 · Congreg Emergency Assist (DR)
- 37200 · Second Family (DR)
- 37400 · Deacons Fund (DR)
- 37500 · Prayer Shawl Fund (DR)

**Child Development Center**

- 34100 · CDC Support & Spec Proj (DR)
- 34150 · CDC General Fund (SD)
- 34250 · CDC Scholarship Fund (DR)
- 34400 · Buttrey CDC Fund (DR)

**EarthKeepers (DR)**

**Other Funds**

- 38100 · Ministry Support (DR)
- 38150 · Pastor Sabbatical Fund (DR)
- 38200 · Pastor Housing (SD)
- 38250 · Pastor Continuing Ed Fund (DR)
- 38300 · FPC Memorial Gift Fund (SD)
- 38600 · Technology Fund (DR)
- 38700 · Presbyterian Women (DR)

**Music, Art and Worship**

- 35100 · Genl Music Fund (DR)
- 35160 · L Babcock Music Fund
- 35200 · Organ Maint Fund (DR)
- 35300 · Chancel Choir Fund (DR)
- 35400 · Chancel Bells Fund (DR)
- 35500 · Piano Practice Donations (DR)

**First Presbyterian Church of Santa Fe**  
**2023 Budget**  
**January-December 2023**

**REVENUE**

**FPC**

Pledges	430,000
Other Contributions	133,000
Special PC(USA) Offerings	13,000
Space Rentals	11,800
Miscellaneous	1,600
Addl Releases from Funds	191,700
<b>Total FPC</b>	<b>781,100</b>

**CDC**

CDC Tuition--Family Paid	460,400
CDC Tuition--State Paid PreK	350,000
CDC Tuition--State Paid Low Incor	72,000
Scholarship Releases	21,600
Other CDC Revenue & Releases	87,700
<b>Total CDC</b>	<b>991,700</b>

**TOTAL INCOME** 1,772,800

**EXPENSE by Purpose**

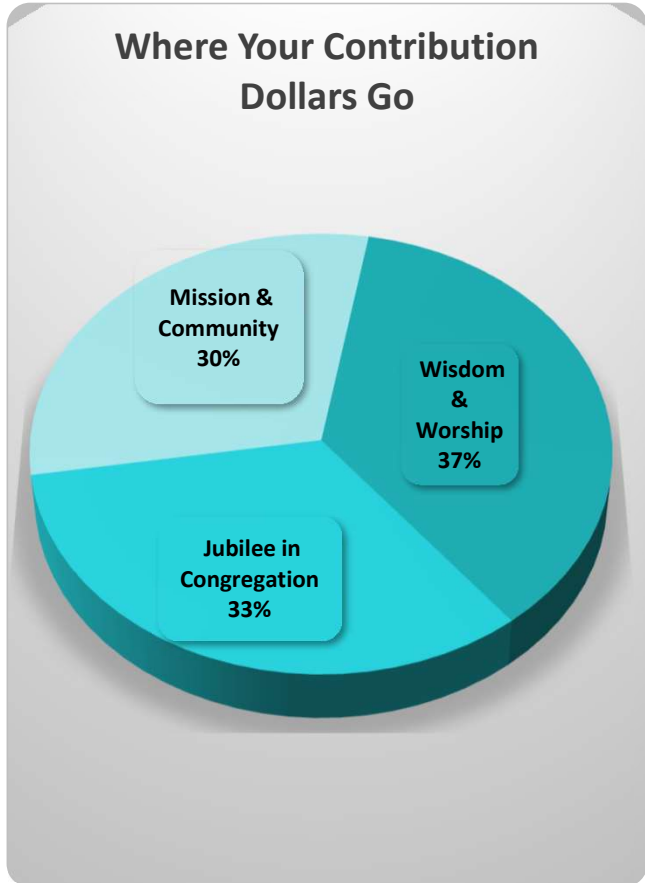
Wisdom & Worship	316,490
Jubilee in Congregation	287,670
Mission & Community	262,540
CDC Mission	991,700
<b>TOTAL EXPENSE</b>	<b>1,858,400</b>

**NET before release from Genl Reserve** (85,600)

Release of FPC general reserves (1) 85,600

Return of CDC gain to CDC reserves -

**NET** -



EXPENSE BREAKDOWN by Account & Purpose	Wisdom & Worship	Jubilee in Congregation	Mission & Community(2)	CDC Mission(3)	Total
Pastoral Expenses	69,890	69,810	69,900	-	209,600
Staff Expenses	165,780	108,390	44,630	877,200	1,196,000
Admin, Office, & Tech / PreK Meals	11,780	37,030	7,290	88,200	144,300
Building & Grounds (3)	40,590	40,590	9,020	59,400	149,600
Worship & Music	16,900	8,100	8,100	-	33,100
PC(USA) Mission, Per Cap, Spc Offer	5,850	5,850	23,500	-	35,200
Activities/Committees	5,700	17,900	67,000	-	90,600
Support for CDC (3)	-	-	33,100	(33,100)	-
<b>TOTAL EXPENSE (4)</b>	<b>316,490</b>	<b>287,670</b>	<b>262,540</b>	<b>991,700</b>	<b>1,858,400</b>

(1) FPC gains in 2020 and 2021 of \$142K were returned to the FPC general reserves. However, a pull \$115K was needed for 2022, and another pull of \$86K is projected in the 2023 budget. The balance of the FPC general reserves at the end of 2022 was \$900K.

(2) Expenses in the Mission column relate to serving the community, which includes cash donations of \$44K for Mission and Social Justice, \$10K to the Presbytery missions, plus donations of space to CDC, costs of TGIF, and costs of outside groups using our facilities.

(3) CDC direct expenses include CDC personnel, supplies, insurance for preschool, and cleaning services. These direct costs are usually funded by tuition fees, state aid and contracts, grants, scholarship funds, and special donations to CDC. In 2023 CDC is covering all its variable expenses, and FPC is funding building expenses not covered by CDC PreK contracts. CDC support is funded by the general revenue, e.g., pledges and other contributions, and are included in the Mission and Outreach column.

(4) Capital expenditures for building renovations or any other capital projects are not included in the above. No such expenditures are included in the 2023 budget. See the Annual Comparisons page for more information and prior year activity.

**First Presbyterian Church of Santa Fe**

**Annual Comparisons**

**2021-2023**

	2021 <u>Actual</u>	2022 <u>Budget</u>	2022 <u>Actual</u>	2023 <u>Budget</u>
<b>REVENUE</b>				
<b>FPC</b>				
Pledges	494,393	440,000	432,486	430,000
Other Contributions	134,611	117,000	154,642	133,000
Special PC(USA) Offerings	27,781	13,500	64,081	13,000
Space Rentals	10,480	10,200	12,125	11,800
Miscellaneous	3,240	1,400	5,270	1,600
Release from Purpose Restriction	125,556	140,100	220,417	191,700
<b>Total FPC</b>	<u>796,061</u>	<u>722,200</u>	<u>889,021</u>	<u>781,100</u>
<b>CDC</b>				
CDC Tuition--Family Paid	368,157	361,200	431,495	460,400
CDC Tuition--State Paid PreK	305,695	301,600	316,395	350,000
CDC Tuition--State Paid Low Income	58,135	63,000	70,584	72,000
Scholarship Releases	12,450	10,000	14,844	21,600
Other CDC Revenue	134,834	120,100	125,313	84,200
Releases (Returns) of CDC Funds	2,068	-	4,781	3,500
<b>Total CDC</b>	<u>881,338</u>	<u>855,900</u>	<u>963,412</u>	<u>991,700</u>
<b>TOTAL REVENUE</b>	<u>1,677,399</u>	<u>1,578,100</u>	<u>1,852,433</u>	<u>1,772,800</u>
-				
<b>EXPENSE by Purpose</b>				
Wisdom & Worship	245,107	322,430	317,116	316,490
Jubilee in Congregation	229,739	286,910	295,806	287,670
Mission & Community	241,509	271,360	390,896	262,540
CDC Mission (1)	710,139	830,900	812,518	991,700
<b>TOTAL EXPENSE</b>	<u>1,426,494</u>	<u>1,711,600</u>	<u>1,816,336</u>	<u>1,858,400</u>
<b>NET before release or return of general reserves</b>				
	250,905	(133,500)	36,098	(85,600)
Release (return) of FPC general reserves (2)	(98,456)	158,500	114,797	85,600
Release (return) of CDC general reserves (2)	(152,449)	(25,000)	(150,895)	-
<b>NET after release of general reserves</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>EXPENSE by Account</b>				
Pastoral Expenses	169,865	211,400	216,015	209,600
Staff Expenses	1,019,848	1,048,800	1,036,829	1,196,000
Admin, Office, & Tech / PreK Meals	126,568	130,000	141,529	144,300
Building & Grounds	152,711	165,800	152,296	149,600
Worship, Music & Art	22,065	34,900	30,463	33,100
PC(USA) Mission, Per Capita, Spec Offerings	49,646	35,300	85,141	35,200
Activities/Committees	74,591	85,400	154,063	90,600
PPP Reimbursement for Salaries/Wages (3)	(188,800)	-	-	-
<b>TOTAL EXPENSE</b>	<u>1,426,494</u>	<u>1,711,600</u>	<u>1,816,336</u>	<u>1,858,400</u>
Capital Expenses covered by fund releases (not in above) (4)	-	40,000	-	-

(1) CDC expenses are reduced by the amount of support received by FPC, mostly for building with some administration support.

(2) Gains in 2021 were transferred to the general reserves--\$98K to FPC reserves and \$152K to CDC reserves. Gains in 2021 were primarily due to COVID relief funds. (See footnote 3.) In 2022, FPC pulled \$115K from its reserves to cover expenses, and CDC added \$151K to its reserves. In 2023 the budget includes a pull of \$86K from the FPC reserves with no change to the CDC reserves. Reserves for FPC at the end of 2022 were \$900K and for CDC \$303.

(3) In 2020 and again in 2021, we received \$188,800 as part of the Paycheck Protection Program of the CARES Act in the form of a loan from the SBA. Since we used the full sum for salaries, we were eligible and received full forgiveness of both loans.

(4) Capital expenses are expenditures over \$10K with a life of over 3 years. None were done in 2021, nor are any planned for 2022 or 2023.

## 2022 AND 2023 MISSION & COMMUNITY EXPENSES

The congregation of FPC contributes to mission activities both directly and indirectly in many different ways. Below is a summary of distributions to mission by our congregation actual for 2022 and budgeted distributions in 2023.

### Direct Distributions to Mission

Direct financial distributions to missions come from pledges and general contributions and also from donor-restricted donations to specific missions. In 2022 we as a congregation gave a remarkably high level of mission donations for Ukraine relief, support of an Afghan family resettlement in Santa Fe, and our sister church in Cuba. Other Mission and Social Justice donations continued to support the efforts of nonprofits that work to feed, shelter, and otherwise support individuals and families in need. The 2023 budget represents a more typical year for direct mission donations. Following is the summary of all these financial distributions:

<u>Donations</u>	<u>2022 Actual</u>	<u>2023 Budget</u>
MSJ Committee distributions	\$42K	\$44K
Support of Afghan family resettlement in Santa Fe	16K	-0-
Other mission activities (incl congregant donations)	14K	2K
Support for sister church in Cuba	38K	4K
PC(USA) special offering for Ukraine relief	19K	-0-
Other PC(USA) special offerings	7K	9K
PC(USA) mission donation to Presbytery	10K	10K
CDC scholarship support to low-income families	<u>15K</u>	<u>22K</u>
Total Direct Distributions to Mission	\$161K	\$91K

### Support for CDC Mission

FPC considers its preschool, the Child Development Center (CDC), to be its most important mission. Our facility is a five-star preschool that serves middle- and low-income children for a rate lower than other high-quality preschools. FPC's commitment to its education mission dates back to its beginning in 1867, and the congregation is extremely proud of its current efforts through its preschool. Although most of the costs of the preschool are covered by tuition and grants, the congregation makes the space and some staff members available to the preschool (at no cost) as a part of its commitment to this mission. Also, volunteers assist the preschool with some administrative and other support as appropriate.

FPC has supported the preschool from its inception with free space and will continue to do so in the future. Over the years, however, as CDC established a stable revenue stream, it has gradually taken on more of its direct costs and in 2023 will take over the remainder of these costs (direct IT and

bookkeeping expense plus a portion of utility costs). With funding from the Cares Act in 2020 and 2021 and a NM Child Care Stabilization grant providing \$240K, CDC has been able to cover its needs during the pandemic and establish a reserve fund of \$303K. Further, its ongoing state supported PreK classes pay a portion of the CDC overhead expenses formerly funded by FPC.

Following is the support to CDC provided for 2022 and expected in 2023:

<u>CDC Support Categories</u>	<u>2022 Actual</u>	<u>2023 Budget</u>
Bookkeeping and IT services	\$8K	-0-
Preschool portion of building expenses		
Facilities management, labor, repairs, supplies (CDC pays its own custodial service and supplies)	25K	33K
Utilities	<u>10K</u>	<u>-0-</u>
Total Distributions to CDC Mission	\$43K	\$33K

#### Other Community and Mission Support

Our pastoral staff is very active in mission activities. Pastor Harry Eberts spends approximately one-third of his time in work in the community. He is co-founder and co-president of New Mexicans to Prevent Gun Violence, a board member of the Ghost Ranch Foundation, Moderator of the Presbytery of Santa Fe in 2023 (Moderator-Elect in 2022), a member of the steering committee for Nonviolent Santa Fe, a member of the National Guns to Gardens planning team, a member of the Gun Violence Prevention Working Group of Presbyterian Peace Fellowship, a member of Interfaith Leadership Alliance (ILA), and a leader and participant in other community activities. Each of these roles has led to various tangents and forays into the community. Pastor Harry speaks at community events and rallies, gives presentations on gun violence to organizations, speaks on environmental issues with other faith leaders, attends and participates in Roundhouse committee hearings during the sessions, and the list goes on. He takes seriously the precept that Presbyterians are called to be in the midst of a society and its issues, and our church supports him in this effort.

In September 2021, FPC hired Andrew Black as a half-time Associate Pastor, and he also spends at least a third of his time in community activities. Pastor Andrew focuses much of his time on reaching out to residents of the Southside of Santa Fe and promoting efforts to address climate change. This includes leading a diverse community-wide coalition of Tribal leaders, Hispanic traditional land users, business leaders and youth to protect the Caja del Rio. Pastor Andrew has led various hikes for Southside and Tribal youth to the Caja as well as organized Caja trash clean up days that had strong participation from FPC members. Pastor Andrew continues to present to various multi-faith communities on environmental issues as well as the Presbytery. He has been involved in setting up highly successful COVID vaccination clinics as well as the blood drive at the church. He has founded EarthKeepers 360,

which is currently a program at FPC but may become its own nonprofit at some point, and Pastor Andrew has secured significant grant support for the program and his activities on those projects (\$87K in 2022 funding for his time, staff time, contractors, and other expenses). The amount of funding that will be secured for EarthKeepers in 2023 is unknown so has been kept lower in the budget than the 2022 actual expense. Pastor Andrew also works closely with Mission and Social Justice to identify and allocate funds to tribal partners.

In addition, during normal times, we make our church available to numerous nonprofits and to out-of-town groups in Santa Fe for mission work. We have fully resumed our TGIF concert schedule, which is open to the entire community.

The costs for these contributions include:

<u>Other Indirect Support Categories</u>	<u>2022 Actual</u>	<u>2023 Budget</u>
Pastoral expense	\$72K	\$70K
Admin, music, other staff expense	44K	44K
Office, admin, tech expense	8K	8K
Building expense	10K	10K
Other (mostly contractors for TGIF and EarthKeepers)	<u>67K</u>	<u>29K</u>
Total Indirect Contributions to Other Missions & Community	\$201K	\$161K

#### Unquantified Contributions to Mission

In addition to direct and indirect financial support, members of the congregation support mission activities by giving food and other donations and by volunteering to do such things as feed the homeless and collect goods for relief for those in need.

**TERMS OF CALL**  
Effective January 1, 2023

The Rev. Dr. Harry William Eberts III – Pastor

Effective Salary	\$95,000	
Medical, Pension, Death & Disability	\$37,050	of which \$8,075 is Pension
SECA Allowance	\$7,268	
Vouchered Expenses		
Continuing Education	\$2,000	
Professional Expense	\$2,200	
Pastor Car & Travel Expense	\$2,600	
Pastor Discretionary Expense	\$2,000	
Total Pastor Compensation & Expense	\$148,118	
2023 Budgeted Expense	\$148,118	

Vacation and Leave: 4 weeks of vacation and 2 weeks of study leave

The Rev. Andrew Douglas Black – Associate Pastor (Part-time)

Effective Salary	\$30,000	
Medical, Pension, Death & Disability	14,500	of which \$2,550 is Pension
SECA Allowance	2,295	
Vouchered Expenses		
Continuing Education	\$1,250	
Professional Expense	\$ 500	
Associate Pastor Discretionary Expense	\$1,000	
Total Pastor Compensation & Expense	\$49,545	
2023 Budgeted Expense	\$49,545	

Vacation and Leave – 4 weeks of vacation and 2 weeks of study leave



First Presbyterian Church of Santa Fe  
Minutes of the Annual Meeting of the Congregation and Corporation  
Sunday, January 30, 2022 at 12 Noon  
(Hybrid meeting via Zoom & in person in the Chapel)

Moderator the Rev. Dr. Harry Eberts called the Annual Meeting of the Congregation to order at 12:04 p.m. Clerk of Session, Judi Haines declared a quorum present. Harry delivered the Constituting prayer.

The Rev. Andrew Black read the Service of Memorial

The Moderator introduced Richard Lindahl, Chair of the 2021/22 Nominating Committee who presented the slate for election of officers to serve in 2022. Member of the Nominating Committee were Karin Lerew, Gary Murphy, Roger Said, Alice Tinkle and Pastor Harry Eberts.

Nominated to serve on Session in 2022:

- Gary Murphy for a term of one year (Class of 2022)
- Janice Mayer for a term of one year (Class of 2022)
- Madeleine Wright for a term of one year (Class of 2022)
- Dan Crane for a term of two years (Class of 2023)
- Tom Tindall for a term of three years (Class of 2024)
- Janis Gonzales for a term of three years (Class of 2024)

Dick called for nominations from the floor, there were none. Dick made a motion that the Congregation pass the slate by Unanimous Consent. Motion Passed

Nominated to serve on the Board of Deacons in 2022:

- George Parr for a term of one year (Class of 2022)
- Bruce Black for a term of one year (Class of 2022)
- Ellery Truesdell for a term of one year (Class of 2022)

Dick called for nominations from the floor, there were none. Dick made a motion that the Congregation pass the slate by Unanimous Consent. Motion Passed

Diane Buchanan and Rick Andrew, co-chairs of the Stewardship Committee highlighted the results of the 2022 Stewardship Campaign: Building the Beloved Community. At January 29, 2022 the pledge total was \$451,966, representing 116 pledgers and 90% of the goal.

Dennis Sanderson, Chair of Finance and Investment Committees commented on the 2021 Results and on the 2022 Budget. Fiscal year 2021 turned out better than expected due to conservative budgeting as well as two significant, unexpected sources of funds which resulted in a gain of \$251K in 2021. The balance sheet is strong and liquid. Investment gains in 2021 amounted to \$119K.

The 2022 budget assumes FPC will continue operating in the same manner as the second half of 2021, and CDC as it has been essentially since April. The revenue and expense results lead to a budgeted loss of \$134K in 2022. FPC reserve balance at the end of 2021 was \$975K.

A financial review of 2020 was conducted by Alvin Baca (Chair), Ed Maglisceau and Jim Winter. No material issues were identified. No recommendations for procedures were deemed necessary.

Pastors Harry and Andrew were excused and Bill Eklund, President Presented the Terms of Call for both Harry and Andrew.

Harry's Terms include an annual increase of \$4,000, resulting in his effective salary increasing to \$95,000. There was no discussion or questions. A motion was made to Approve the 2022 Terms of Call for the Rev. Dr. Harry Eberts. M/S/P

Andrew's Terms of Call remained the same as when he was installed in September of 2021. A motion was made to approve the 2022 Terms of Call for Rev. Andrew Douglas Black. M/S/P]

The Congregational Meeting was adjourned at 12:35 p.m.

Bill Eklund, President called the Annual Meeting of the Corporation to order at approximately 12:35 p.m. He presented the Corporate Officers who have agreed to serve in 2022 and were duly elected by the Session on January 29, 2022.

President: Bill Eklund

Vice President: Margaret Lyerly

Corporate Treasurer: Gale Wright

Corporate Secretary/Clerk of Session; Judi Haines

Bill commented briefly on the project of updating our Bylaws and related his research into when we were first incorporated. First Presbyterian Church of Santa Fe has been incorporated since our beginning in 1867, and was attested to by the Territorial Governor at the time.

The Corporation Meeting was adjourned at 12:40 p.m.

We then joined in a Celebration of 2021, thanking the pastors, staff and volunteers who have worked tirelessly to "be open" for services and other church activities.

Harry dismissed us with a closing prayer and benediction at 12:50 p.m.

Respectfully submitted,

Rev. Dr. Harry Eberts, Moderator

Judith Haines, Clerk of Session

Approved by Session: February 16, 2022

First Presbyterian Church of Santa Fe  
Minutes of a Meeting of the Congregation  
Sunday, November 13, 2022  
Sanctuary

Moderator the Rev. Dr. Harry Eberts called the Meeting of the Congregation to order at 11:20 a.m. Clerk of Session, Judi Haines declared a quorum present. Harry delivered the Constituting prayer. Congregational Meeting was called for the sole purpose of electing a Nominating Committee to serve for 2023 and 2024.

Richard Lindahl, outgoing Chair of the Nominating Committee presented the slate of nominees:

Roger Said, Elder representing the Session  
Ellery Truesdell, Deacon representing the Board of Deacons  
Gary Murphy, Alice Tinkle and Judi Haines, Members at Large

There were no nominations from the floor.

Vote was called. Motion Passed.

Harry dismissed us with a closing prayer and benediction at 11:25 a.m.

Respectfully submitted,

Rev. Dr. Harry Eberts, Moderator

Judith Haines, Clerk of Session

Approved by Session: January 18, 2023

## FPC CORPORATE BYLAWS - PROPOSED REVISION

The First Presbyterian Church of Santa Fe has been incorporated since the week it was created in January, 1867. At that time New Mexico was a US Territory. It had a Legislative Assembly, which passed a handwritten Act that was signed by the Acting Governor of the Territory of New Mexico. The stated purpose of that Act was:

"To incorporate the old [school] Presbetarian [sic] Church in the City of Santa Fe, under the care of the Ancient General Assembly of the United States."

There were no nonprofit corporations in 1867. So the intent of the founders in incorporating their Church was presumably the same as that of ordinary investors - to instill some level of orderliness in the management of the enterprise, and to limit their exposure to personal liability arising from their management of the Church.

Our FPC records contain copies of successive versions of FPC bylaws dating back as far as 1941. There are probably earlier versions that are not in our records.

For the first hundred years or so, our bylaws described the Session as the council responsible for "spiritual" interests and activities of the Church. A separate Board of Trustees was responsible for "temporal" interests and activities. And yet another council, the Board of Deacons, was responsible for benevolent and pastoral care matters. Each had 9 members and its own chairperson. They met separately. At various times the bylaws even stated that the persons serving on the Session should be different from the persons serving on the Board of Trustees.

In 1953 New Mexico enacted its first Nonprofit Corporation Act. In the same year FPC registered as a nonprofit corporation and adopted new bylaws. Those bylaws described the corporation, for the first time, as being for religious, charitable, and benevolent purposes. The incorporation was done in response to a nationwide PC(USA) directive that directed all its churches to form nonprofit corporations. The purpose was to limit potential personal liabilities of the founders, elders and staff, and to contain losses at any one church from spreading to the greater Church. In retrospect, that direction was very prescient in view of the crippling losses incurred in recent years by the Catholic churches, the Boy Scouts and other organizations, due to litigation arising from claims of sexual misconduct.)

But after over a century of having a Board of Trustees that was separate from the Session, problems came to be recognized with this "bicameral" approach. Perhaps it was due to the increasing complexity of managing any enterprise in the 20th century. So in the 1970's a FPC committee was formed, which included our own pastor Rev. Jim Brown, to evaluate the desirability of reforming the governance structure, by combining the Session and the Board of Trustees into a single council. This approach was called the "unicameral system," which exists to this day.

It was not a trivial decision to make, because a unicameral system cannot completely avoid conflicts that a Session members face even to this day, arising from members of the Session wearing "two hats." In this regard, Session members are at once responsible for both the operations and facilities of the Church (the 'temporal' or civil law matters of the Church); and the ecclesiastical, benevolent and mission matters of the Church (the 'spiritual,' or ecclesiastical matters). Thus, some states still prohibit this unicameral approach because of its perceived potential for divided loyalties in "wearing two hats," and to this day some Presbyterian churches still maintain separate Sessions and Boards of Trustees.

In any event, the 1977 Committee adopted the unicameral approach, giving us the governance structure we have today.

Since that time a primary purpose of our Bylaws has been to provide sufficient guidance to Church staff, officers and volunteers, to ensure that the Church does not lose its nonprofit status by failing to comply with the various requirements of the NM Nonprofit Corporation Act and related federal laws. The loss of that status would eliminate the tax deductibility of donations to the Church, and would also render the Church liable for ordinary property and income taxes, along with other adverse consequences. Our Bylaws are by law a public document that must be made available to anyone who may inquire about the status and operation of our corporation. Also, since we publish our Bylaws online, it behooves us to publish Bylaws that are thorough, well organized, and reflective of current New Mexico legal requirements.

This proposed revision of the Bylaws represents an attempt to recognize and acknowledge both the New Mexico statutory obligations that are applicable to the Church, and the obligations set forth the Book of Order of PC(USA) that are applicable to all member churches of PC(USA).

Some highlights of the proposed changes from the current "Third Amended and Restated Bylaws" are:

- A new one-page summary of the unicameral system, intended for readers from the general public as well as members of the Church.
- A reorganization intended to properly organize many small *ad hoc* amendments that have been made over the years.
- A recognition that the Corporation is governed by the active members of its Congregation (as opposed to shareholders, partners or other forms of owners).
- A provision requiring that any Committee directed to corporate matters include at least two current members of the Session, as required by the NM Nonprofit Corporation Act. It would also authorize, but not require, the establishment of an Executive Committee in accordance with the requirements of the NM Nonprofit Corporation Act. An Executive Committee would be intended to clarify the status, authorities and limitations of the current Administration Committee; which is recognized in the current Third Amended and Restated Bylaws, but without any reference to the New Mexico requirements applicable to such a committee.

Respectfully submitted,

Bill Eklund and Judi Haines 11/15/22



FIRST PRESBYTERIAN CHURCH  
*of Santa Fe*

First Presbyterian Church  
208 Grant Avenue, Santa Fe, NM 87501  
505-982-8544  
info@fpcsantafe.org  
fpcsantafe.org

A congregation of the Presbyterian Church (USA)

